

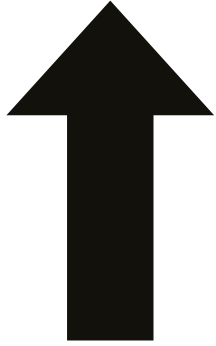


# ***INDUSTRY PLACEMENTS***

***Webinar***  
***17 February 2022***



**TL**



*WELCOME*



*TL*

# TODAY'S TEAM



**Colin Bentwood**

Webinar Chair

Managing Director  
SDN



**Louise Doyle**

Webinar Facilitator

Industry Placement Team  
SDN



**Simon Peek**

Presenter and Panellist

Industry Placement  
Policy Team  
Department for Education



**Graeme Hurst**

Speaker and Panellist

Adoption Engineer  
Sunderland City Council

# ***AGENDA***

- 1. Update from The Department for Education**
- 2. What are industry placements and T Levels**
- 3. The value of industry placements**
- 4. Panel Q&A**
- 5. What support is available and next steps**

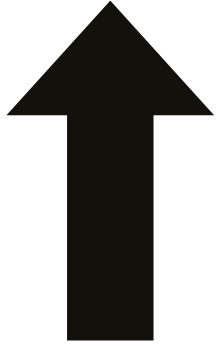
# ***WEBINAR FORMAT***

## **Broadcast**

**Your microphone will be muted**

**Use the Q&A function for questions**

**Feel free to use the chat box**



HM Government



***SIMON PEEK***  
***DEPARTMENT FOR EDUCATION***

***T LEVEL DELIVERY***  
***POLICY TEAM***

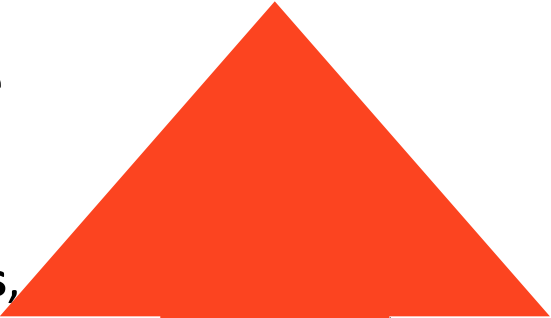



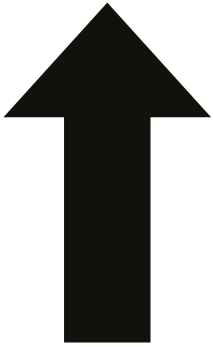



## ***BACKGROUND TO THE REFORMS***




The Independent Panel on Technical Education advised Ministers on improving the quality of technical education in England. They found a compelling case for change and recommended comprehensive reform:

- The development of **15 technical routes**, encompassing all employment-based and college-based training
  - The development of **new flagship technical education programmes (T Levels)** to be delivered through **exclusive license**
  - A **radical streamlining of existing technical qualifications**, aiming to **simplify the system** for students and employers
- 
- 



