

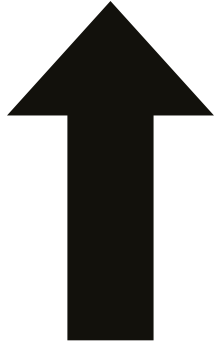


# *INDUSTRY PLACEMENTS*

*Webinar*  
*13 January 2023*



**TL**



*WELCOME*



*TL*

# TODAY'S TEAM



**Colin Bentwood**  
Webinar Chair

Managing Director  
SDN



**Louise Doyle**  
Webinar Facilitator

Industry Placement Team  
SDN



**Simon Peek**  
Presenter and Panellist

Industry Placement  
Policy Team  
Department for Education



**Rose Rees**  
Speaker and Panellist

Head of Engagement and Skills  
Midland Metro Alliance

# ***AGENDA***

- 1. Update from The Department for Education**
- 2. What are industry placements and T Levels**
- 3. The value of industry placements**
- 4. Panel Q&A**
- 5. What support is available and next steps**

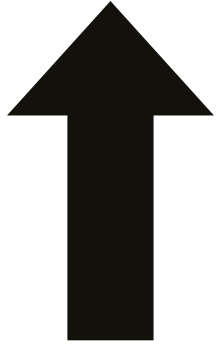
# ***WEBINAR FORMAT***

## **Broadcast**

**Your microphone will be muted**

**Use the Q&A function for questions**

**Feel free to use the chat box**




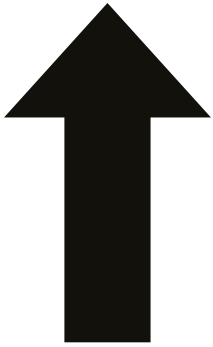

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***SIMON PEEK***  
***DEPARTMENT FOR EDUCATION***

