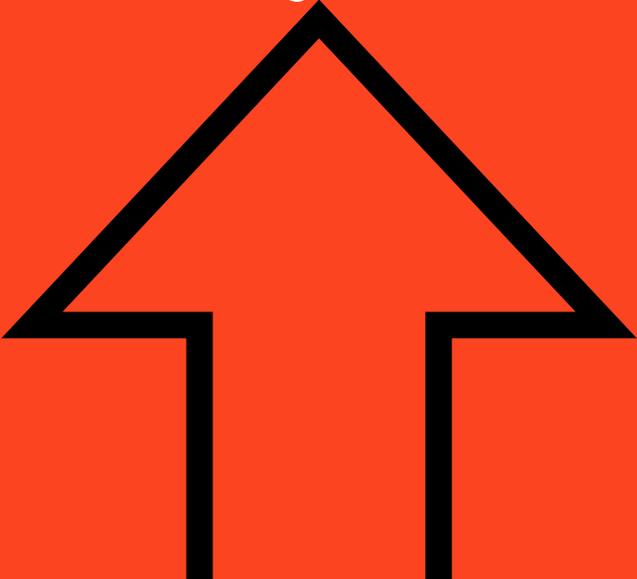
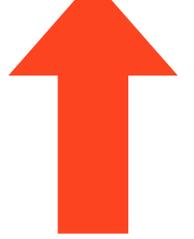
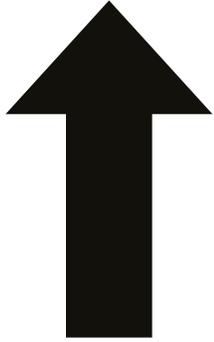


INDUSTRY PLACEMENTS

Webinar
6 July 2022



TL



WELCOME



TL

TODAY'S TEAM



Colin Bentwood

Webinar Chair

Managing Director
SDN



Louise Doyle

Webinar Facilitator

Industry Placement Team
SDN



Simon Peek

Presenter and Panellist

Industry Placement
Policy Team
Department for Education



Karen Watkins

Speaker and Panellist

Rowan Consulting

AGENDA

- 1. Update from The Department for Education**
- 2. What are industry placements and T Levels**
- 3. The value of industry placements**
- 4. Panel Q&A**
- 5. What support is available and next steps**

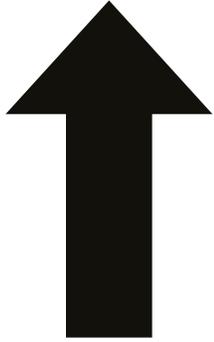
WEBINAR FORMAT

Broadcast

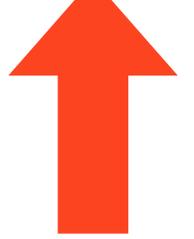
Your microphone will be muted

Use the Q&A function for questions

Feel free to use the chat box



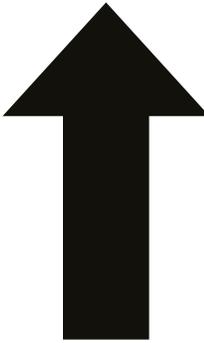
HM Government



SIMON PEEK
DEPARTMENT FOR EDUCATION

T LEVEL DELIVERY
POLICY TEAM

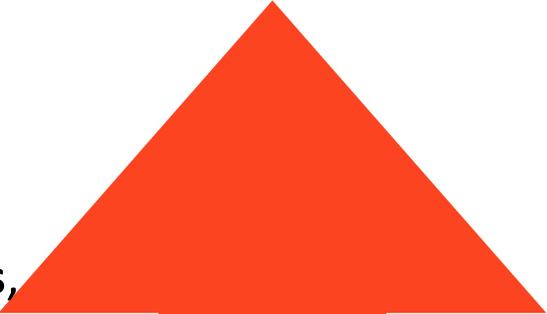


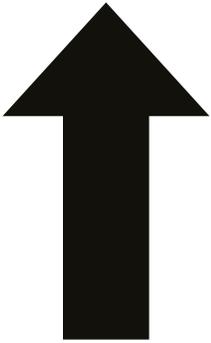


BACKGROUND TO THE REFORMS



The Independent Panel on Technical Education advised Ministers on improving the quality of technical education in England. They found a compelling case for change and recommended comprehensive reform:

