



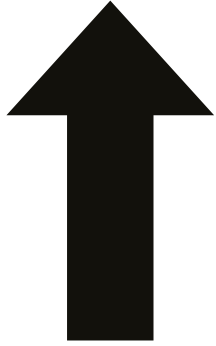
***HOW MIGHT INDUSTRY PLACEMENTS
WORK FOR YOUR LEGAL, FINANCE AND
ACCOUNTING ROLES?***

18 MAY 2022

TL



HM Government



WELCOME



TL

TODAY'S TEAM



Kelly Goudge
Webinar Host

Events Manager

SDN



Alison Sumpter
Webinar Facilitator

Industry Placement Team

SDN



Danny Brett
Panellist and guest speaker

Deputy Chief Executive and Principal
(Curriculum and Quality)

York College

WEBINAR FORMAT

Broadcast

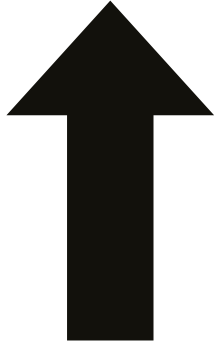
Your microphone will be muted

Use the Q&A function for questions

Feel free to use the chat box

AGENDA

- 1. T Levels and industry placements**
- 2. Provider insights: York College**
- 3. Panel session / Q & A**
- 4. Next steps / support available**



WHAT ARE T LEVELS?



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THREE EDUCATION AND TRAINING OPTIONS, POST-GCSE

A LEVELS

Subject-based qualifications

two years
at local college or
school

T LEVELS

2-year technical programmes at
Local colleges, schools, training providers
80% classroom based
20% in a placement

Includes **industry placements**
to build attitudes and behaviours
and to develop practical skills

APPRENTICESHIP Level 2/3

at least 12 months
work-based training

80% on the job
20% off the job

Followed by possible progression to :

**Higher
Education**

**Skilled
Employment**

**Higher level
apprenticeship /
technical training**

THE T LEVEL PROGRAMME

2 years

80%

Up to 1400 hours

TECHNICAL QUALIFICATION

Core

English and maths

Occupational specialism

Other requirements

20%

At least 315 hours
350 hours average

Technical skills and knowledge

Practical skills for employment

Meaningful contribution in the workplace

INDUSTRY PLACEMENT

WHICH T LEVELS WILL THERE BE, AND WHEN?

AUTUMN 2020

- Design, surveying and planning for construction
- Digital production, design and development
- Education and childcare

AUTUMN 2021

- Building services engineering for construction
- Digital business services
- Digital support and services
- Health
- Healthcare science
- Onsite construction
- Science

AUTUMN 2022

- **Accounting**
- Design, development for engineering and manufacturing
- Engineering, manufacturing processing and control
- **Finance**
- Maintenance, installation and repair for engineering and construction
- Management and administration

