



INDUSTRY PLACEMENTS

Webinar

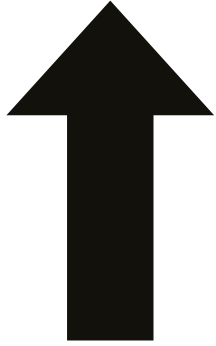
30 September 2021



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HM Government



WELCOME



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TODAY'S TEAM



Colin Bentwood
Webinar Chair

Managing Director
SDN



Louise Doyle
Webinar Facilitator

Industry Placement Team
SDN



Simon Peek
Presenter and Panellist

Industry Placement
Policy Team
Department for Education



Bridgette Farrow
Speaker and Panellist

Director
Low Carbon Construction

WEBINAR FORMAT

Broadcast

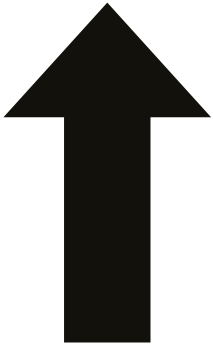

Your microphone will be muted

Use the Q&A function for questions


Feel free to use the chat box

AGENDA

- 1. What are industry placements and T Levels**
- 2. Update from The Department for Education**
- 3. The value of industry placements**
- 4. Panel Q&A**
- 5. What support is available and next steps**