***WHAT ARE  
INDUSTRY  
PLACEMENTS?***



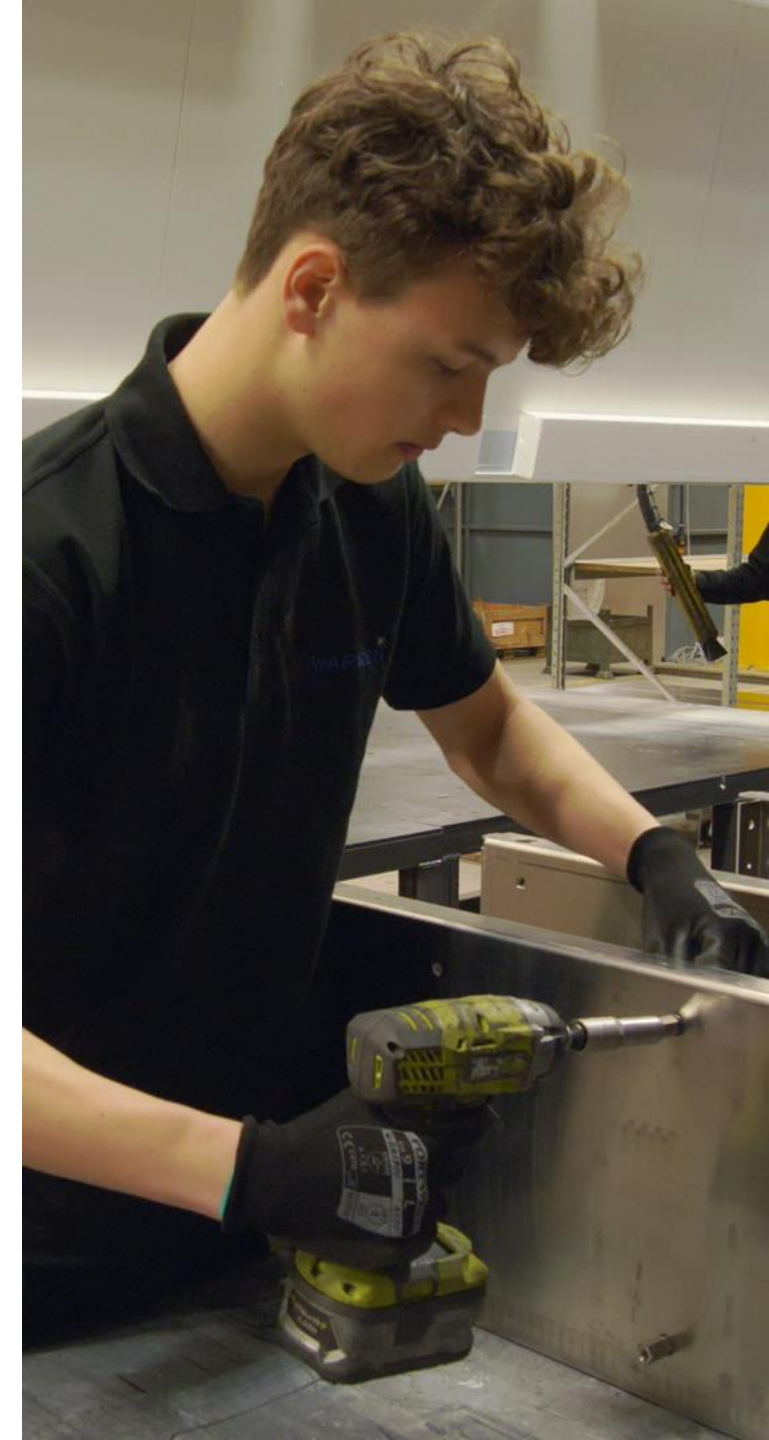


# ***WHAT ARE INDUSTRY PLACEMENTS?***

- Time spent by a 16-19 year old T Level student learning and working in an organisation
- **In a real environment** – with an employer, making a meaningful contribution to the organisation
- Minimum of **315 hours and averaging 350 hours** (approx. 45 working days)
- **Occupationally-specific** – developing students' practical and technical skills

# ***WHAT DO INDUSTRY PLACEMENTS EMPLOYERS NEED TO OFFER?***

- Projects and tasks for students that will help them to learn practical and technical skills
- A safe work environment
- Equipment and resources for the work
- Induction
- Someone to supervise and someone to mentor
- Feedback and review



# WHICH PLACEMENT MODELS MIGHT WORK FOR YOU?

MODEL	When this model might work	Example role
<b>DAY RELEASE</b>	<ul style="list-style-type: none"><li>• Where a regular, steady pattern may suit the business</li><li>• Where repeated tasks may need doing e.g. weekly</li><li>• Where supervision time may need spreading</li></ul>	<b>IT Support Team member</b>
<b>BLOCK</b>	<ul style="list-style-type: none"><li>• Works well for seasonal occupations</li><li>• Where there may be high levels of demand at times</li><li>• For project-based assignments / working patterns</li></ul>	<b>Coding and software engineering</b>
<b>MIXED</b>	<ul style="list-style-type: none"><li>• Works well for those with unpredictable workflows</li><li>• Where work may be part-seasonal</li><li>• Where it makes sense to cover induction as a block, then moving to day release afterwards</li></ul>	<b>Social media campaign</b>

