



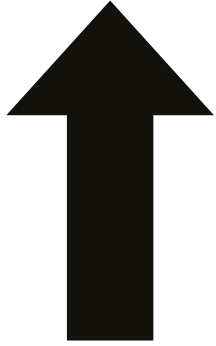
***INDUSTRY PLACEMENTS – DEVELOPING
EFFECTIVE PARTNERSHIPS WITH
SCHOOLS AND COLLEGES***

03 DEC 2024

TL



HM Government



WELCOME



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2 – 6 December 2024 is National T Levels Celebration Week.

With the new academic year underway, 3 new T Level subjects on offer, new students and new providers and employers on board, there's a lot to celebrate!

You can get involved with the week through events, PR and social media, using **#TLevelsWeek**.

What you can do for T Levels Week

- Follow the dedicated [@TLevels LinkedIn account](#).
- Share your T Level successes on your social channels using the hashtag **#TLevelsWeek** and tag the DfE so they can share.
- Fill out the 2-minute [Employer Case Study form](#) to tell us why skills and training programmes like T Levels benefit employers like you.
- Share your **T Level successes** on your corporate social channels. From case studies to celebrations, we want you to spread the word about our talented T Level students and the business benefits you've realised through T Levels.
- Find out more about the growing [T Level ambassador network](#), and how they support T Levels.
- Download our [T Levels Supporter assets](#) to use across your social

TODAY'S TEAM



Kelly Goudge

Webinar Host

Head of Events

SDN



Anna Sutton

Webinar Facilitator

Industry Placement Team

SDN



Steve Saunders

Panellist and guest speaker

Head of ESG & Social Value

Hippo Digital



Adam Watkin

Panellist and guest speaker

T-Level Digital Co-Ordinator

Leeds UTC

Broadcast

Your microphone will be muted

Use the Q&A function for questions




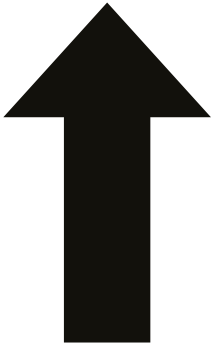

Feel free to use the chat box

AGENDA

- 1. What are industry placements?**
- 2. Working with a school, college, or other provider**
- 3. Panel session with Hippo Digital and Leeds UTC**
- 4. Q & A**
- 5. Next steps / support available**

POLL What best describes your current position

- 1 Already working with one or more providers and planning/offering industry placements*
- 2 In early discussions with one or more providers about offering industry placements*
- 3 Not yet engaged with any providers*



***WHAT ARE
INDUSTRY
PLACEMENTS?***

WHAT ARE INDUSTRY PLACEMENTS?

- Time spent by a 16-19 year old student, learning and working in an organisation
- **In a real environment** – with an employer making a meaningful contribution to the organisation
- Minimum of **315 hours** (approx. 45 working days)
- **Occupationally-specific** – developing students' practical and technical skills

WHY OFFER AN INDUSTRY PLACEMENT?

Smarter recruitment

- A solution for entry-level jobs
- Cost-effective recruitment
- Bring young people into the industry

Support your staff

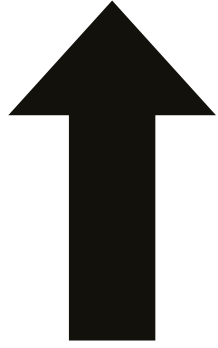
- Management and mentoring skills
- Fresh perspective
- Extra help with projects

Support your community

- Improve diversity
- Create shared value in your community
- Enhance image and profile

WHAT DO I NEED TO OFFER?

- Projects and tasks for students that will help them to learn practical and technical skills
- A safe work environment
- Equipment and resources for the work
- Induction
- Someone to supervise and someone to mentor
- Feedback and review



***WORKING WITH A
SCHOOL,
COLLEGE OR
OTHER PROVIDER***



CHOOSING A PROVIDER

what will they do?

- Support you to offer and deliver Industry Placements
- Assist with necessary paperwork or checks
- Plan and design the placement with you
- Match suitable students to you
- Review progress and how the placement is working
- Be available if there are queries or concerns

CHOOSING A PROVIDER

what should I look for?

- They will work with you to design a suitable placement model
- They understand what kind of student would fit in your organisation
- They deliver quality training which matches the placement role
- They will prepare students well for the placement
- They will support students while they are on placement

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- Questions to ask a provider

HOW DO I FIND A PROVIDER?

Providers may approach you, or you can approach them

Start with links you already have with local colleges, schools and training providers

Contact business organisations like:

- Local Enterprise Partnerships (LEP)
- Chambers of Commerce
- Professional bodies and trade organisations in your industry

Register your interest by:

- Call the National Apprenticeship Service (NAS) on 08000 150 600.
- Email tlevel.placement@education.gov.uk

Ask other local businesses if they can recommend a provider

I have no experience of working with education providers. Slightly worried they will use jargon and I will be asked to do things I don't understand

What if I have more than one work setting – do I need to work with more than one college?

WHAT ARE EMPLOYERS ASKING ABOUT INDUSTRY PLACEMENTS?

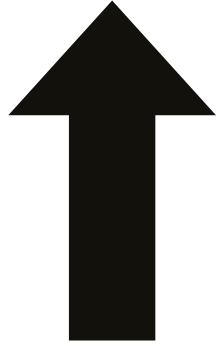
I don't have a HR or learning and development department so I don't have the capacity to do the paperwork.

