

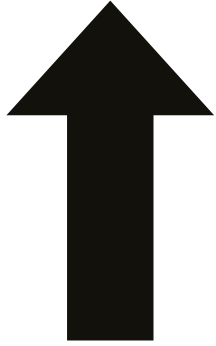


INDUSTRY PLACEMENTS

Webinar
12 May 2022



TL



WELCOME



TL

TODAY'S TEAM



Colin Bentwood

Webinar Chair

Managing Director
SDN



Louise Doyle

Webinar Facilitator

Industry Placement Team
SDN



Simon Peek

Presenter and Panellist

Industry Placement
Policy Team
Department for Education



Dawn Jevons

Speaker and Panellist

Regional Corporate Social
Responsibility Manager
GallifordTry

AGENDA

- 1. Update from The Department for Education**
- 2. What are industry placements and T Levels**
- 3. The value of industry placements**
- 4. Panel Q&A**
- 5. What support is available and next steps**

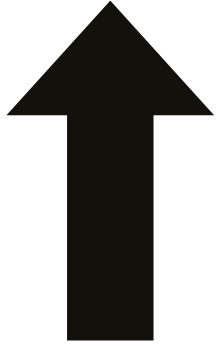
WEBINAR FORMAT

Broadcast

Your microphone will be muted

Use the Q&A function for questions

Feel free to use the chat box



HM Government



SIMON PEEK
DEPARTMENT FOR EDUCATION

T LEVEL DELIVERY
POLICY TEAM

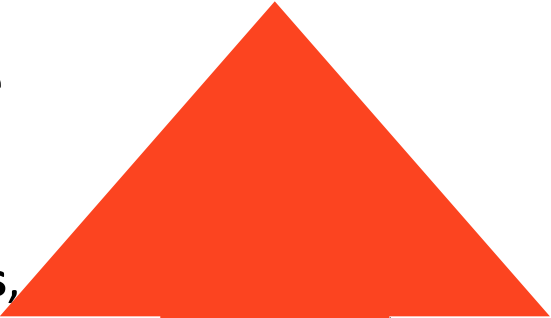



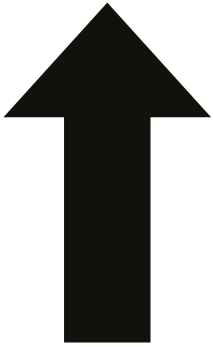



BACKGROUND TO THE REFORMS




The Independent Panel on Technical Education advised Ministers on improving the quality of technical education in England. They found a compelling case for change and recommended comprehensive reform:

- The development of **15 technical routes**, encompassing all employment-based and college-based training
 - The development of **new flagship technical education programmes (T Levels)** to be delivered through **exclusive license**
 - A **radical streamlining of existing technical qualifications**, aiming to **simplify the system** for students and employers
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***WHAT ARE
INDUSTRY
PLACEMENTS?***