# WHY OFFER AN INDUSTRY PLACEMENT?



Talent pipeline for  
the future



Fresh ideas from  
the next generation



Good for your  
reputation



A chance for staff  
to develop  
supervisory and  
mentoring skill



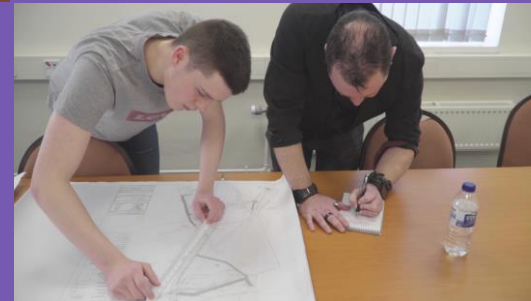
Improve the profile  
of your business



A way to fill skills  
gaps now and in  
the future



Build a more  
diverse workforce

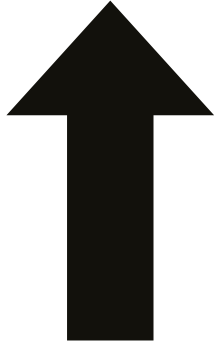


# *Support available*

- Employer incentive payments
  - **£1,000 incentive** for each placement offered
  - Open to **employers** regardless of size
  - **No restrictions** on what employers can spend it on

# *Eligibility and payment*

- Payments will **not be backdated** but if employers offer an additional place, that would attract the payment
- A **start date** must be **agreed** and **start** before the 31<sup>st</sup> July 2022
- Placements must **adhere to quality assurance** set out in the delivery guidance
- **Cap of 20** payments per employer per region (region determined by provider location)
- The provider will make the payment, the employer will just need to sign a declaration form
- Cannot receive Employer Support Fund and incentive payment



# *WHAT ARE T LEVELS?*



*TL*

# THREE EDUCATION AND TRAINING OPTIONS, POST-GCSE

## A LEVELS

Subject-based qualifications

two years at local college or school

*No placement / training element*

## T LEVELS

2-year technical programmes at Local colleges, schools, training providers

80% classroom based

20% in a placement

Includes **Industry Placements** to build attitudes and behaviours and to develop practical skills

## APPRENTICESHIP Level 2/3

at least 12 months work-based training

80% on the job  
20% off the job

*Followed by possible progression to :*

**Higher Education**

**Skilled Employment**

**Higher level Apprenticeship / technical training**



# THE T LEVEL PROGRAMME

2 years

**80%**

Up to 1400 hours

## TECHNICAL QUALIFICATION

Core

English and maths

Occupational Specialism(s)

