



***INDUSTRY PLACEMENTS
HEALTH***

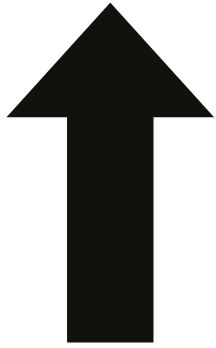
23 November 2021



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HM Government



WELCOME

Delivered in partnership with



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TODAY'S TEAM



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Webinar Host

Events Manager
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FORMAT

Broadcast

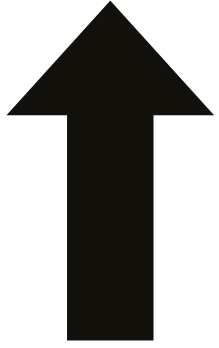
Your microphone will be muted

Use the Q&A function for questions

Feel free to use the chat box

AGENDA

- 1 T Levels and industry placements**
- 2 Employer insights**
- 3 Panel session / Q & A**
- 4 Next steps / support available**



WHAT ARE T LEVELS?



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THREE EDUCATION AND TRAINING OPTIONS, POST-GCSE

A LEVELS

Subject-based qualifications

two years at local college or school

T LEVELS

2-year technical programmes at Local colleges, schools, training providers
80% classroom based
20% in a placement

Includes **industry placements** to build attitudes and behaviours and to develop practical skills

APPRENTICESHIP Level 2/3

at least 12 months work-based training

80% on the job
20% off the job

Followed by possible progression to :

Higher Education

Skilled Employment

Higher level apprenticeship / technical training

THE T LEVEL PROGRAMME

2 years

80%

Up to 1400 hours

TECHNICAL QUALIFICATION

Core

English and maths

Occupational specialism

Other requirements

20%

At least 315 hours
350 hours average

Technical skills and knowledge

Practical skills for employment

Meaningful contribution in the workplace

INDUSTRY PLACEMENT

WHICH T LEVELS WILL THERE BE, AND WHEN?

AUTUMN 2020

- Design, surveying and planning for construction
- Digital production, design and development
- Education and childcare

AUTUMN 2021

- Building services engineering for construction
- Digital business services
- Digital support and services
- **Health**
- **Healthcare science**
- Onsite construction
- Science

AUTUMN 2022

- Accounting
- Design, development for engineering and manufacturing
- Engineering, manufacturing processing and control
- Finance
- Maintenance, installation and repair for engineering and construction
- Management and administration

AUTUMN 2023

- Animal care and management
- Agriculture, land management and production
- Catering
- Craft and design
- Hair, beauty and aesthetics
- Legal
- Media, broadcast and production



T Level	Occupational specialisms
AUTUMN 2021	
Health	Supporting Healthcare
Healthcare Science	Pharmacy Services Assisting with Healthcare Science

POLL Which of the following T Levels are relevant to roles within your organisation?

POLL 1a

AUTUMN 2020

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

AUTUMN 2021


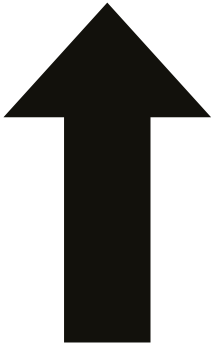
- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

POLL 1b


AUTUMN 2022

- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing
- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

***Click all that are relevant
to your organisation***



***WHAT ARE
INDUSTRY
PLACEMENTS?***



WHAT ARE INDUSTRY PLACEMENTS?

- Time spent by a 16-19 year old student, learning and working in an organisation
- **In a real environment** – with an employer making a meaningful contribution to the organisation
- Minimum of **315 hours** (approx. 45 working days)
- **Occupationally-specific** – developing students' practical and technical skills

WHY OFFER AN INDUSTRY PLACEMENT?

Smarter recruitment

- A solution for entry-level jobs
- Cost-effective recruitment
- Bring young people into the industry

Support your staff

- Management and mentoring skills
- Fresh perspective
- Extra help with projects

Support your community

- Improve diversity
- Create shared value in your community
- Enhance image and profile

WHICH PLACEMENT MODELS MIGHT WORK FOR YOU?

MODEL	When this model might work	Example role
DAY RELEASE	<ul style="list-style-type: none">• For continuous activities and services• When support is needed and could be incorporated into your services• To provide cover when apprentices are away	Hospital pharmacy
BLOCK	<ul style="list-style-type: none">• Allows managers to schedule and plan in advance• Where work can be aligned to business lifecycle• Where equipment needs to be available at a specific time	Healthcare science lab
MIXED	<ul style="list-style-type: none">• Where it makes sense to cover induction as a block, then moving to day release afterwards• Where a mix of regular and project-based activities can be worked into a placement	Dental care

Industry placement flexibilities

- Allowing 2 employers to deliver the placement
- Placements recorded in hours
- Occupationally relevant work taster and part time work counts
- Route specific flexibilities
- Maths and English exit requirements removed with immediate effect

Industry placement flexibilities

- Temporary flexibilities for 2020 & 2021 cohort students

Four key flexibilities

1. Blended placements – percentage of time can be delivered remotely
2. Pathway level placements for Health & Science
3. Risk Rated Approach for students on the Early Years Educator Occupational Specialism
4. Extension of existing flex for Early Years Educator Occupational Specialism

Full guidance can be found [here](#)

Support available

- Employer incentive payments
 - **£1,000 incentive** for each placement offered
 - Open to **employers** regardless of size
 - **No restrictions** on what employers can spend it on

