

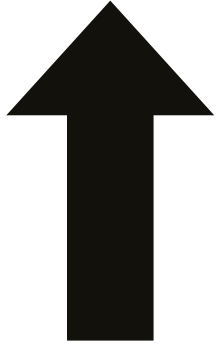


INDUSTRY PLACEMENTS

Webinar
16 August 2021



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WELCOME



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TODAY'S TEAM



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Industry Placement
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Broadcast


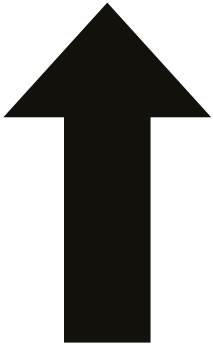

Your microphone will be muted

Use the Q&A function for questions



Feel free to use the chat box

AGENDA

- 1. What are industry placements and T Levels**
- 2. Update from The Department for Education**
- 3. The value of industry placements**
- 4. Panel Q&A**
- 5. What support is available and next steps**



***WHAT ARE
INDUSTRY
PLACEMENTS?***

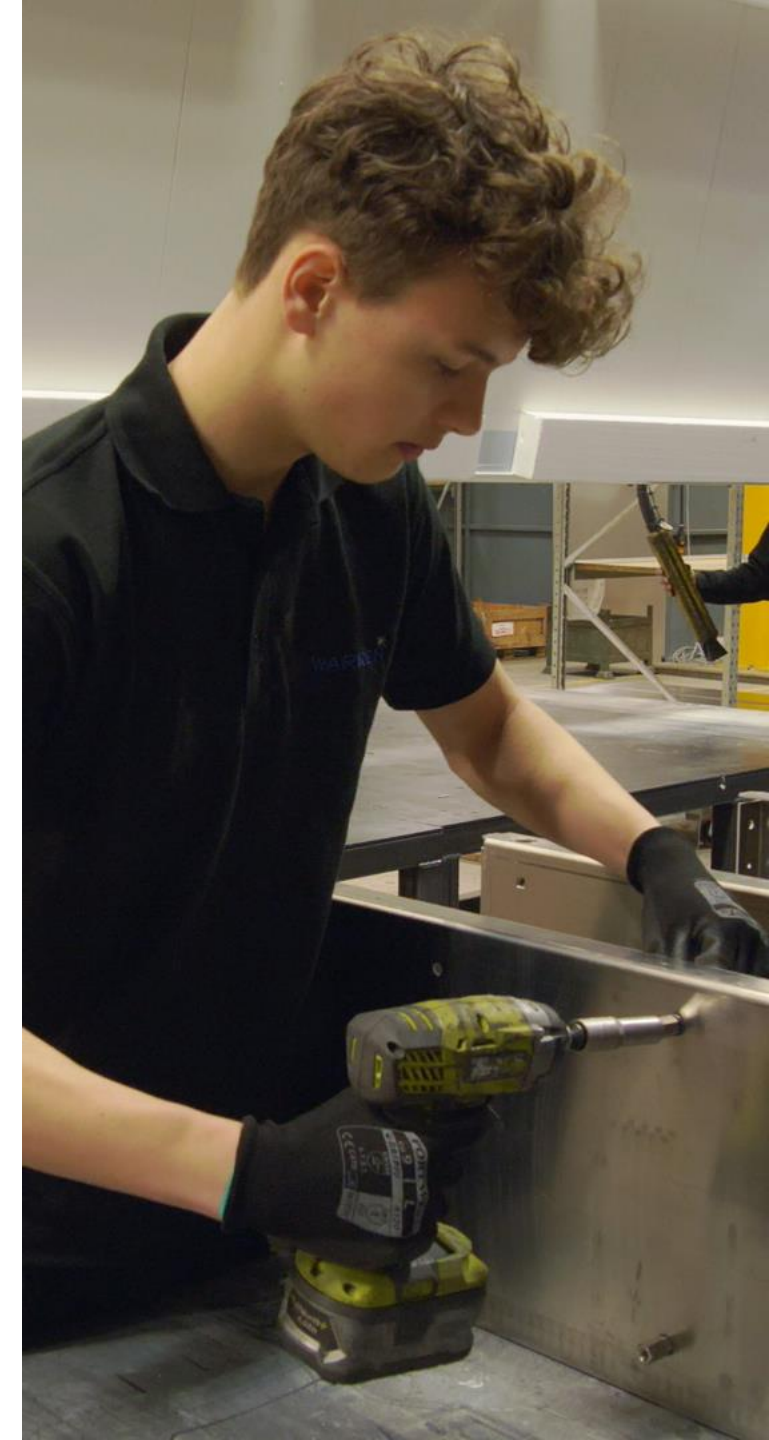


WHAT ARE INDUSTRY PLACEMENTS?