Other requirements

**20%**

At least 315 hours  
350 hours average

Technical skills and knowledge

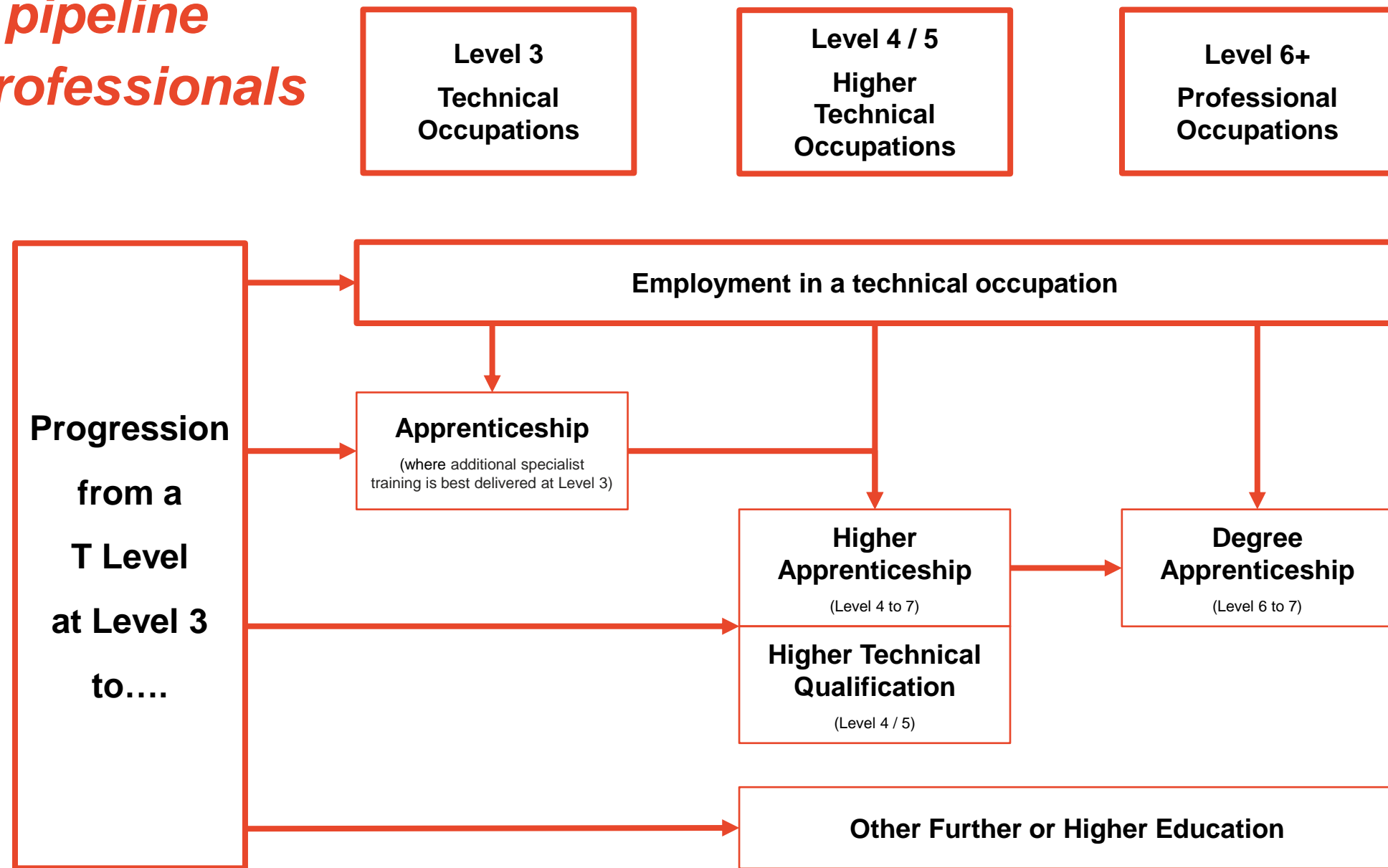
Practical skills for employment

Meaningful contribution in the workplace

## INDUSTRY PLACEMENT

# WHAT FOLLOWS T LEVELS?

*Building your pipeline of technical professionals*



# ***WHICH T LEVELS WILL THERE BE, AND WHEN?***

## **AUTUMN 2020**

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

## **AUTUMN 2021**

- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

## **AUTUMN 2022**

- Legal
- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing
- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

## **AUTUMN 2023**

- Animal care and management
- Agriculture, land management and production
- Craft and design
- Media, broadcast and production
- Hair, beauty and aesthetics
- Catering

# ***POLL Which of the following T Levels are relevant to roles within your organisation?***

## **POLL 1a**

### **AUTUMN 2020**

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

### **AUTUMN 2021**

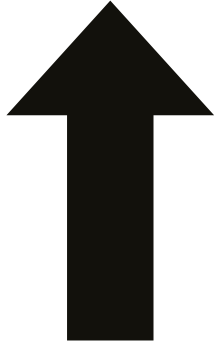
- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

## **POLL 1b**

### **AUTUMN 2022**

- Legal
- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing
- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

***Click all that are relevant  
to your organisation***



HM Government



***SIMON PEEK***  
***DEPARTMENT FOR EDUCATION***

***T LEVEL DELIVERY***  
***POLICY TEAM***



## ***RESPONDING TO THE CHALLENGES – FLEXIBILITIES***

- Allowing 2 employers to deliver the placement
- Placements recorded in hours
- Occupationally relevant work taster time counts
- Occupationally relevant part time work counts
- Route specific flexibilities