Eligibility and payment

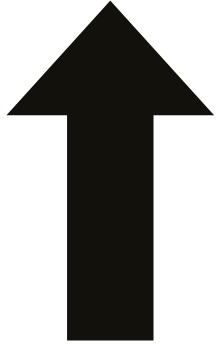
- Payments will **not be backdated** but if employers offer an additional place, that will attract the payment
- A **start date** must be **agreed** and **start** before the 31st July 2022
- Placements must **adhere to quality assurance** set out in the delivery guidance
- **Cap of 20** payments per employer per region (region determined by provider location)
- The provider will make the payment, the employer will just need to sign a declaration form
- Cannot receive Employer Support Fund and incentive payment

INTRODUCTION

JILL DURRANT

T LEVEL PROJECT MANAGER

***SUSSEX HEALTH AND CARE
PARTNERSHIP***



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INTRODUCTION



NIKKI MORGAN

***LEARNING & DEVELOPMENT
MANAGER***



***FRIMLEY HEALTH NHS
FOUNDATION TRUST
AND HEE***

INTRODUCTION

JULIE MILLER

***T LEVEL DEVELOPMENT
MANAGER***

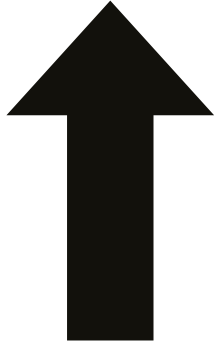
***NORTHERN CARE
ALLIANCE NHS
FOUNDATION TRUST***

INTRODUCTION

ASHLEY GRUTE

***ASSISTANT PRINCIPAL
VOCATIONAL CURRICULUM***

HSDC



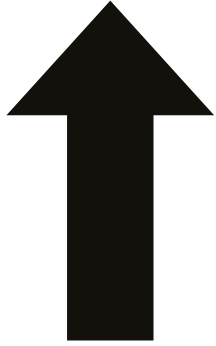
INTRODUCTION

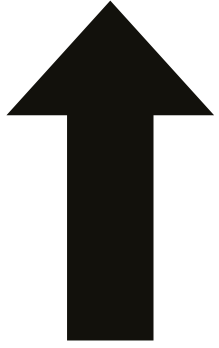
LAUREN HUTCHINSON

***T LEVEL EMPLOYER READINESS
MANAGER (PMO)***

ESFA

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PANEL Q&A

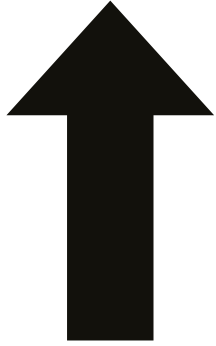


POLL ***Based on what you have heard about industry placements:***

- 1 Are you more likely to implement industry placements?*
- 2 Are you more confident to implement industry placements?*
- 3 Has this webinar been useful and practical for your industry placements planning?*

POLL *Based on your current circumstances and your understanding of T Levels, is your organisation likely to offer Industry Placements?*

- 1 *Yes - we are already hosting T Level Industry Placements*
- 2 *Yes – in the next six months*
- 3 *Yes – in seven to twelve months*
- 4 *Yes – more than a year from now*
- 5 *Not in the foreseeable future*
- 6 *No*
- 7 *Don't know*



***NEXT
STEPS AND
SUPPORT***



<https://employers.tlevels.gov.uk/>

- Bespoke one-to-one support
- Tools, resources and case studies
- Book workshops and webinars

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The screenshot shows the GOV.UK website page for 'T Levels and industry placement support for employers'. The page features a search bar at the top right with the text 'Search for support' and a magnifying glass icon. Below the search bar is a navigation bar with the title 'T Levels and industry placement support for employers'. A pink banner with the text 'GIVE FEEDBACK This is a new service - help us to improve it' is positioned below the navigation bar. The main heading is 'T Levels and industry placement support for employers'. The page is organized into a grid of six content cards, each with an image, a title, and a brief description.

GOV.UK Search for support


T Levels and industry placement support for employers

GIVE FEEDBACK This is a new service - [help us to improve it](#)


T Levels and industry placement support for employers

- 


About industry placements

Find out more about what industry placements and T Levels are, and how they could work in your business.
- 


Business benefits

Discover the benefits of hosting an industry placement at your company, including the £1,000 employer incentive.
- 


Plan industry placements

Guidance to help you plan, including information about legal compliance, working with providers and paying students.
- 

During industry placements

How to work with students while they are on a placement, and end-of-placement reviews.
- 

Skill areas and case studies

Discover the skill areas that industry placements cover and find out what placement students can offer.
- 

Workshops and webinars

Online events to help you understand, plan and prepare to offer industry placements.

IF YOU'RE READY TO TAKE ON A STUDENT...

For help finding local students for industry placements:

NATIONAL APPRENTICESHIP SERVICE

08000 150 600 (choose option 4)

tlevel.placement@education.gov.uk

YOU MIGHT ALSO TALK TO:

- Local colleges or schools
- Business organisations
- Other businesses

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THANK YOU

<https://employers.tlevels.gov.uk/>



Disclaimer

This advice is general guidance and is not legal advice. It should not be acted on without a full understanding of your current situation. You can access the latest government guidance on industry placements at www.tlevels.gov.uk. SDN Enterprises Ltd (trading as SDN) has tried to ensure that the information and advice we give is accurate. However, SDN will not accept liability for any loss, damage or inconvenience arising as a consequence of any use of or the inability to use any information or advice given.

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