The student will need to learn specifics of my industry before they come on site. How can these be introduced to students?

PRACTICALITIES

Such as...

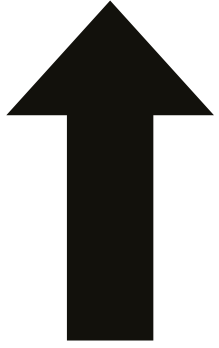
- Safeguarding
- Accessibility
- Non-Disclosure Agreements and confidentiality
- Data security
- Age



DISCUSSION

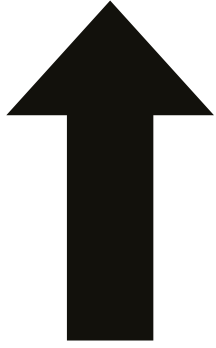
HIPPO DIGITAL AND LEEDS UTC





PANEL Q&A





***NEXT
STEPS AND
SUPPORT***



POLL ***Based on what you have heard about industry placements:***

- 1 Are you more likely to implement industry placements?*
- 2 Are you more confident to implement industry placements?*
- 3 Has this webinar been useful and practical for your industry placements planning?*

POLL *Based on your current circumstances and your understanding of T Levels, is your organisation likely to offer Industry Placements?*

- 1 *Yes - we are already hosting T Level Industry Placements*
- 2 *Yes – in the next six months*
- 3 *Yes – in seven to twelve months*
- 4 *Yes – more than a year from now*
- 5 *Not in the foreseeable future*
- 6 *No*
- 7 *Don't know*

<https://employers.tlevels.gov.uk/>

- Bespoke one-to-one support
- Tools, resources and case studies
- Book workshops and webinars

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The screenshot shows the GOV.UK website for 'T Levels and industry placement support for employers'. The header includes the GOV.UK logo, a search bar, and a 'GIVE FEEDBACK' link. The main content area features a large banner with the heading 'Discover your future workforce' and a sub-heading 'T Levels: a new qualification developed in collaboration with employers.' Below this is a 'Find out more about T Levels' button. The page is divided into several sections: 'Early access to the brightest talent', 'Shape the future of your industry', 'Partner with a school or college', 'Skill areas and courses', 'T Level workshops and webinars', 'Have a T Levels question?', and 'Contact us'. Each section contains brief descriptions and links to more information.

GOV.UK Search for support

T Levels and industry placement support for employers

GIVE FEEDBACK This is a new service - [help us to improve it](#)

Discover your future workforce

T Levels: a new qualification developed in collaboration with employers.

[Find out more about T Levels](#)

An industry placement is at the heart of each T Level

Early access to the brightest talent

Shape the future of your industry

Partner with a school or college

Offer a placement or find out more about their T Level programme.

About T Levels and industry placements

What industry placements and T Levels are, and how they could work in your business.

Plan industry placements

Guidance to help you plan, covering legal compliance, working with providers and paying students.

During industry placements

How to work with students while they are on a placement, and end-of-placement reviews.

Business benefits and case studies

Benefits of an industry placement at your company, including the £1,000 employer incentive.

Skill areas and courses

Digital and IT

With courses ranging from development and design to business support, how could a T Level student help your business thrive?

[All skill areas](#)

T Level workshops and webinars

How might industry placements work for your legal, finance and accounting roles?

18 May 2022 3:00pm (1 Hour)

[All workshops and webinars](#)

Have a T Levels question?

Our T Levels support bot is here to help you find the answers. [Ask a question](#)

Contact us

If you'd like to speak to someone about T Levels or industry placements, or can't find what you're looking for, [contact us](#)

SKILLS FOR LIFE

Book a 1-2-1 call with a T Level placement specialist today

- Help you scope out a preparation plan for placements
- Explore placement models and how to scale up
- Work through a particular issue or barrier
- Present at internal staff meetings to build awareness and buy-in
- Conduct a 1-hour training session for line managers / mentors
- And more...

employers@strategicdevelopmentnetwork.co.uk

T levels Employer Support Conferences



South West – Wednesday 12th February 2025

Courtyard Exeter Sandy park, Sandy Park Way, Exeter EX2 7NN

<https://employers.tlevels.gov.uk/hc/en-gb/articles/22041152126354-T-Levels-Employer-Support-Conference-South-West>

East of England – Thursday 3rd April 2025

Holiday Inn, St George's Way, Stevenage SG1 1HS

<https://employers.tlevels.gov.uk/hc/en-gb/articles/22041438842898-T-Level-Employer-Support-Conference-East-of-England>

East Midlands – Wednesday 25th June 2025

Hilton Nottingham, Milton Street, Nottingham NG1 3PZ

<https://employers.tlevels.gov.uk/hc/en-gb/articles/22041533559314-T-Level-Employer-Support-Conference-East-Midlands>

THANK YOU

<https://employers.tlevels.gov.uk/>



Disclaimer

This advice is general guidance and is not legal advice. It should not be acted on without a full understanding of your current situation. You can access the latest government guidance on industry placements at www.tlevels.gov.uk. SDN Enterprises Ltd (trading as SDN) has tried to ensure that the information and advice we give is accurate. However, SDN will not accept liability for any loss, damage or inconvenience arising as a consequence of any use of or the inability to use any information or advice given.

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