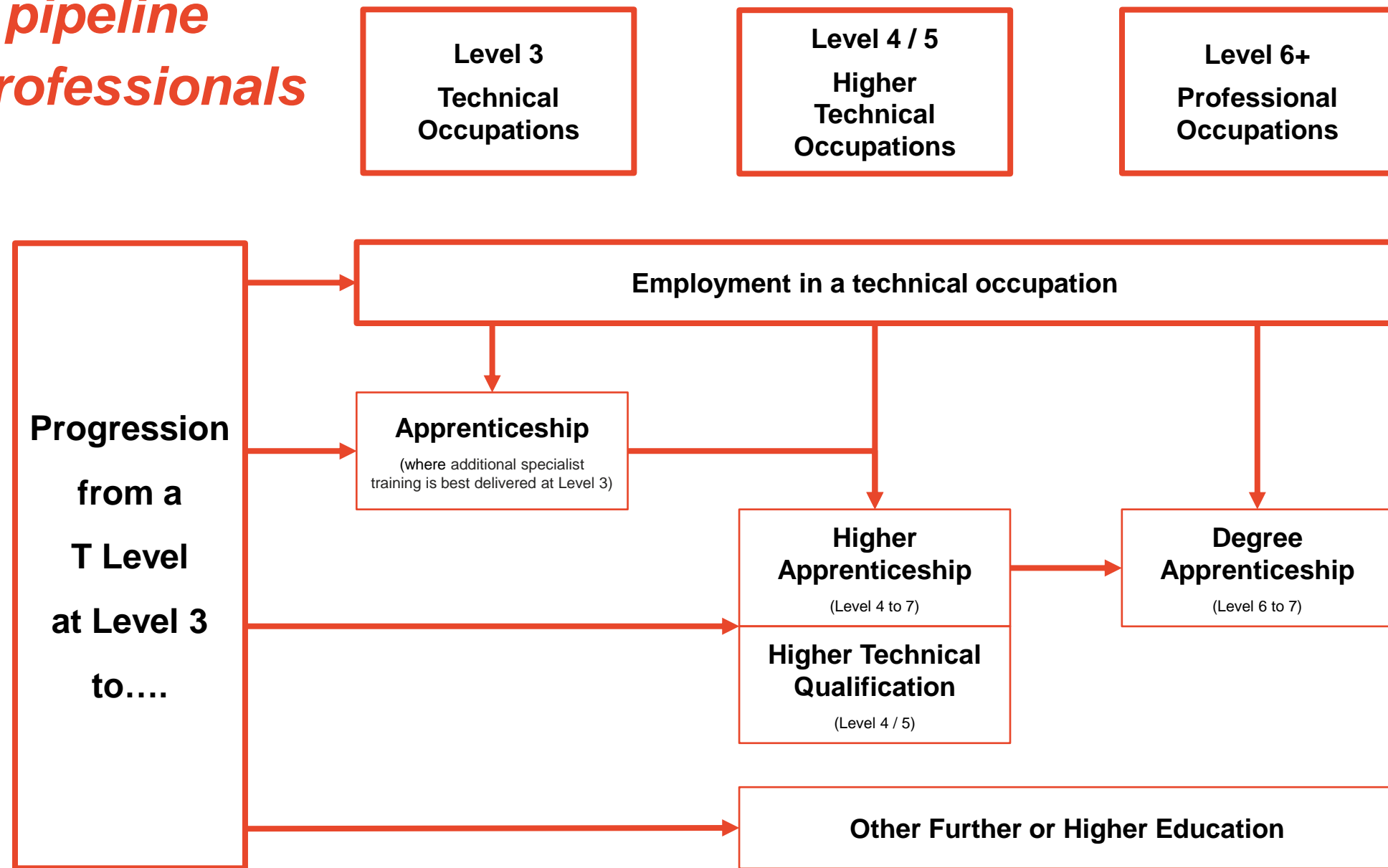
AUTUMN 2023

- Animal care and management
- Agriculture, land management and production
- Catering
- Craft and design
- Hairdressing, Barbering and Beauty Therapy
- **Legal**
- Media, broadcast and production

T level	Occupational specialisms
<p>September 2022 Accounting</p>	<p>Assistant Accountant</p>
<p>September 2022 Finance</p>	<p>Retail and Commercial Banking Analyst Investment Banking and Asset and Wealth Management Analyst Insurance Practitioner Financial Compliance/Risk Analyst</p>
<p>September 2023 Legal</p>	<p>Legal Services Assistant Business, Finance and Employment Legal Services Assistant Crime, Criminal Justice and Social Welfare</p>

WHAT FOLLOWS T LEVELS?

Building your pipeline of technical professionals



POLL Which of the following T Levels are relevant to roles within your organisation?

POLL 1a

AUTUMN 2020

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

AUTUMN 2021


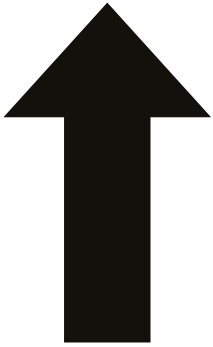

- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

POLL 1b


AUTUMN 2022

- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing
- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

***Click all that are relevant
to your organisation***



***WHAT ARE
INDUSTRY
PLACEMENTS?***



WHAT ARE INDUSTRY PLACEMENTS?

- Time spent by a 16-19 year old student, learning and working in an organisation
- **In a real environment** – with an employer making a meaningful contribution to the organisation
- Minimum of **315 hours** (approx. 45 working days)
- **Occupationally-specific** – developing students' practical and technical skills

WHY OFFER AN INDUSTRY PLACEMENT?

Smarter recruitment

- A solution for entry-level jobs
- Cost-effective recruitment
- Bring young people into the industry

Support your staff

- Management and mentoring skills
- Fresh perspective
- Extra help with projects

Support your community

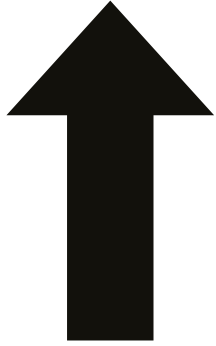
- Improve diversity
- Create shared value in your community
- Enhance image and profile

WHAT DO I NEED TO OFFER?

- Projects and tasks for students that will help them to learn practical and technical skills
- A safe work environment
- Equipment and resources for the work
- Induction
- Someone to supervise and someone to mentor
- Feedback and review

Industry placement flexibilities

- Allowing 2 employers to deliver the placement
- Placements recorded in hours
- Occupationally relevant work taster and part time work counts
- Route specific flexibilities
- Maths and English exit requirements removed with immediate effect



***INDUSTRY
PLACEMENTS
MODELS AND
OPTIONS***



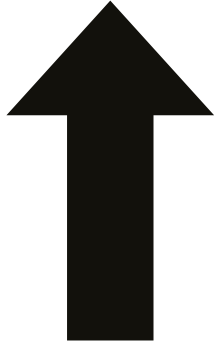
WHICH PLACEMENT MODELS MIGHT WORK FOR YOU?