***T LEVEL DELIVERY***  
***POLICY TEAM***





***WHAT ARE  
INDUSTRY  
PLACEMENTS?***



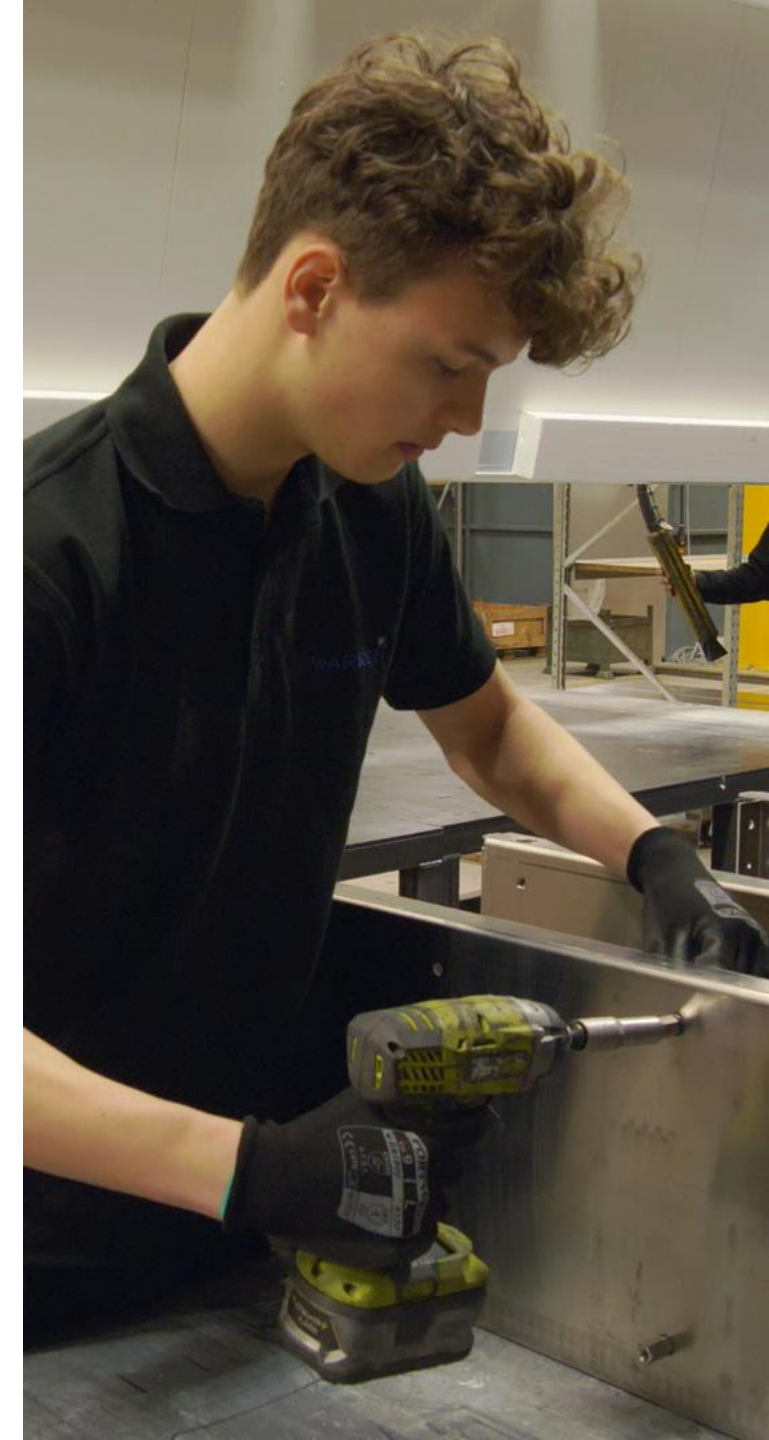
# ***WHAT ARE INDUSTRY PLACEMENTS?***

- Time spent by a 16-19 year old T Level student learning and working in an organisation
- **In a real environment** – with an employer, making a meaningful contribution to the organisation
- Minimum of **315 hours and averaging 350 hours** (approx. 45 working days)
- **Occupationally-specific** – developing students' practical and technical skills



# ***WHAT DO INDUSTRY PLACEMENTS EMPLOYERS NEED TO OFFER?***

- Projects and tasks for students that will help them to learn practical and technical skills
- A safe work environment
- Equipment and resources for the work
- Induction
- Someone to supervise and someone to mentor
- Feedback and review



# WHICH PLACEMENT MODELS MIGHT WORK FOR YOU?

MODEL	When this model might work	Example role
DAY RELEASE	<ul style="list-style-type: none"><li>• Where a regular, steady pattern may suit the business</li><li>• Where repeated tasks may need doing e.g. weekly</li><li>• Where supervision time may need spreading</li></ul>	IT Support Team member
BLOCK	<ul style="list-style-type: none"><li>• Works well for seasonal occupations</li><li>• Where there may be high levels of demand at times</li><li>• For project-based assignments / working patterns</li></ul>	Business Analyst
MIXED	<ul style="list-style-type: none"><li>• Works well for those with unpredictable workflows</li><li>• Where work may be part-seasonal</li><li>• Where it makes sense to cover induction as a block, then moving to day release afterwards</li></ul>	Dental care Assistant

# WHY OFFER AN INDUSTRY PLACEMENT?



Talent pipeline for  
the future



Good for your  
reputation



Fresh ideas from  
the next generation

A way to fill skills  
gaps now and in  
the future



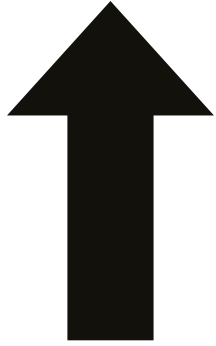
A chance for staff  
to develop  
supervisory and  
mentoring skill



Build a more  
diverse workforce



Improve the profile  
of your business



# *WHAT ARE T LEVELS?*



*TL*

# THREE EDUCATION AND TRAINING OPTIONS, POST-GCSE

## A LEVELS

Subject-based qualifications

two years at college or school

*No placement/training element*

## T LEVELS

2-year technical programmes at local colleges, schools, training providers

80% knowledge and skills  
20% on a placement

Includes **Industry Placements** to build attitudes and behaviours and to develop practical skills

## APPRENTICESHIP Level 2/3

at least 12 months work-based training

80% on the job  
20% off the job

*Followed by possible progression to :*

**Higher Education**

**Skilled Employment**

**Higher level Apprenticeship / technical training**

# THE T LEVEL PROGRAMME

2 years

**80%**

Up to 1400 hours

## TECHNICAL QUALIFICATION

Core

English and maths

Occupational Specialism(s)

