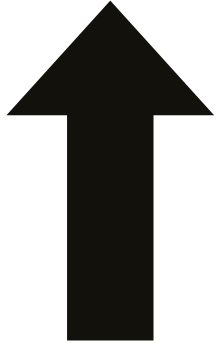




***HOSTING T LEVEL PLACEMENTS IN
THE PUBLIC SECTOR
– AN INTRODUCTION***

07 JUNE 2024

TL



WELCOME



TL

TODAY'S TEAM



Kelly Goudge
Webinar Host

Head of Events

SDN



Karen Kelly
Webinar Facilitator

Industry Placement Team

SDN



City of
Stoke-on-Trent

**Craig Armstrong and
Anna Woodberry**

Guest speakers

Workforce Development
Officers

Stoke-on-Trent Council

AGENDA

- 1. Why** ...are industry placements and T Levels important?
...you need to be involved?
- 2. What** ...are industry placements?
...you need to do
- 3. Stoke-on-Trent City Council - Employers' experience**
- 4. Q&A**
- 5. Support and next steps**

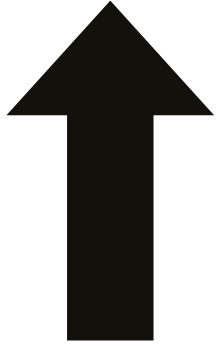
WEBINAR FORMAT

Broadcast

Your microphone will be muted

Use the Q&A function for questions

Feel free to use the chat box



WHY
ARE INDUSTRY
PLACEMENTS AND
T LEVELS
IMPORTANT?



WHY OFFER AN INDUSTRY PLACEMENT?



Talent pipeline for
the future



Fresh ideas from
the next generation



Good for the 'when
we have time' tasks
& projects list!



A chance for staff
to develop
supervisory and
mentoring skill



Improve the profile
/ understanding of
your work

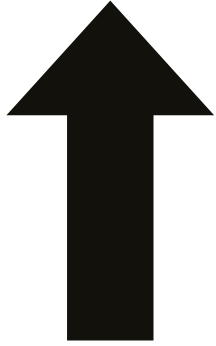


A way to fill skills
gaps now and in
the future



Build a more
diverse workforce





***WHAT
ARE T LEVELS AND
INDUSTRY
PLACEMENTS?***



WHAT ARE INDUSTRY PLACEMENTS?

- Time spent by a 16-19 year old T Level student learning and working in an organisation
- **In a real environment** – with an employer, making a meaningful contribution to the organisation
- Minimum of **315 hours and averaging 350 hours** (approx. 45 working days)
- **Occupationally-specific** – developing students' practical and technical skills

THREE EDUCATION AND TRAINING OPTIONS, POST-GCSE

A LEVELS

Subject-based qualifications

two years at college or school

No placement / training element

T LEVELS

2-year technical programmes at local colleges, schools, training providers

80% knowledge and skills
20% on a placement

Includes **Industry Placements** to build attitudes and behaviours and to develop practical skills

APPRENTICESHIP Level 2/3

at least 12 months work-based training

80% on the job
20% off the job

Followed by possible progression to :

Higher Education

Skilled Employment

Higher level Apprenticeship / technical training

THE T LEVEL PROGRAMME

2 years

80%

Up to 1400
hours

TECHNICAL QUALIFICATION

Core

English and
maths

Occupational
Specialism(s)