***WHAT ARE
INDUSTRY
PLACEMENTS?***

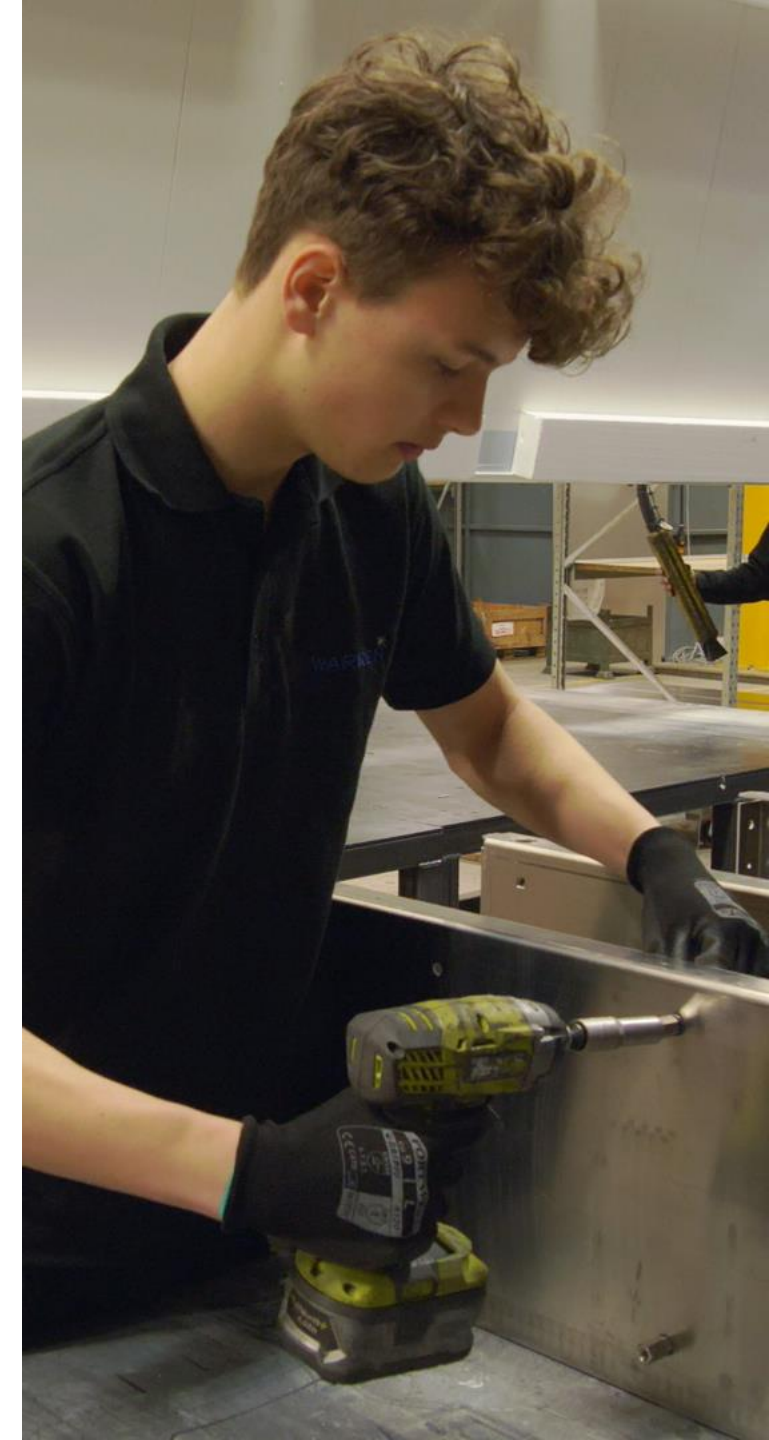


WHAT ARE INDUSTRY PLACEMENTS?

- Time spent by a 16-19 year old T Level student learning and working in an organisation
- **In a real environment** – with an employer, making a meaningful contribution to the organisation
- Minimum of **315 hours and averaging 350 hours** (approx. 45 working days)
- **Occupationally-specific** – developing students' practical and technical skills

WHAT DO INDUSTRY PLACEMENTS EMPLOYERS NEED TO OFFER?

- Projects and tasks for students that will help them to learn practical and technical skills
- A safe work environment
- Equipment and resources for the work
- Induction
- Someone to supervise and someone to mentor
- Feedback and review



WHICH PLACEMENT MODELS MIGHT WORK FOR YOU?

MODEL	When this model might work	Example role
DAY RELEASE	<ul style="list-style-type: none">• Where a regular, steady pattern may suit the business• Where repeated tasks may need doing e.g. weekly• Where supervision time may need spreading	IT Support Team member
BLOCK	<ul style="list-style-type: none">• Works well for seasonal occupations• Where there may be high levels of demand at times• For project-based assignments / working patterns	Coding and software engineering
MIXED	<ul style="list-style-type: none">• Works well for those with unpredictable workflows• Where work may be part-seasonal• Where it makes sense to cover induction as a block, then moving to day release afterwards	Social media campaign

WHY OFFER AN INDUSTRY PLACEMENT?



Talent pipeline for
the future



Fresh ideas from
the next generation



Good for your
reputation



A chance for staff
to develop
supervisory and
mentoring skill



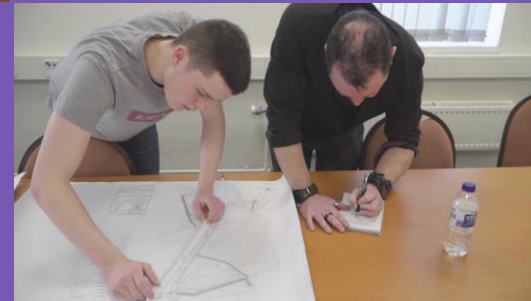
Improve the profile
of your business



A way to fill skills
gaps now and in
the future



Build a more
diverse workforce

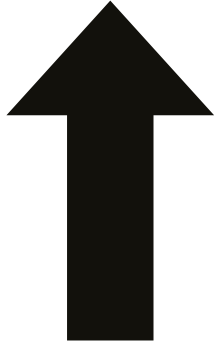


Industry placement incentive scheme for employers

- **£1,000 incentive** for each placement offered
- Open to **employers** regardless of size
- **No restrictions** on what employers can spend it on

Eligibility and payment

- Payments will **not be backdated** but if employers offer an additional place, that would attract the payment
- A **start date** must be **agreed** and **start** before the 31st July 2022
- Placements must **adhere to quality assurance** set out in the delivery guidance
- **Cap of 20** payments per employer per region (region determined by provider location)
- The provider will make the payment, the employer will just need to sign a declaration form
- Cannot receive Employer Support Fund and incentive payment



WHAT ARE T LEVELS?