Other requirements

**20%**

At least 315 hours  
350 hours average

Technical skills and knowledge

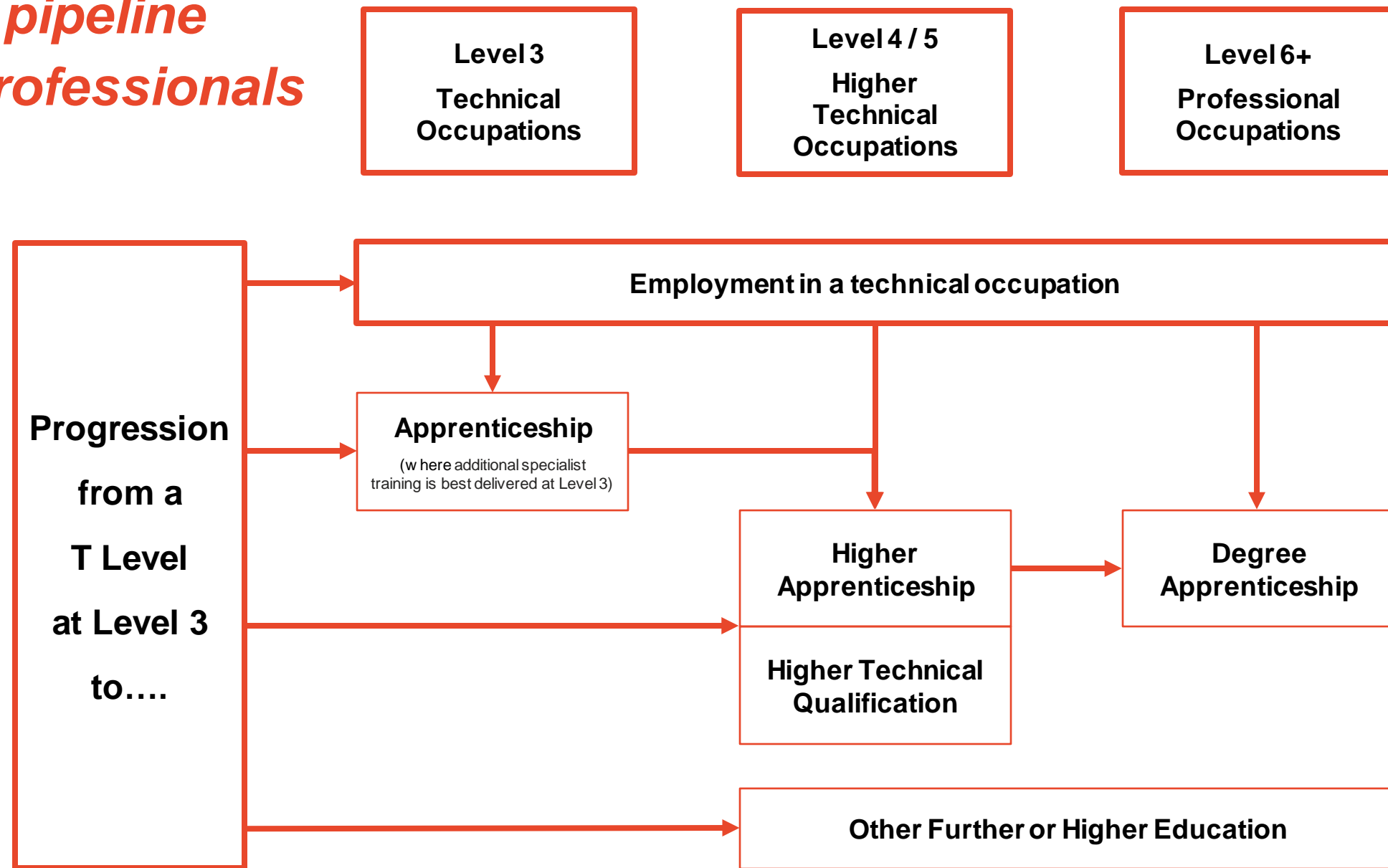
Practical skills for employment

Meaningful contribution in the workplace

## INDUSTRY PLACEMENT

# WHAT FOLLOWS T LEVELS?

*Building your pipeline of technical professionals*



# ***WHICH T LEVELS WILL THERE BE, AND WHEN?***

## **AUTUMN 2020**

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

## **AUTUMN 2021**

- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

## **AUTUMN 2022**

- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing
- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

## **AUTUMN 2023**

- Animal care and management
- Agriculture, land management and production
- Craft and design
- Legal
- Media, broadcast and production
- Hair, beauty and aesthetics
- Catering



# ***POLL Which of the following T Levels are relevant to roles within your organisation?***

## **POLL 1a**

### **AUTUMN 2020**

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

### **AUTUMN 2021**

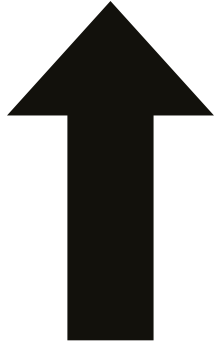
- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

## **POLL 1b**

### **AUTUMN 2022**

- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing
- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

***Click all that are relevant to your organisation***



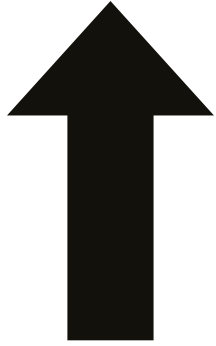
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***POLICY TEAM***





# *THE VALUE OF INDUSTRY PLACEMENTS*



# ***THE VALUE OF INDUSTRY PLACEMENTS***

**Developing a pipeline of diverse talent**



**Insights and skills for young people**



**Building strong links between education and the workplace**



# WHAT EMPLOYERS ARE SAYING



“From Morgan Sindall’s perspective it’s vitally important for our future to inspire the next generation to come through into the construction industry.”