- The development of **15 technical routes**, encompassing all employment-based and college-based training
 - The development of **new flagship technical education programmes (T Levels)** to be delivered through **exclusive license**
 - A **radical streamlining of existing technical qualifications**, aiming to **simplify the system** for students and employers
- 
- 



***WHAT ARE
INDUSTRY
PLACEMENTS?***

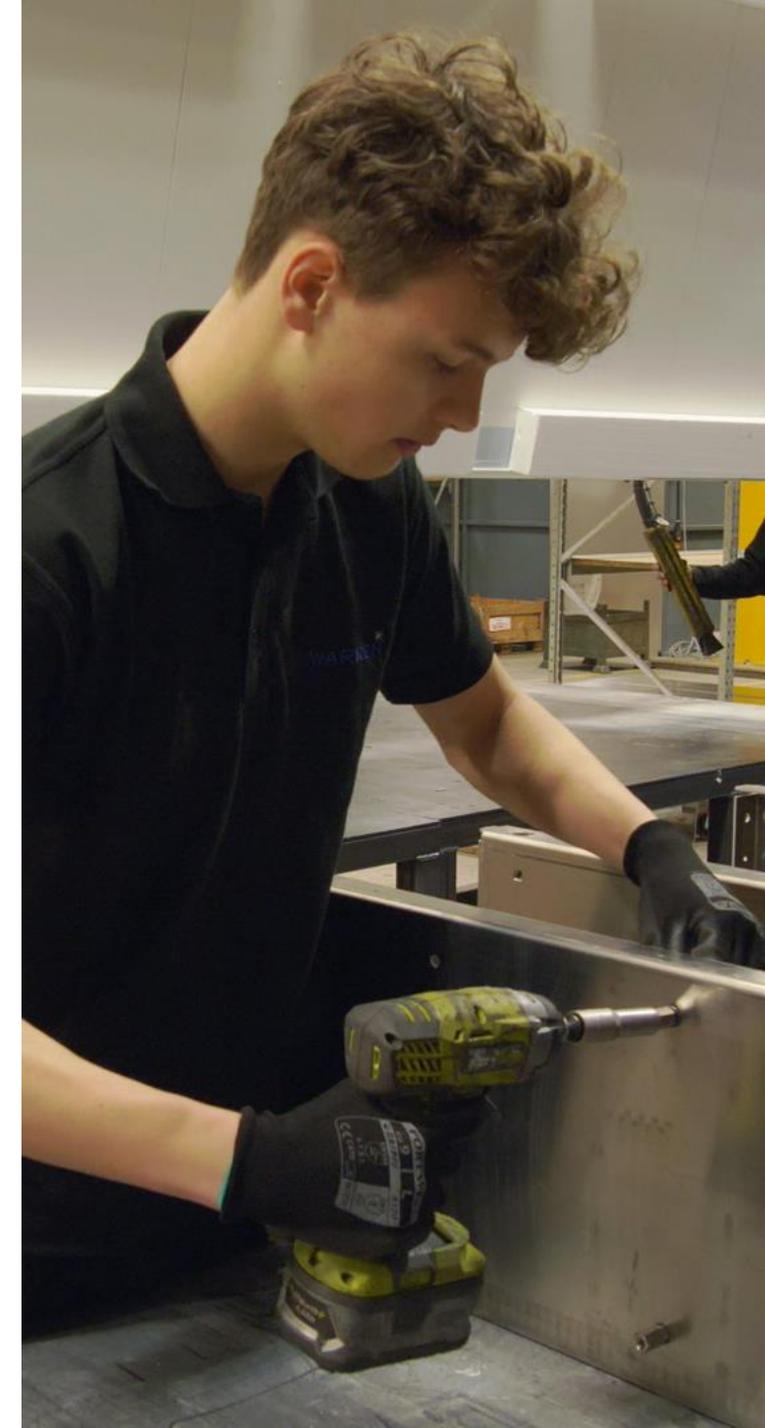


WHAT ARE INDUSTRY PLACEMENTS?

- Time spent by a 16-19 year old T Level student learning and working in an organisation
- **In a real environment** – with an employer, making a meaningful contribution to the organisation
- Minimum of **315 hours and averaging 350 hours** (approx. 45 working days)
- **Occupationally-specific** – developing students' practical and technical skills

WHAT DO INDUSTRY PLACEMENTS EMPLOYERS NEED TO OFFER?