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THREE EDUCATION AND TRAINING OPTIONS, POST-GCSE

A LEVELS

Subject-based qualifications

two years at local college or school

No placement / training element

T LEVELS

2-year technical programmes at Local colleges, schools, training providers

80% classroom based

20% in a placement

Includes **Industry Placements** to build attitudes and behaviours and to develop practical skills

APPRENTICESHIP Level 2/3

at least 12 months work-based training

80% on the job
20% off the job

Followed by possible progression to :

Higher Education

Skilled Employment

Higher level Apprenticeship / technical training

THE T LEVEL PROGRAMME

2 years

80%

Up to 1400 hours

TECHNICAL QUALIFICATION

Core

English and maths

Occupational Specialism(s)

Other requirements

20%

At least 315 hours
350 hours average

Technical skills and knowledge

Practical skills for employment

Meaningful contribution in the workplace

INDUSTRY PLACEMENT

WHICH T LEVELS WILL THERE BE, AND WHEN?

AUTUMN 2020

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

AUTUMN 2021

- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

AUTUMN 2022

- Legal
- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing
- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

AUTUMN 2023

- Animal care and management
- Agriculture, land management and production
- Craft and design
- Media, broadcast and production
- Hair, beauty and aesthetics
- Catering

POLL Which of the following T Levels are relevant to roles within your organisation?

POLL 1a

AUTUMN 2020

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

AUTUMN 2021

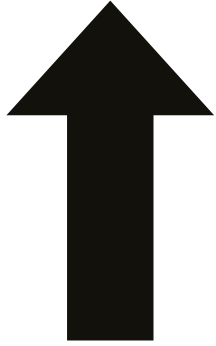
- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

POLL 1b

AUTUMN 2022

- Legal
- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing
- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

***Click all that are relevant
to your organisation***



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SIMON PEEK
DEPARTMENT FOR EDUCATION

T LEVEL DELIVERY
POLICY TEAM







BACKGROUND TO THE REFORMS



The Independent Panel on Technical Education advised Ministers on improving the quality of technical education in England. They found a compelling case for change and recommended comprehensive reform:

- The development of **15 technical routes**, encompassing all employment-based and college-based training
 - The development of **new flagship technical education programmes (T Levels)** to be delivered through **exclusive license**
 - A **radical streamlining of existing technical qualifications**, aiming to **simplify the system** for students and employers
- 
- 

THREE EDUCATION AND TRAINING OPTIONS *post-GCSE*

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Followed by possible progression to :

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Higher level apprenticeship / technical training

RESPONDING TO THE CHALLENGES – FLEXIBILITIES

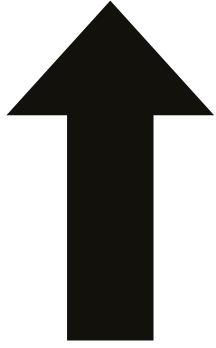
- Allowing 2 employers to deliver the placement
- Placements recorded in hours
- Occupationally relevant work taster time counts
- Occupationally relevant part time work counts
- Route specific flexibilities

RESPONDING TO THE CHALLENGES – SUPPORT

- Industry Placements Delivery and Student Guides
- Referral and Matching Service - delivered by the National Apprenticeship Service (NAS)
- Employer Support Package
- £7m Employer Support Fund Pilot
- Civil Service and Public Sector

INDUSTRY PLACEMENTS AND COVID-19

- Implemented temporary flexibilities
- No further flexibilities yet - preserving quality critical
- But are exploring contingency options and additional support:
 - ✓ Re-focussing resource to provide dedicated support for 20/21 & 21/22
 - ✓ Redoubling efforts to lever more placements across the public sector
 - ✓ Placement Incentive Fund



