

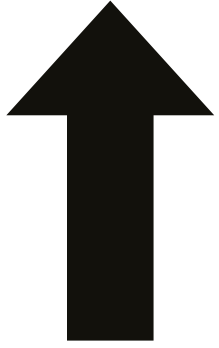


***INDUSTRY PLACEMENTS
EDUCATION***

15 March 2022



TL



WELCOME



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TODAY'S TEAM



Kelly Goudge
Webinar Host

Events Manager
SDN



Alison Sumpter
Webinar Presenter

Industry Placement Team
SDN



Janet King
Panellist

Sector Manager –
Education and Childcare
NCFE / Cache

WEBINAR FORMAT

Broadcast

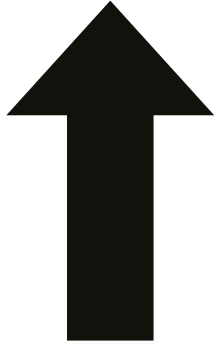
Your microphone will be muted

Use the Q&A function for questions

Feel free to use the chat box

AGENDA

- 1 T Levels and industry placements**
- 2 Expert session / Q&A**
- 3 Next steps / support available**



WHAT ARE T LEVELS?



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THREE EDUCATION AND TRAINING OPTIONS, POST-GCSE

A LEVELS

Subject-based qualifications

two years
at local college or school

T LEVELS

2-year technical programmes at
Local colleges, schools, training providers
80% classroom based
20% in a placement

Includes **Industry Placements**
to build attitudes and behaviours
and to develop practical skills

APPRENTICESHIP Level 2/3

at least 12 months
work-based training

80% on the job
20% off the job

Followed by possible progression to :

**Higher
Education**

**Skilled
Employment**

**Higher level
Apprenticeship /
technical training**

THE T LEVEL PROGRAMME

2 years

80%

Up to 1400
hours

TECHNICAL QUALIFICATION

Core

English and
maths

Occupational
specialism

Other
requirements

20%

At least
315 hours
350 hours
average

Technical skills and
knowledge

Practical skills for
employment

Meaningful
contribution in the
workplace

INDUSTRY PLACEMENT

WHICH T LEVELS WILL THERE BE, AND WHEN?

AUTUMN 2020

- Design, surveying and planning for construction
- Digital production, design and development
- **Education and childcare**

AUTUMN 2021

- Building services engineering for construction
- Digital business services
- Digital support and services
- Health
- Healthcare science
- Onsite construction
- Science

AUTUMN 2022

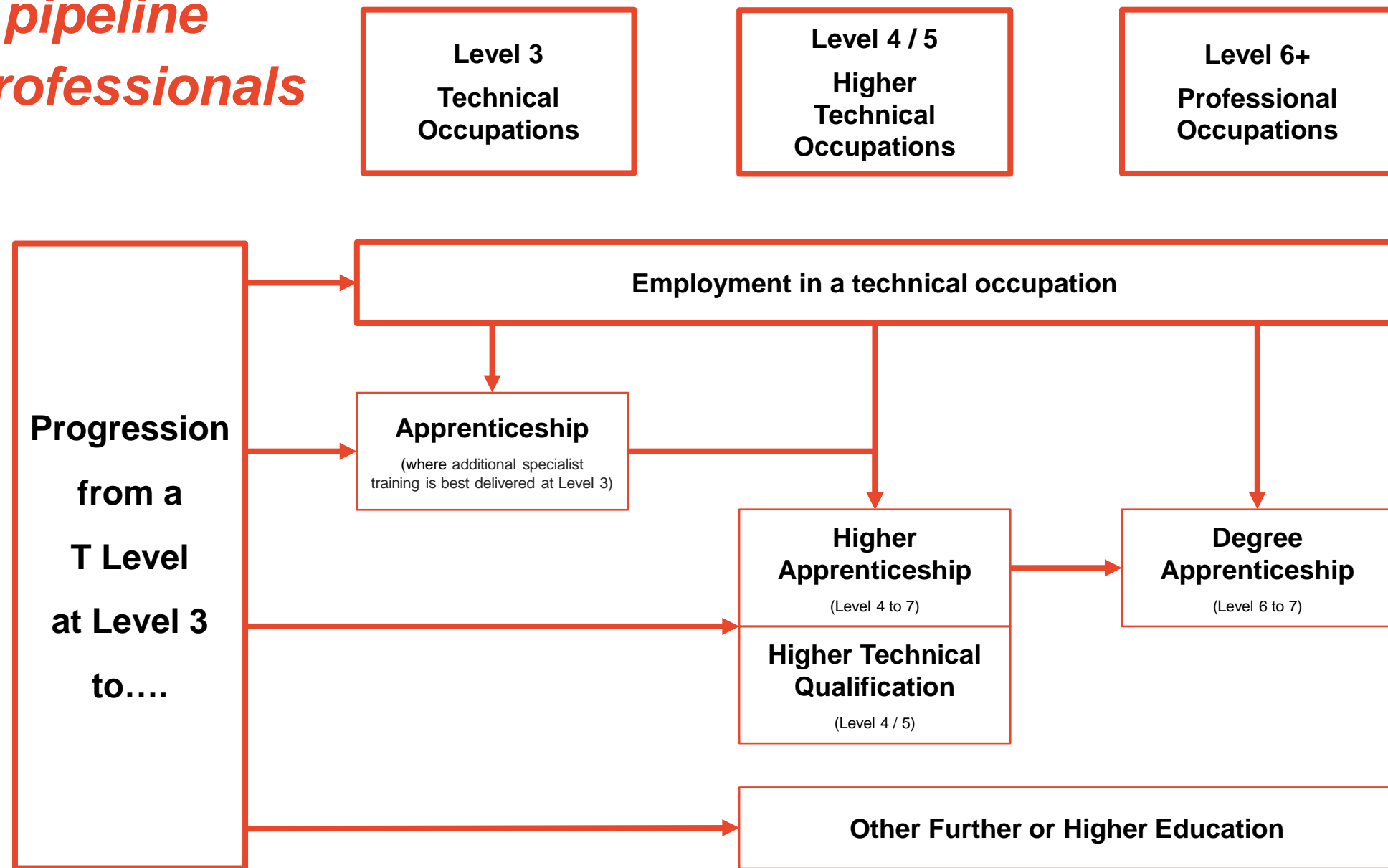
- Accounting
- Design, development for engineering and manufacturing
- Engineering, manufacturing processing and control
- Finance
- Maintenance, installation and repair for engineering and construction
- Management and administration