- Time spent by a 16-19 year old student learning and working in an organisation
- **In a real environment** – with an employer, making a meaningful contribution to the organisation
- Minimum of **315 hours and averaging 350 hours** (approx. 45 working days)
- **Occupationally-specific** – developing students' practical and technical skills

WHAT DO INDUSTRY PLACEMENTS EMPLOYERS NEED TO OFFER?

- Projects and tasks for students that will help them to learn practical and technical skills
- A safe work environment
- Equipment and resources for the work
- Induction
- Someone to supervise and someone to mentor
- Feedback and review



WHICH PLACEMENT MODELS MIGHT WORK FOR YOU?

MODEL	When this model might work	Example role
DAY RELEASE	<ul style="list-style-type: none">• Where a regular, steady pattern may suit the business• Where repeated tasks may need doing e.g. weekly• Where supervision time may need spreading	IT Support Team member
BLOCK	<ul style="list-style-type: none">• Works well for seasonal occupations• Where there may be high levels of demand at times• For project-based assignments / working patterns	Coding and software engineering
MIXED	<ul style="list-style-type: none">• Works well for those with unpredictable workflows• Where work may be part-seasonal• Where it makes sense to cover induction as a block, then moving to day release afterwards	Social media campaign

WHY OFFER AN INDUSTRY PLACEMENT?



Talent pipeline for
the future



Good for your
reputation



Fresh ideas from
the next generation

A way to fill skills
gaps now and in
the future



A chance for staff
to develop
supervisory and
mentoring skill



Build a more
diverse workforce



Improve the profile
of your business

Industry placement incentive scheme for employers

- **£1,000 incentive** for each placement offered
- Open to **employers** regardless of size
- **No restrictions** on what employers can spend it on

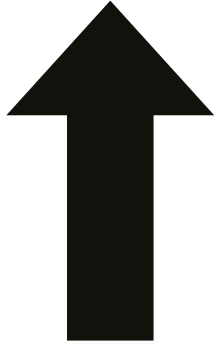
Eligibility and payment

- Payments will **not be backdated** but if employers offer an additional place, that would attract the payment
- A **start date** must be **agreed** and **start** before the 31st July 2022
- Placements must **adhere to quality assurance** set out in the delivery guidance
- **Cap of 20** payments per employer per region (region determined by provider location)
- The provider will make the payment, the employer will just need to sign a declaration form
- Cannot receive Employer Support Fund and incentive payment

POLL

Which of these have you had in your organisation?

- * industry placements***
- * work experience***
- * apprenticeships***
- * traineeships***
- * internships***



WHAT ARE T LEVELS?



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THREE EDUCATION AND TRAINING OPTIONS, POST-GCSE

A LEVELS

Subject-based qualifications

two years
at local college or school

T LEVELS

2-year technical programmes at
Local colleges, schools, training providers
80% classroom based
20% in a placement

Includes **Industry Placements**
to build attitudes and behaviours
and to develop practical skills

APPRENTICESHIP Level 2/3

at least 12 months
work-based training

80% on the job
20% off the job

Followed by possible progression to :

**Higher
Education**

**Skilled
Employment**

**Higher level
Apprenticeship /
technical training**

THE T LEVEL PROGRAMME

2 years

80%

Up to 1400
hours

TECHNICAL QUALIFICATION

Core

English and
maths

Occupational
specialism

Other
requirements

20%

At least
315 hours
350 hours
average

Technical skills and
knowledge

Practical skills for
employment

Meaningful
contribution in the
workplace

INDUSTRY PLACEMENT

WHICH T LEVELS WILL THERE BE, AND WHEN?

AUTUMN 2020

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

AUTUMN 2021

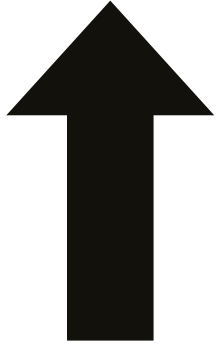
- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

AUTUMN 2022

- Legal
- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing
- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

AUTUMN 2023

- Animal care and management
- Agriculture, land management and production
- Craft and design
- Media, broadcast and production
- Hair, beauty and aesthetics
- Catering



HM Government



SIMON PEEK
DEPARTMENT FOR EDUCATION

T LEVEL DELIVERY
POLICY TEAM







BACKGROUND TO THE REFORMS



Independent Panel on Technical Education advised Ministers on improving the quality of technical education in England. They found a compelling case for change and recommended comprehensive reform:

- The development of **15 technical routes**, encompassing all employment-based and college-based training
 - The development of **new flagship technical education programmes (T Levels)** to be delivered through **exclusive license**
 - A **radical streamlining of existing technical qualifications**, aiming to **simplify the system** for students and employers
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THREE EDUCATION AND TRAINING OPTIONS *post-GCSE*

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Followed by possible progression to :

Higher Education

Skilled Employment

Higher level apprenticeship / technical training

RESPONDING TO THE CHALLENGES – FLEXIBILITIES

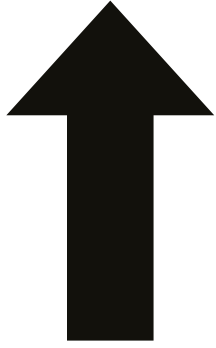
- Allowing 2 employers to deliver the placement
- Placements recorded in hours
- Occupationally relevant work taster time counts
- Occupationally relevant part time work counts
- Route specific flexibilities

RESPONDING TO THE CHALLENGES – SUPPORT

- Industry Placements Delivery and Student Guides
- Referral and Matching Service - delivered by the National Apprenticeship Service (NAS)
- Employer Support Package
- £7m Employer Support Fund Pilot
- Civil Service and Public Sector

INDUSTRY PLACEMENTS AND COVID-19

- Implemented temporary flexibilities
- No further flexibilities yet - preserving quality critical
- But are exploring contingency options and additional support:
 - ✓ Re-focussing resource to provide dedicated support for 20/21 & 21/22
 - ✓ Redoubling efforts to lever more placements across the public sector
 - ✓ Placement Incentive Fund



THE VALUE OF INDUSTRY PLACEMENTS



THE VALUE OF INDUSTRY PLACEMENTS

Developing a pipeline of diverse talent



Insights and skills for young people

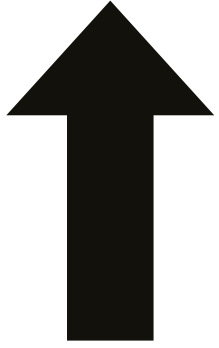


Building strong links between education and the workplace



***Interview with
Wendy Belfield
Commercial
Director***





PANEL Q&A



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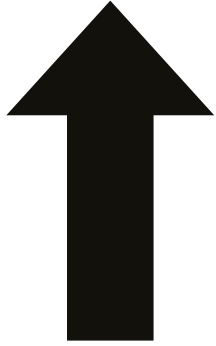
POLL

Based on what you have heard about industry placements, are you likely to:

**** offer industry placements (in the next 12 months)***

**** explore industry placements further (in the next 12 months)***

**** not for us now, we need longer to think about them***



NEXT STEPS AND SUPPORT



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SUPPORT

Delivered by:



with support from:



<https://employers.tlevels.gov.uk/>

- Tools, resources and case studies
- Book workshops and webinars
- Access hands-on support

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The screenshot shows the GOV.UK website page for 'T Levels and industry placement support for employers'. The page features a search bar at the top right with the text 'Search for support' and a magnifying glass icon. Below the search bar is a navigation bar with the title 'T Levels and industry placement support for employers'. A pink 'GIVE FEEDBACK' button is visible, with the text 'This is a new service - help us to improve it' next to it. The main heading is 'T Levels and industry placement support for employers'. Below the heading are six content cards, each with an image, a title, and a short description:

- About industry placements**: Find out more about what industry placements and T Levels are, and how they could work in your business.
- Business benefits**: Discover the benefits of hosting an industry placement at your company, including the £1,000 employer incentive.
- Plan industry placements**: Guidance to help you plan, including information about legal compliance, working with providers and paying students.
- During industry placements**: How to work with students while they are on a placement, and end-of-placement reviews.
- Skill areas and case studies**: Discover the skill areas that industry placements cover and find out what placement students can offer.
- Workshops and webinars**: Online events to help you understand, plan and prepare to offer industry placements.

IF YOU'RE READY TO TAKE ON A STUDENT...

For help finding local students for industry placements:

NATIONAL APPRENTICESHIP SERVICE

08000 150 600 (choose option 4)

tlevel.placement@education.gov.uk

YOU MIGHT ALSO TALK TO:

- Local colleges or schools
- Business organisations
- Other businesses

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THANK YOU

<https://employers.tlevels.gov.uk/>

Disclaimer

This advice is general guidance and is not legal advice. It should not be acted on without a full understanding of your current situation. You can access the latest government guidance on industry placements at www.tlevels.gov.uk. SDN Enterprises Ltd (trading as SDN) has tried to ensure that the information and advice we give is accurate. However, SDN will not accept liability for any loss, damage or inconvenience arising as a consequence of any use of or the inability to use any information or advice given.

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