THE VALUE OF INDUSTRY PLACEMENTS



THE VALUE OF INDUSTRY PLACEMENTS

Developing a pipeline of diverse talent



Insights and skills for young people

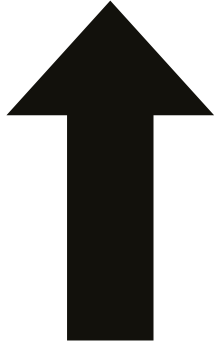


Building strong links between education and the workplace



Interview with
Bridgette
Farrow
Director





PANEL Q&A



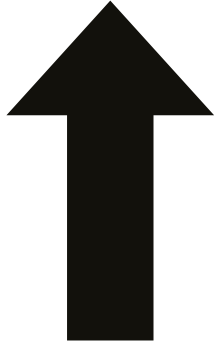
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POLL ***Based on what you have heard about industry placements:***

- 1 Are you more likely to implement industry placements?*
- 2 Are you more confident to implement industry placements?*
- 3 Has this webinar been useful and practical for your industry placements planning?*

POLL *Based on your current circumstances and your understanding of T Levels, is your organisation likely to offer Industry Placements?*

- 1 *Yes - we are already hosting T Level Industry Placements*
- 2 *Yes – in the next six months*
- 3 *Yes – in seven to twelve months*
- 4 *Yes – more than a year from now*
- 5 *Not in the foreseeable future*
- 6 *No*
- 7 *Don't know*



NEXT STEPS AND SUPPORT



SUPPORT

Delivered by:



with support from:



<https://employers.tlevels.gov.uk/>

- Tools, resources and case studies
- Book workshops and webinars
- Bespoke one-to-one support

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The screenshot shows the GOV.UK website page for 'T Levels and industry placement support for employers'. The page features a search bar at the top right with the text 'Search for support' and a magnifying glass icon. Below the search bar is a navigation bar with the title 'T Levels and industry placement support for employers'. A pink banner with the text 'GIVE FEEDBACK This is a new service - help us to improve it' is positioned below the navigation bar. The main heading is 'T Levels and industry placement support for employers'. The page is organized into a grid of six content cards, each with an image, a title, and a brief description.

GOV.UK Search for support


T Levels and industry placement support for employers

GIVE FEEDBACK This is a new service - help us to improve it


T Levels and industry placement support for employers

- 


About industry placements

Find out more about what industry placements and T Levels are, and how they could work in your business.
- 


Business benefits

Discover the benefits of hosting an industry placement at your company, including the £1,000 employer incentive.
- 


Plan industry placements

Guidance to help you plan, including information about legal compliance, working with providers and paying students.
- 

During industry placements

How to work with students while they are on a placement, and end-of-placement reviews.
- 

Skill areas and case studies

Discover the skill areas that industry placements cover and find out what placement students can offer.
- 

Workshops and webinars

Online events to help you understand, plan and prepare to offer industry placements.

IF YOU'RE READY TO TAKE ON A STUDENT...

For help finding local students for industry placements:

NATIONAL APPRENTICESHIP SERVICE

08000 150 600 (choose option 4)

tlevel.placement@education.gov.uk

YOU MIGHT ALSO TALK TO:

- Local colleges or schools
- Business organisations
- Other businesses

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THANK YOU

<https://employers.tlevels.gov.uk/>



Disclaimer

This advice is general guidance and is not legal advice. It should not be acted on without a full understanding of your current situation. You can access the latest government guidance on industry placements at www.tlevels.gov.uk. SDN Enterprises Ltd (trading as SDN) has tried to ensure that the information and advice we give is accurate. However, SDN will not accept liability for any loss, damage or inconvenience arising as a consequence of any use of or the inability to use any information or advice given.

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