AUTUMN 2023

- Animal care and management
- Agriculture, land management and production
- Catering
- Craft and design
- Hair, beauty and aesthetics
- Legal
- Media, broadcast and production

WHAT FOLLOWS T LEVELS?

Building your pipeline of technical professionals



POLL Which of the following T Levels are relevant to roles within your organisation?

POLL 1a

AUTUMN 2020

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

AUTUMN 2021


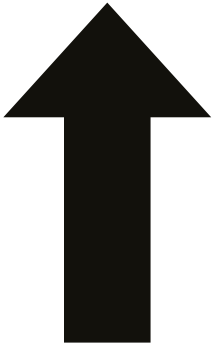

- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

POLL 1b



AUTUMN 2022

- Legal
- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing
- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

***Click all that are relevant
to your organisation***



***WHAT ARE
INDUSTRY
PLACEMENTS?***



WHAT ARE INDUSTRY PLACEMENTS?

- Time spent by a 16-19 year old student, learning and working in an organisation
- **In a real environment** – with an employer making a meaningful contribution to the organisation
- Minimum of **45 days** (approx. 315 working hours)
- **Occupationally-specific** – developing students' practical and technical skills

WHY OFFER AN INDUSTRY PLACEMENT?

Smarter recruitment

- A solution for entry-level jobs
- Cost-effective recruitment
- Bring young people into the industry

Support your staff

- Management and mentoring skills
- Fresh perspective
- Extra help with projects

Support your community

- Improve diversity
- Create shared value in your community
- Enhance image and profile

WHICH PLACEMENT MODELS MIGHT WORK FOR YOU?

MODEL	When this model might work	Example role
DAY RELEASE	<ul style="list-style-type: none">• Where regular support would be useful as your pattern of work is steady and regular• Where you have a variety of tasks that need doing regularly,• Where the mentor or line manager would prefer to limit their supervision time during a given week	Childcare nursery with constant, core hours
BLOCK	<ul style="list-style-type: none">• Where concentrated work over an extended period is needed to achieve project deadlines• Where students can be aligned to projects, events or annual business processes• To allow managers to schedule and plan for groups of students	Working with a teaching assistant charged with a project
MIXED	<ul style="list-style-type: none">• Where a student's course becomes more specialized• Where regular and project activities can make up a placement• Where there are several workplaces within a single employer allowing the student to experience more than one	Where early introduction is supplemented by a block of activity

Support available

- Employer incentive payments
 - **£1,000 incentive** for each placement offered*
 - Open to **employers** regardless of size
 - **No restrictions** on what employers can spend it on

Eligibility and payment

- Payments will **not be backdated** but if employers offer an additional place, that will attract the payment
- A **start date** must be **agreed** and **start** before the 31st July 2022
- Placements must **adhere to quality assurance** set out in the delivery guidance
- **Cap of 20** payments per employer per region (region determined by provider location)
- The provider will make the payment, the employer will just need to sign a declaration form
- Cannot receive Employer Support Fund and incentive payment

Industry placement flexibilities

- Allowing 2 employers to deliver the placement
- Placements recorded in hours
- Occupationally relevant work taster and part time work counts
- Route specific flexibilities
- Maths and English exit requirements removed