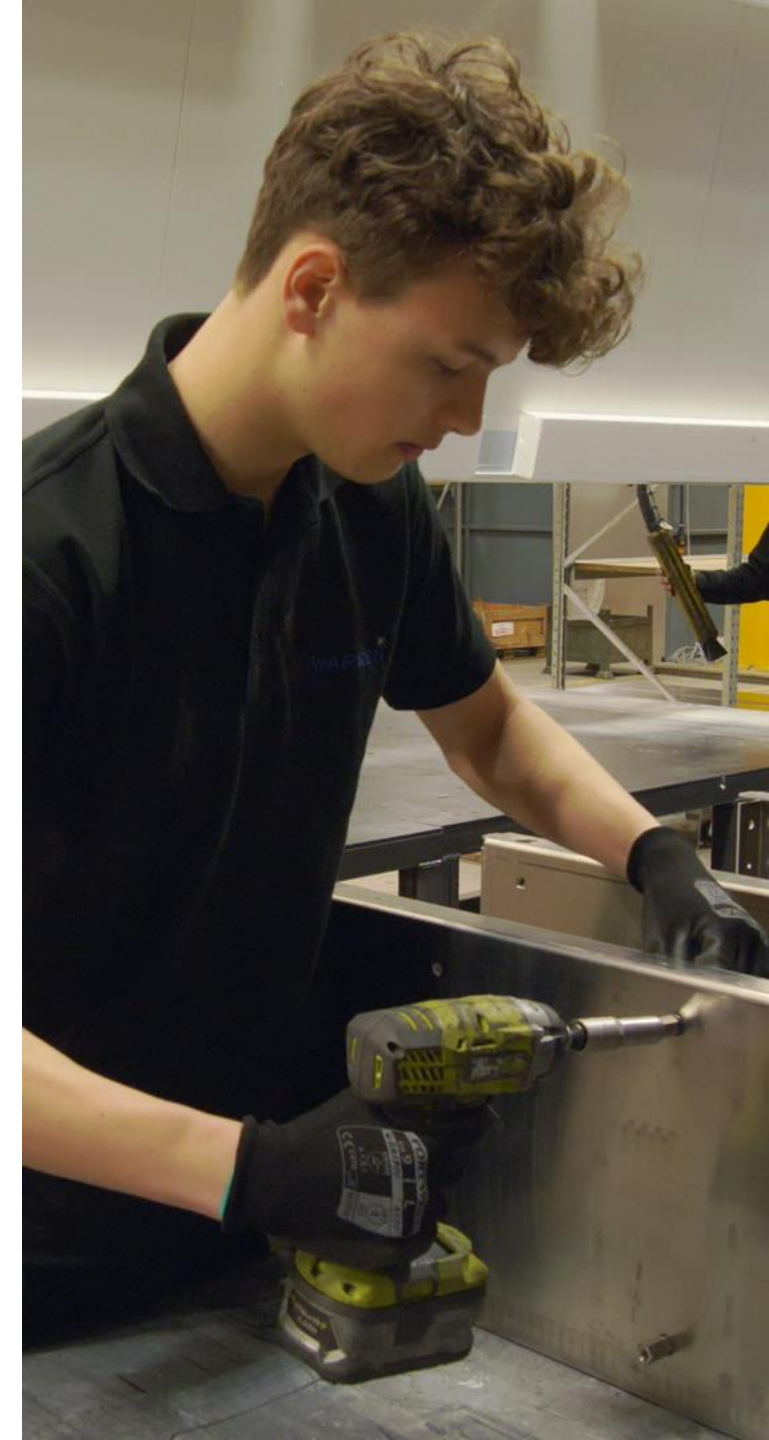


WHAT ARE INDUSTRY PLACEMENTS?

- Time spent by a 16-19 year old T Level student learning and working in an organisation
- **In a real environment** – with an employer, making a meaningful contribution to the organisation
- Minimum of **315 hours and averaging 350 hours** (approx. 45 working days)
- **Occupationally-specific** – developing students' practical and technical skills

WHAT DO INDUSTRY PLACEMENTS EMPLOYERS NEED TO OFFER?

- Projects and tasks for students that will help them to learn practical and technical skills
- A safe work environment
- Equipment and resources for the work
- Induction
- Someone to supervise and someone to mentor
- Feedback and review



WHICH PLACEMENT MODELS MIGHT WORK FOR YOU?

MODEL	When this model might work	Example role
DAY RELEASE	<ul style="list-style-type: none">• Where a regular, steady pattern may suit the business• Where repeated tasks may need doing e.g. weekly• Where supervision time may need spreading	IT Support Team member
BLOCK	<ul style="list-style-type: none">• Works well for seasonal occupations• Where there may be high levels of demand at times• For project-based assignments / working patterns	Coding and software engineering
MIXED	<ul style="list-style-type: none">• Works well for those with unpredictable workflows• Where work may be part-seasonal• Where it makes sense to cover induction as a block, then moving to day release afterwards	Social media campaign

WHY OFFER AN INDUSTRY PLACEMENT?