- Projects and tasks for students that will help them to learn practical and technical skills
- A safe work environment
- Equipment and resources for the work
- Induction
- Someone to supervise and someone to mentor
- Feedback and review



WHICH PLACEMENT MODELS MIGHT WORK FOR YOU?

| MODEL | When this model might work | Example role |
|--------------------|---|-------------------------------|
| DAY RELEASE | <ul style="list-style-type: none">• Where a regular, steady pattern may suit the business• Where repeated tasks may need doing e.g. weekly• Where supervision time may need spreading | IT Support Team member |
| BLOCK | <ul style="list-style-type: none">• Works well for seasonal occupations• Where there may be high levels of demand at times• For project-based assignments / working patterns | Business Analyst |
| MIXED | <ul style="list-style-type: none">• Works well for those with unpredictable workflows• Where work may be part-seasonal• Where it makes sense to cover induction as a block, then moving to day release afterwards | Dental care Assistant |

WHY OFFER AN INDUSTRY PLACEMENT?



Talent pipeline for
the future



Good for your
reputation



Fresh ideas from
the next generation

A way to fill skills
gaps now and in
the future



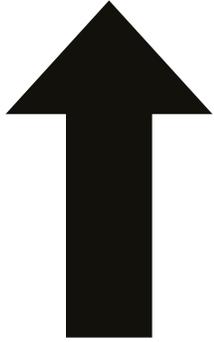
A chance for staff
to develop
supervisory and
mentoring skill



Build a more
diverse workforce



Improve the profile
of your business



WHAT ARE T LEVELS?



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THREE EDUCATION AND TRAINING OPTIONS, POST-GCSE

A LEVELS

Subject-based qualifications

two years at college or school

No placement / training element

T LEVELS

2-year technical programmes at local colleges, schools, training providers

80% knowledge and skills
20% on a placement

Includes **Industry Placements** to build attitudes and behaviours and to develop practical skills

APPRENTICESHIP Level 2/3

at least 12 months work-based training

80% on the job
20% off the job

Followed by possible progression to :

Higher Education

Skilled Employment

Higher level Apprenticeship / technical training

THE T LEVEL PROGRAMME

2 years

80%

Up to 1400
hours

TECHNICAL QUALIFICATION

Core

English and
maths

Occupational
Specialism(s)