*Alistair Broadberry, Area Director, Morgan Sindall*



“We want to grow our company bringing in sharp young individuals who we can mould to do what we need them to do.”

*Andy Dannahay, Managing Director, CTECH Business Solutions*

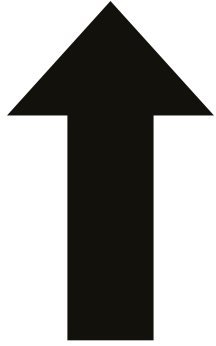


“T Levels are a good opportunity for us to expand the workforce and show those who want a career in health and health sciences what that career actually is ... if we grow our own we’re more likely to keep them.”

*Nneka Smith, Allied Health Professional Workforce Lead, Cambridge University Hospitals*

***Interview with***  
***ROSE REES***  
***MIDLAND METRO ALLIANCE***





# *PANEL Q&A*



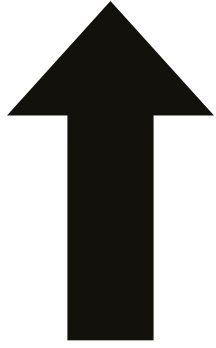
***POLL*** ***Based on what you have heard about industry placements:***

- 1 Are you more likely to implement industry placements?*
- 2 Are you more confident to implement industry placements?*
- 3 Has this webinar been useful and practical for your industry placements planning?*



**POLL** *Based on your current circumstances and your understanding of T Levels, is your organisation likely to offer Industry Placements?*

- 1 *Yes - we are already hosting T Level Industry Placements*
- 2 *Yes – in the next six months*
- 3 *Yes – in seven to twelve months*
- 4 *Yes – more than a year from now*
- 5 *Not in the foreseeable future*
- 6 *No*
- 7 *Don't know*



# ***NEXT STEPS AND SUPPORT***



<https://employers.tlevels.gov.uk/>

- Bespoke one-to-one support
- Tools, resources and case studies
- Book workshops and webinars

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## T Levels and industry placement support for employers

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### [About industry placements](#)

Find out more about what industry placements and T Levels are, and how they could work in your business.



### [Business benefits and case studies](#)

Discover the benefits of hosting an industry placement at your company, including the £1,000 employer incentive.



### [Plan industry placements](#)

Guidance to help you plan, including information about legal compliance, working with providers and paying students.



### [During industry placements](#)

How to work with students while they are on a placement, and end-of-placement reviews.



### [Skill areas and courses](#)

Discover the skill areas that industry placements cover and find out what placement students can offer.



### [Workshops and webinars](#)

Online events to help you understand, plan and prepare to offer industry placements.

<https://employers.tlevels.gov.uk/>

**Early access**  
to the brightest talent

**Shape the future**  
of your industry

**5 simple steps**  
[Find out how industry placements work](#)

## Partner with a school or college

### Search for providers

See schools and colleges near you.

### Invite providers to contact you

Leave your details for them to get in touch.

▶ [Looking for providers in more than one location?](#)



[About T Levels and industry placements](#)

What industry placements



[Plan industry placements](#)

Guidance to help you plan,



[During industry placements](#)

How to work with



[Business benefits and case studies](#)

Discover the benefits of

<https://employers.tlevels.gov.uk/>

## Register an interest in T Levels and industry placements

Enter your details into our online form and we will share your interest in T Levels and industry placements with registered T Level schools and colleges for 12 weeks.

If a provider would like to speak to you about an industry placement or other T Level opportunity, they can contact you using the details you provide.

The form takes about 5 minutes to complete.

This form is only for employers with a single business location. If your organisation has multiple locations and you'd like to register an interest in T Levels and industry placements, [contact us](#)

Register an interest

### More about T Levels and industry placements

[What are T Levels?](#)

[What are industry placements?](#)

[How industry placements work](#)



# THANK YOU

<https://employers.tlevels.gov.uk/>



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#### Disclaimer

This advice is general guidance and is not legal advice. It should not be acted on without a full understanding of your current situation. You can access the latest government guidance on industry placements at [www.tlevels.gov.uk](http://www.tlevels.gov.uk). SDN Enterprises Ltd (trading as SDN) has tried to ensure that the information and advice we give is accurate. However, SDN will not accept liability for any loss, damage or inconvenience arising as a consequence of any use of or the inability to use any information or advice given.

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