Talent pipeline for
the future



Good for your
reputation



Fresh ideas from
the next generation

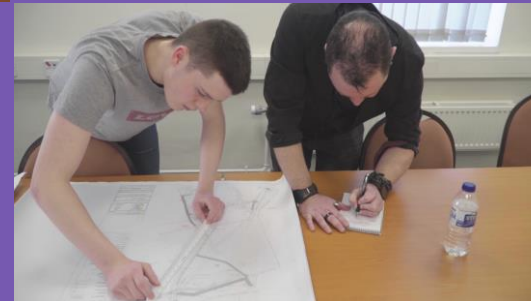
A way to fill skills
gaps now and in
the future



A chance for staff
to develop
supervisory and
mentoring skill



Build a more
diverse workforce



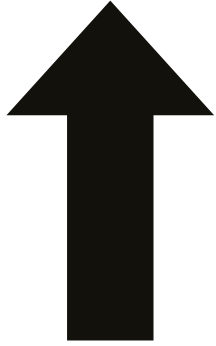
Improve the profile
of your business

Support available

- Employer incentive payments
 - **£1,000 incentive** for each placement offered
 - Open to **employers** regardless of size
 - **No restrictions** on what employers can spend it on

Eligibility and payment

- Payments will **not be backdated** but if employers offer an additional place, that would attract the payment
- A **start date** must be **agreed** and **start** before the 31st July 2022
- Placements must **adhere to quality assurance** set out in the delivery guidance
- **Cap of 20** payments per employer per region (region determined by provider location)
- The provider will make the payment, the employer will just need to sign a declaration form
- Cannot receive Employer Support Fund and incentive payment



WHAT ARE T LEVELS?



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THREE EDUCATION AND TRAINING OPTIONS, POST-GCSE

A LEVELS

Subject-based qualifications

two years at college or school

No placement / training element

T LEVELS

2-year technical programmes at local colleges, schools, training providers

80% knowledge and skills

20% on a placement

Includes **Industry Placements** to build attitudes and behaviours and to develop practical skills

APPRENTICESHIP Level 2/3

at least 12 months work-based training

80% on the job
20% off the job

Followed by possible progression to :

Higher Education

Skilled Employment

Higher level Apprenticeship / technical training

THE T LEVEL PROGRAMME

2 years

80%

Up to 1400 hours

TECHNICAL QUALIFICATION

Core

English and maths

Occupational Specialism(s)