Other
requirements

20%

At least
315 hours
350 hours
average

Technical skills and
knowledge

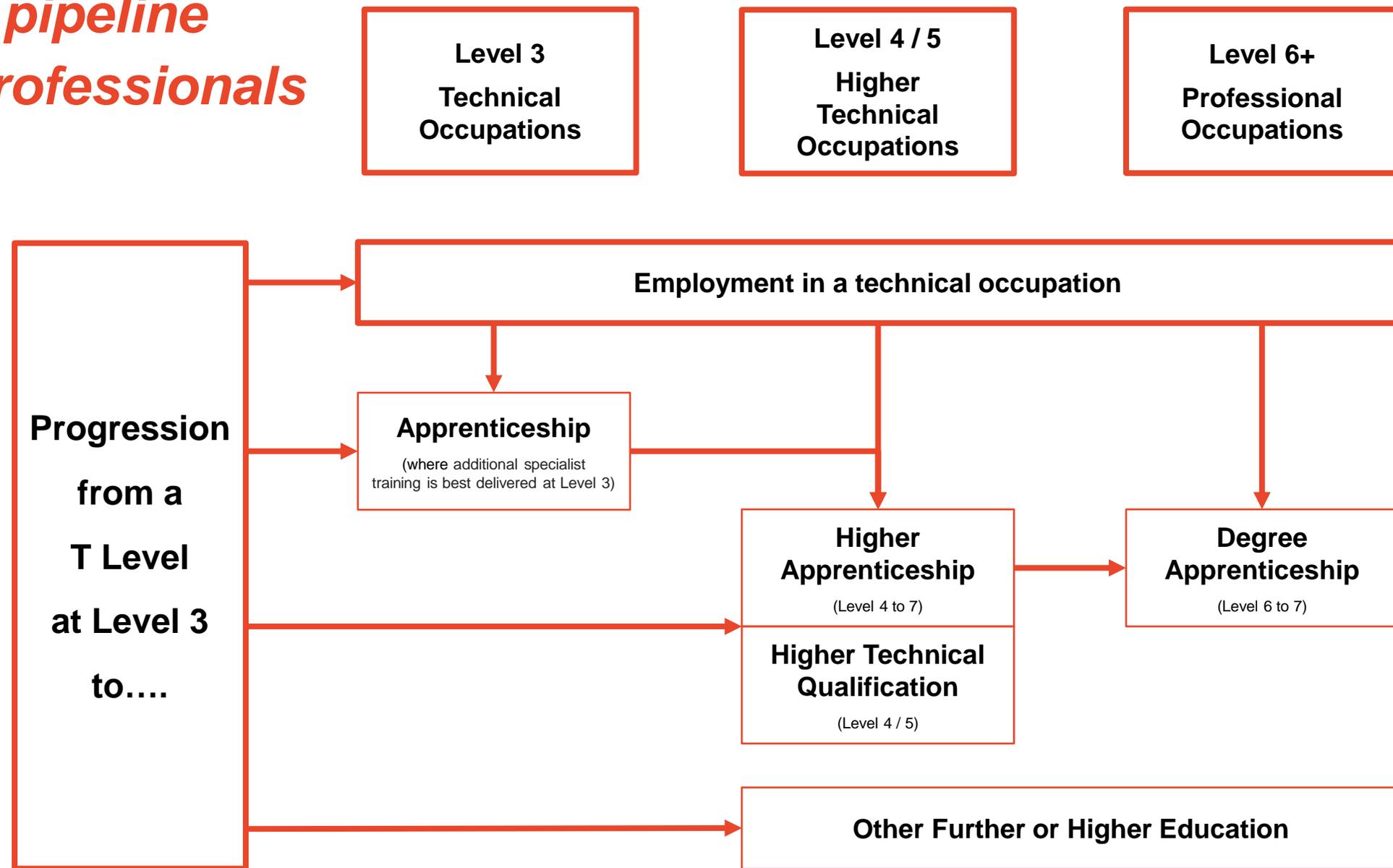
Practical skills for
employment

Meaningful
contribution in the
workplace

INDUSTRY PLACEMENT

WHAT FOLLOWS T LEVELS?

Building your pipeline of technical professionals



WHICH T LEVELS WILL THERE BE, AND WHEN?

AUTUMN 2020

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

AUTUMN 2021

- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

AUTUMN 2022

- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing
- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

AUTUMN 2023

- Animal care and management
- Agriculture, land management and production
- Craft and design
- Legal
- Media, broadcast and production
- Hair, beauty and aesthetics
- Catering

POLL Which of the following T Levels are relevant to roles within your organisation?

POLL 1a

AUTUMN 2020

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

AUTUMN 2021

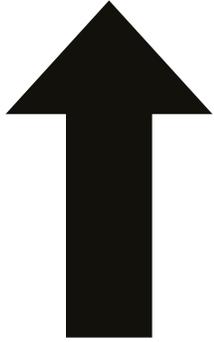
- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

POLL 1b

AUTUMN 2022

- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing
- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

***Click all that are relevant
to your organisation***



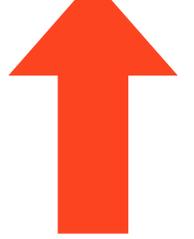
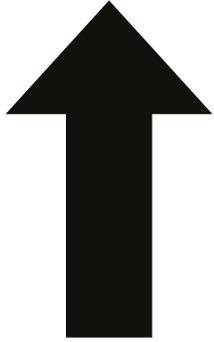
HM Government



SIMON PEEK
DEPARTMENT FOR EDUCATION

T LEVEL DELIVERY
POLICY TEAM





THE VALUE OF INDUSTRY PLACEMENTS



THE VALUE OF INDUSTRY PLACEMENTS

Developing a pipeline of diverse talent



Insights and skills for young people



Building strong links between education and the workplace



WHAT EMPLOYERS ARE SAYING



“From Morgan Sindall’s perspective it’s vitally important for our future to inspire the next generation to come through into the construction industry.”

Alistair Broadberry, Area Director, Morgan Sindall



“We want to grow our company bringing in sharp young individuals who we can mould to do what we need them to do.”

Andy Dannahay, Managing Director, CTECH Business Solutions

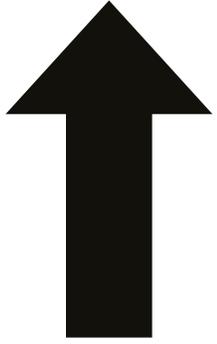


“T Levels are a good opportunity for us to expand the workforce and show those who want a career in health and health sciences what that career actually is ... if we grow our own we’re more likely to keep them.”