Industry placement flexibilities

- Temporary flexibilities for 2020 & 2021 cohort students

Four key flexibilities

1. Blended placements – percentage of time can be delivered remotely
 2. Pathway level placements for Health & Science
 3. Risk Rated Approach for students on the Early Years Educator Occupational Specialism
 4. Extension of existing flex for Early Years Educator Occupational Specialism
- Full guidance can be found [here](#)

Wave 1 students only

1. Temporary Special Consideration criteria
2. 100% remote placements
3. Employer-led activities and projects

***WE DON'T HAVE TIME OR
CAPACITY TO OFFER
PLACEMENTS***

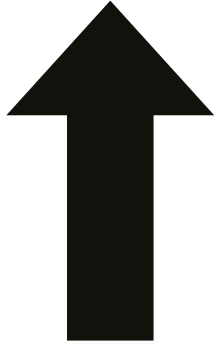
***MANY OF OUR TEAM WORK
PART TIME AND WILL NOT BE
IN THE SETTING ALL THE
TIME A STUDENT IS THERE***

***WHAT ARE EMPLOYERS
ASKING ABOUT INDUSTRY PLACEMENTS?***

***WE STRUGGLE TO FIND
MEANINGFUL ACTIVITIES FOR
STUDENTS TO DO***

***DON'T WE NEED QUALIFIED
STAFF TO MENTOR
STUDENTS?***

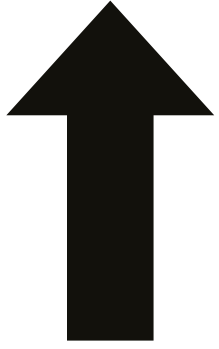
<i>Practical barriers to hosting T Level industry placements</i>	Total	Already hosting a placement	Not yet hosting a placement
Identifying suitable tasks and projects	37%	29%	44%
Capacity to line manage/ mentor the student	35%	36%	35%
Finding time to coordinate and plan the placement	33%	34%	35%
Cost and time of inducting students (e.g. checks and training)	30%	32%	29%
Hosting a student under 18-years of age in a regulated work environment	29%	27%	29%
Remote working and the ability to supervise students in the workplace	27%	31%	25%
Finding a local T Level provider	18%	22%	14%
Student transport to the workplace location	14%	15%	13%
Costs of equipment and other overheads	12%	22%	8%
Potential displacement of students/ employees on other training schemes (e.g. apprentices)	12%	20%	9%
Don't know	11%	1%	8%
None of these	9%	5%	14%



JANET KING

***NCFE – EDUCATION AND
CHILDCARE***





Q&A



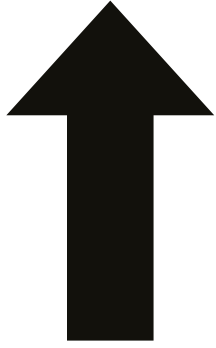
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POLL ***Based on what you have heard about industry placements:***

- 1 Are you more likely to implement industry placements?*
- 2 Are you more confident to implement industry placements?*
- 3 Has this webinar been useful and practical for your industry placements planning?*

POLL *Based on your current circumstances and your understanding of T Levels, is your organisation likely to offer Industry Placements?*

- 1 *Yes - we are already hosting T Level Industry Placements*
- 2 *Yes – in the next six months*
- 3 *Yes – in seven to twelve months*
- 4 *Yes – more than a year from now*
- 5 *Not in the foreseeable future*
- 6 *No*
- 7 *Don't know*



NEXT STEPS AND SUPPORT



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<https://employers.tlevels.gov.uk/>

- Bespoke one-to-one support
- Tools, resources and case studies
- Book workshops and webinars

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The screenshot shows the GOV.UK website page for 'T Levels and industry placement support for employers'. The page features a search bar at the top right with the text 'Search for support' and a magnifying glass icon. Below the search bar is a navigation bar with the text 'T Levels and industry placement support for employers'. A pink banner below the navigation bar says 'GIVE FEEDBACK This is a new service - help us to improve it'. The main heading is 'T Levels and industry placement support for employers'. Below the heading are six content cards, each with an image, a title, and a short description:

- About industry placements**: Find out more about what industry placements and T Levels are, and how they could work in your business.
- Business benefits**: Discover the benefits of hosting an industry placement at your company, including the £1,000 employer incentive.
- Plan industry placements**: Guidance to help you plan, including information about legal compliance, working with providers and paying students.
- During industry placements**: How to work with students while they are on a placement, and end-of-placement reviews.
- Skill areas and case studies**: Discover the skill areas that industry placements cover and find out what placement students can offer.
- Workshops and webinars**: Online events to help you understand, plan and prepare to offer industry placements.

THANK YOU

<https://employers.tlevels.gov.uk/>



HM Government

Disclaimer

This advice is general guidance and is not legal advice. It should not be acted on without a full understanding of your current situation. You can access the latest government guidance on industry placements at www.tlevels.gov.uk. SDN Enterprises Ltd (trading as SDN) has tried to ensure that the information and advice we give is accurate. However, SDN will not accept liability for any loss, damage or inconvenience arising as a consequence of any use of or the inability to use any information or advice given.

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