Other requirements

20%

At least 315 hours
350 hours average

Technical skills and knowledge

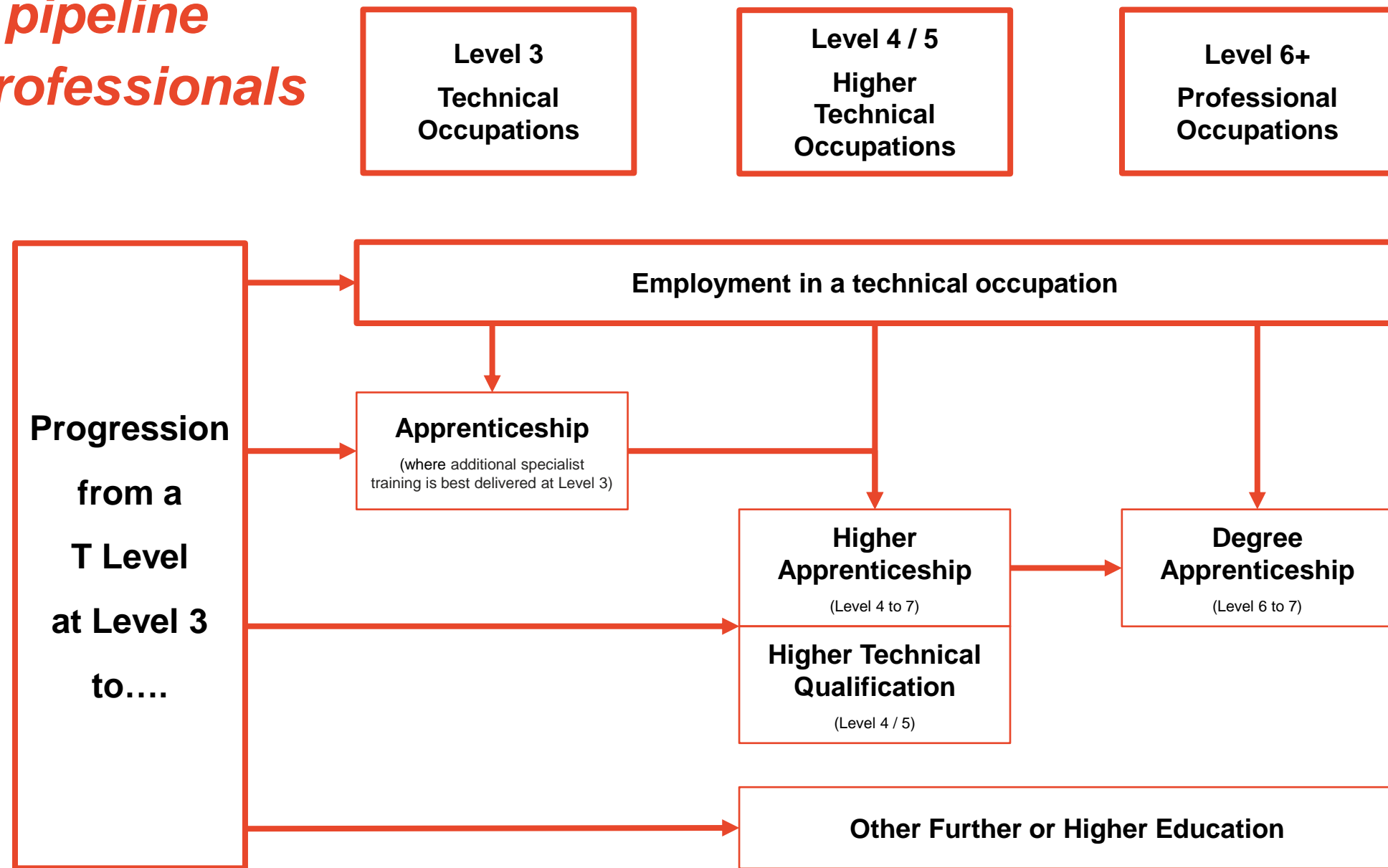
Practical skills for employment

Meaningful contribution in the workplace

INDUSTRY PLACEMENT

WHAT FOLLOWS T LEVELS?

Building your pipeline of technical professionals



WHICH T LEVELS WILL THERE BE, AND WHEN?

AUTUMN 2020

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

AUTUMN 2021

- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

AUTUMN 2022

- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing
- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

AUTUMN 2023

- Animal care and management
- Agriculture, land management and production
- Craft and design
- Legal
- Media, broadcast and production
- Hair, beauty and aesthetics
- Catering

POLL Which of the following T Levels are relevant to roles within your organisation?

POLL 1a

AUTUMN 2020

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

AUTUMN 2021

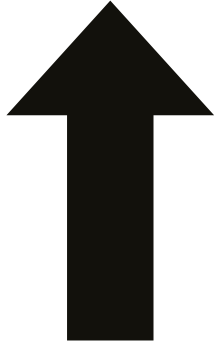
- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

POLL 1b

AUTUMN 2022

- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing
- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

***Click all that are relevant
to your organisation***



HM Government



SIMON PEEK
DEPARTMENT FOR EDUCATION

T LEVEL DELIVERY
POLICY TEAM



RESPONDING TO THE CHALLENGES – FLEXIBILITIES

- Allowing 2 employers to deliver the placement
- Placements recorded in hours
- Occupationally relevant work taster time counts
- Occupationally relevant part time work counts
- Route specific flexibilities

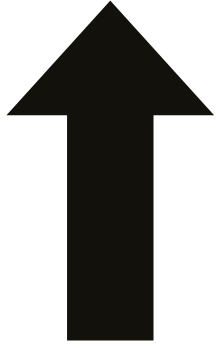
RESPONDING TO THE CHALLENGES – SUPPORT

- Industry Placements Delivery and Student Guides
- Referral and Matching Service - delivered by the Department's Employer Engagement team
- Employer Support Package
- Civil Service and Public Sector