Nneka Smith, Allied Health Professional Workforce Lead, Cambridge University Hospitals

***Interview with
Karen Watkins
Rowan Consulting***





PANEL Q&A



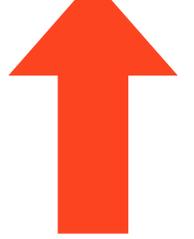
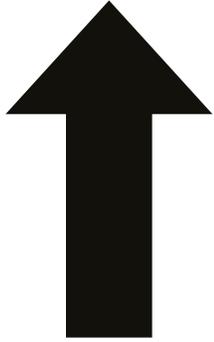
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POLL ***Based on what you have heard about industry placements:***

- 1 Are you more likely to implement industry placements?*
- 2 Are you more confident to implement industry placements?*
- 3 Has this webinar been useful and practical for your industry placements planning?*

POLL *Based on your current circumstances and your understanding of T Levels, is your organisation likely to offer Industry Placements?*

- 1 *Yes - we are already hosting T Level Industry Placements*
- 2 *Yes – in the next six months*
- 3 *Yes – in seven to twelve months*
- 4 *Yes – more than a year from now*
- 5 *Not in the foreseeable future*
- 6 *No*
- 7 *Don't know*



NEXT STEPS AND SUPPORT



TL



SUPPORT

Delivered by:



with support from:



<https://employers.tlevels.gov.uk/>

- Tailored one-to-one support
- Tools, resources and case studies
- Book workshops and webinars

TL

The screenshot shows the GOV.UK website for 'T Levels and industry placement support for employers'. At the top, there is a search bar and a 'GIVE FEEDBACK' link. The main heading is 'Discover your future workforce', with a sub-heading 'T Levels: a new qualification developed in collaboration with employers.' and a 'Find out more about T Levels' button. Below this is a large image of a woman and a man talking, with 'T-LEVELS THE NEXT LEVEL QUALIFICATION' text. The page is divided into several sections: 'Early access to the brightest talent', 'Shape the future of your industry', 'Partner with a school or college', 'About T Levels and industry placements', 'Plan industry placements', 'During industry placements', 'Business benefits and case studies', 'Skill areas and courses' (with a sub-section for 'Digital and IT'), 'T Level workshops and webinars', 'Have a T Levels question?', and 'Contact us'. Each section contains brief descriptions and links to more information.

GOV.UK Search for support

T Levels and industry placement support for employers

GIVE FEEDBACK This is a new service - [help us to improve it](#)

Discover your future workforce

T Levels: a new qualification developed in collaboration with employers.

[Find out more about T Levels](#)

T-LEVELS
THE NEXT LEVEL QUALIFICATION

An industry placement is at the heart of each T Level course

Early access

to the brightest talent

Shape the future

of your industry

Partner with a school or college

Offer a placement or find out more about their T Level programme.

About T Levels and industry placements

What industry placements and T Levels are, and how they could work in your business.

Plan industry placements

Guidance to help you plan, covering legal compliance, working with providers and paying students.

During industry placements

How to work with students while they are on a placement, and end-of-placement reviews.

Business benefits and case studies

Benefits of an industry placement at your company, including the £1,000 employer incentive.

Skill areas and courses

Digital and IT

With courses ranging from development and design to business support, how could a T Level student help your business thrive?

[All skill areas](#)

T Level workshops and webinars

How might industry placements work for your legal, finance and accounting roles?

18 May 2022 3:00pm (1 Hour)

[All workshops and webinars](#)

Have a T Levels question?

Our T Levels support bot is here to help you find the answers. [Ask a question](#)

Contact us

If you'd like to speak to someone about T Levels or industry placements, or can't find what you're looking for, [contact us](#)

THANK YOU

<https://employers.tlevels.gov.uk/>



HM Government

Disclaimer

This advice is general guidance and is not legal advice. It should not be acted on without a full understanding of your current situation. You can access the latest government guidance on industry placements at www.tlevels.gov.uk. SDN Enterprises Ltd (trading as SDN) has tried to ensure that the information and advice we give is accurate. However, SDN will not accept liability for any loss, damage or inconvenience arising as a consequence of any use of or the inability to use any information or advice given.

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