## ***RESPONDING TO THE CHALLENGES – SUPPORT***

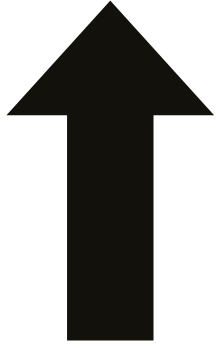
- Industry Placements Delivery and Student Guides
- Referral and Matching Service - delivered by the Department's Employer Engagement team
- Employer Support Package
- Civil Service and Public Sector

## ***INDUSTRY PLACEMENTS AND COVID-19***

- Introduced additional **temporary flexibilities** for 2020 & 2021 cohort students only
- Direct response to on going challenges due to the effects of the pandemic
- **Three key flexibilities**
  - 1) Blended placements – percentage of time can be delivered remotely
  - 2) Pathway level placements for Health & Science
  - 3) Extension of existing flex for Education & Childcare

Full guidance can be found [here](#)





# *THE VALUE OF INDUSTRY PLACEMENTS*



# ***THE VALUE OF INDUSTRY PLACEMENTS***

**Developing a pipeline of diverse talent**



**Insights and skills for young people**



**Building strong links between education and the workplace**

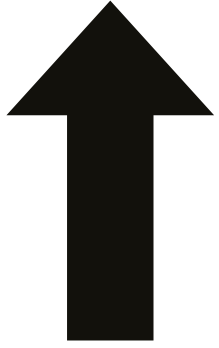




*Interview with*  
**Graeme Hurst**

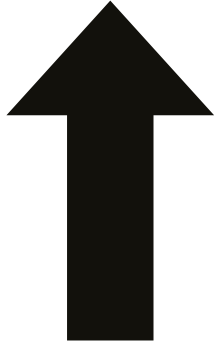
Adoption Engineer

Sunderland City Council



# *PANEL Q&A*





# *NEXT STEPS AND SUPPORT*



# SUPPORT

Delivered by:



with support from:



<https://employers.tlevels.gov.uk/>

- Bespoke one-to-one support
- Tools, resources and case studies
- Book workshops and webinars

TL


The screenshot shows the GOV.UK website page for 'T Levels and industry placement support for employers'. The page features a search bar at the top right with the text 'Search for support' and a magnifying glass icon. Below the search bar is a navigation bar with the title 'T Levels and industry placement support for employers'. A pink banner with the text 'GIVE FEEDBACK This is a new service - help us to improve it' is positioned below the navigation bar. The main heading is 'T Levels and industry placement support for employers'. The page is organized into a grid of six content blocks, each with a representative image, a title, and a brief description.

**GOV.UK** Search for support

**T Levels and industry placement support for employers**


**GIVE FEEDBACK** This is a new service - [help us to improve it](#)

## T Levels and industry placement support for employers




**About industry placements**

Find out more about what industry placements and T Levels are, and how they could work in your business.




**Business benefits**

Discover the benefits of hosting an industry placement at your company, including the £1,000 employer incentive.




**Plan industry placements**

Guidance to help you plan, including information about legal compliance, working with providers and paying students.




**During industry placements**

How to work with students while they are on a placement, and end-of-placement reviews.



**Skill areas and case studies**

Discover the skill areas that industry placements cover and find out what placement students can offer.



**Workshops and webinars**

Online events to help you understand, plan and prepare to offer industry placements.

# THANK YOU

<https://employers.tlevels.gov.uk/>



#### Disclaimer

This advice is general guidance and is not legal advice. It should not be acted on without a full understanding of your current situation. You can access the latest government guidance on industry placements at [www.tlevels.gov.uk](http://www.tlevels.gov.uk). SDN Enterprises Ltd (trading as SDN) has tried to ensure that the information and advice we give is accurate. However, SDN will not accept liability for any loss, damage or inconvenience arising as a consequence of any use of or the inability to use any information or advice given.

TL