INDUSTRY PLACEMENTS AND COVID-19

- Introduced additional **temporary flexibilities** for 2020 & 2021 cohort students only
- Direct response to on going challenges due to the effects of the pandemic
- **Three key flexibilities**
 - 1) Blended placements – percentage of time can be delivered remotely
 - 2) Pathway level placements for Health & Science
 - 3) Extension of existing flex for Education & Childcare

Full guidance can be found [here](#)



THE VALUE OF INDUSTRY PLACEMENTS



THE VALUE OF INDUSTRY PLACEMENTS

Developing a pipeline of diverse talent



Insights and skills for young people



Building strong links between education and the workplace

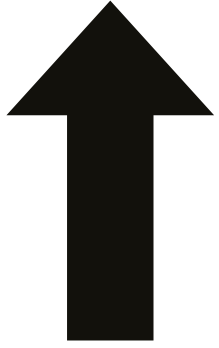


Interview with

Dawn Jevons

***Regional Corporate Social
Responsibility Manager***





PANEL Q&A



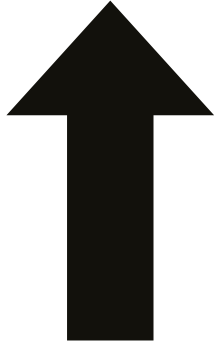
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POLL ***Based on what you have heard about industry placements:***

- 1 Are you more likely to implement industry placements?*
- 2 Are you more confident to implement industry placements?*
- 3 Has this webinar been useful and practical for your industry placements planning?*

POLL *Based on your current circumstances and your understanding of T Levels, is your organisation likely to offer Industry Placements?*

- 1 *Yes - we are already hosting T Level Industry Placements*
- 2 *Yes – in the next six months*
- 3 *Yes – in seven to twelve months*
- 4 *Yes – more than a year from now*
- 5 *Not in the foreseeable future*
- 6 *No*
- 7 *Don't know*



NEXT STEPS AND SUPPORT



SUPPORT

Delivered by:



with support from:



<https://employers.tlevels.gov.uk/>

- Bespoke one-to-one support
- Tools, resources and case studies
- Book workshops and webinars

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The screenshot shows the homepage of the T Levels and Industry Placement support for employers website. At the top, there is a black header with the GOV.UK logo and a search bar. Below the header, the main title reads "T Levels and Industry placement support for employers". A pink button labeled "GIVE FEEDBACK" is followed by the text "This is a new service - [help us to improve it](#)".

The main content area features a large banner with the heading "Discover your future workforce". Below this, it states "T Levels: a new qualification developed in collaboration with employers." and includes a green button "Find out more about T Levels". To the right of the text is an image of a woman and a man in a classroom setting, with the "T-LEVELS THE NEXT LEVEL QUALIFICATION" logo overlaid.

Below the banner, a section titled "An industry placement is at the heart of each T Level course:" contains three columns: "Early access to the brightest talent", "Shape the future of your industry", and "5 simple steps" with a link "Find out how industry placements work".

The next section is "Partner with a school or college", which includes the text "Offer a placement or find out more about their T Level programme." and a search box with the placeholder "Enter postcode or town" and a "Search" button.

At the bottom, there are four small image-based cards with links: "About T Levels and industry placements", "Plan industry placements", "During industry placements", and "Business benefits and case studies".

THANK YOU

<https://employers.tlevels.gov.uk/>



Disclaimer

This advice is general guidance and is not legal advice. It should not be acted on without a full understanding of your current situation. You can access the latest government guidance on industry placements at www.tlevels.gov.uk. SDN Enterprises Ltd (trading as SDN) has tried to ensure that the information and advice we give is accurate. However, SDN will not accept liability for any loss, damage or inconvenience arising as a consequence of any use of or the inability to use any information or advice given.

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