MODEL	When this model might work	Example roles
DAY RELEASE	<ul style="list-style-type: none">• Where regular support would be useful as your pattern of work is steady and regular• Where you have a variety of tasks that need doing regularly,• Where the mentor or line manager would prefer to limit their supervision time during a given week	Finance Assistant Accounts Clerk
BLOCK	<ul style="list-style-type: none">• Where concentrated work over an extended period is needed to achieve project deadlines• Where students can be aligned to projects, events or annual business processes• To allow managers to schedule and plan for groups of students	Audit Assistant Banking Analyst
MIXED	<ul style="list-style-type: none">• Where a student's course becomes more specialised• Where regular and project activities can make up a placement• Where there are several workplaces within a single employer allowing the student to experience more than one	Insurance Practitioner Paralegal

PRACTICALITIES

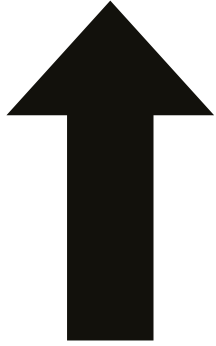
Such as...

- Safeguarding
- Accessibility
- Non-Disclosure Agreements and confidentiality
- Data security
- Age



***INTERVIEW WITH
YORK COLLEGE***





PANEL Q&A



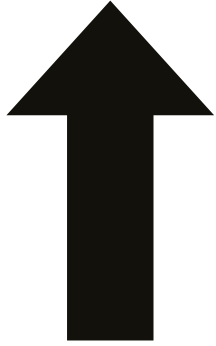
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POLL ***Based on what you have heard about industry placements:***

- 1 Are you more likely to implement industry placements?*
- 2 Are you more confident to implement industry placements?*
- 3 Has this webinar been useful and practical for your industry placements planning?*

POLL *Based on your current circumstances and your understanding of T Levels, is your organisation likely to offer Industry Placements?*

- 1 *Yes - we are already hosting T Level Industry Placements*
- 2 *Yes – in the next six months*
- 3 *Yes – in seven to twelve months*
- 4 *Yes – more than a year from now*
- 5 *Not in the foreseeable future*
- 6 *No*
- 7 *Don't know*



***NEXT
STEPS AND
SUPPORT***



<https://employers.tlevels.gov.uk/>

- Bespoke one-to-one support
- Tools, resources and case studies
- Book workshops and webinars

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The screenshot shows the GOV.UK website for 'T Levels and industry placement support for employers'. The header includes the GOV.UK logo, a search bar, and a 'GIVE FEEDBACK' link. The main content area features a large banner with the heading 'Discover your future workforce' and a sub-heading 'T Levels: a new qualification developed in collaboration with employers.' Below this is a 'Find out more about T Levels' button. The page is divided into several sections: 'Early access to the brightest talent', 'Shape the future of your industry', 'Partner with a school or college', 'Skill areas and courses', 'T Level workshops and webinars', 'Have a T Levels question?', and 'Contact us'. Each section contains brief descriptions and links to further resources.

GOV.UK Search for support

T Levels and industry placement support for employers

GIVE FEEDBACK This is a new service - [help us to improve it](#)

Discover your future workforce

T Levels: a new qualification developed in collaboration with employers.

[Find out more about T Levels](#)

An industry placement is at the heart of each T Level

Early access to the brightest talent

Shape the future of your industry

Partner with a school or college

Offer a placement or find out more about their T Level programme.

About T Levels and industry placements

What industry placements and T Levels are, and how they could work in your business.

Plan industry placements

Guidance to help you plan, covering legal compliance, working with providers and paying students.

During industry placements

How to work with students while they are on a placement, and end-of-placement reviews.

Business benefits and case studies

Benefits of an industry placement at your company, including the £1,000 employer incentive.

Skill areas and courses

Digital and IT

With courses ranging from development and design to business support, how could a T Level student help your business thrive?

[All skill areas](#)

T Level workshops and webinars

How might industry placements work for your legal, finance and accounting roles?

18 May 2022 3:00pm (1 Hour)

[All workshops and webinars](#)

Have a T Levels question?

Our T Levels support bot is here to help you find the answers. [Ask a question](#)

Contact us

If you'd like to speak to someone about T Levels or industry placements, or can't find what you're looking for, [contact us](#)

THANK YOU

<https://employers.tlevels.gov.uk/>



Disclaimer

This advice is general guidance and is not legal advice. It should not be acted on without a full understanding of your current situation. You can access the latest government guidance on industry placements at www.tlevels.gov.uk. SDN Enterprises Ltd (trading as SDN) has tried to ensure that the information and advice we give is accurate. However, SDN will not accept liability for any loss, damage or inconvenience arising as a consequence of any use of or the inability to use any information or advice given.

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