Other
requirements

20%

At least
315 hours
350 hours
average

Technical skills and
knowledge

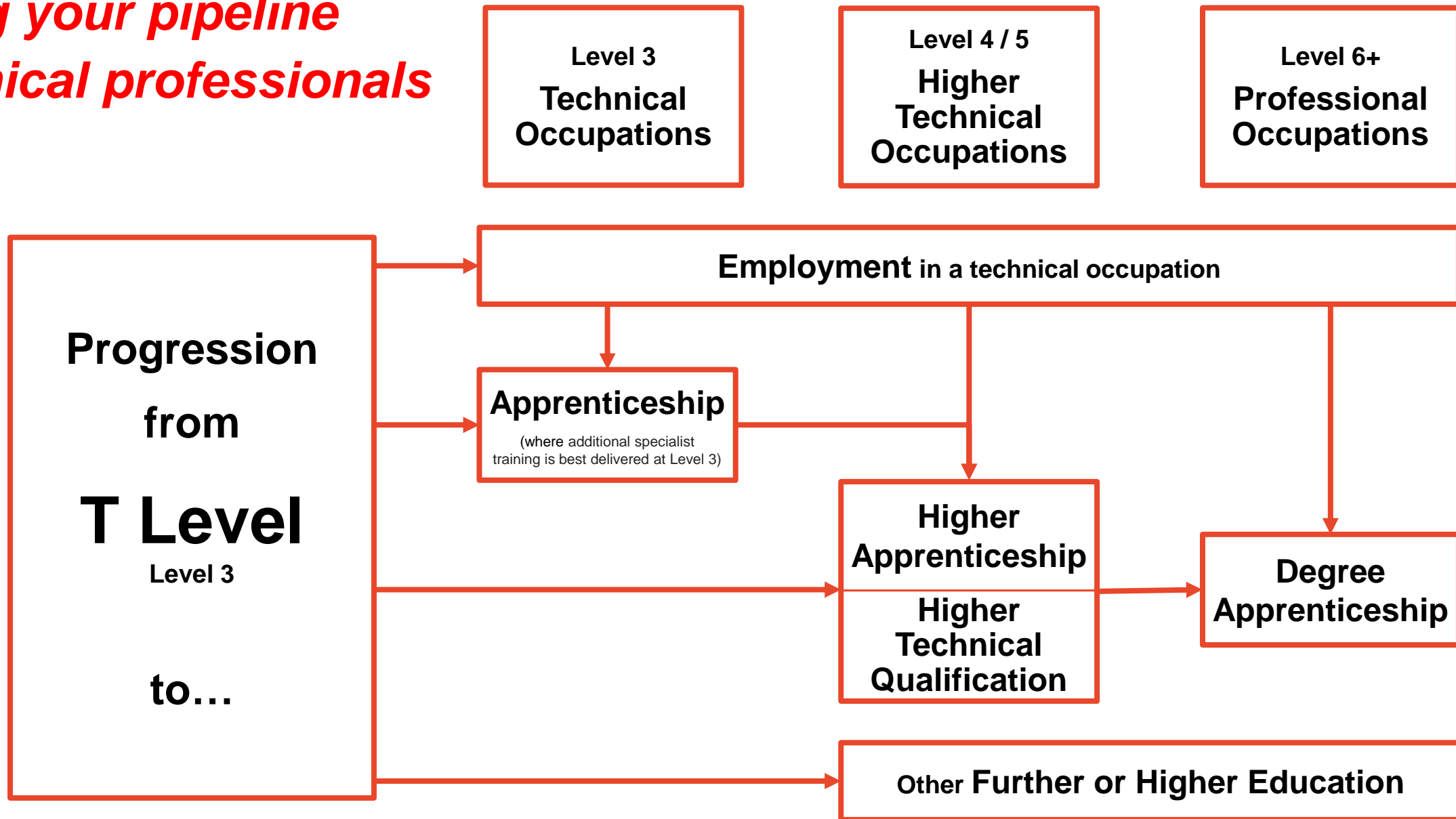
Practical skills for
employment

Meaningful
contribution in the
workplace

INDUSTRY PLACEMENT

WHAT FOLLOWS T LEVELS?

Building your pipeline of technical professionals



WHICH T LEVELS WILL THERE BE, AND WHEN?

AUTUMN 2020

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

AUTUMN 2021

- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

AUTUMN 2022

- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing

- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

AUTUMN 2023

- Agriculture, land management and production
- Legal services

AUTUMN 2024

- Animal care and management
- Craft and design
- Media, broadcast and production

AUTUMN 2025

- Marketing

Future

- Catering

POLL Which of the following T Levels are relevant to roles within your organisation?

QUESTION 1

AUTUMN 2020

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

AUTUMN 2021

- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

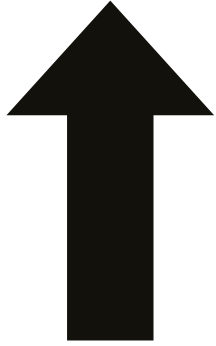
QUESTION 2

AUTUMN 2022, 23 & 24

- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing
- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration
- Agriculture, land management and production
- Legal services

NEW Autumn 2024

- Animal care and management
- Craft and design
- Media, broadcast and production

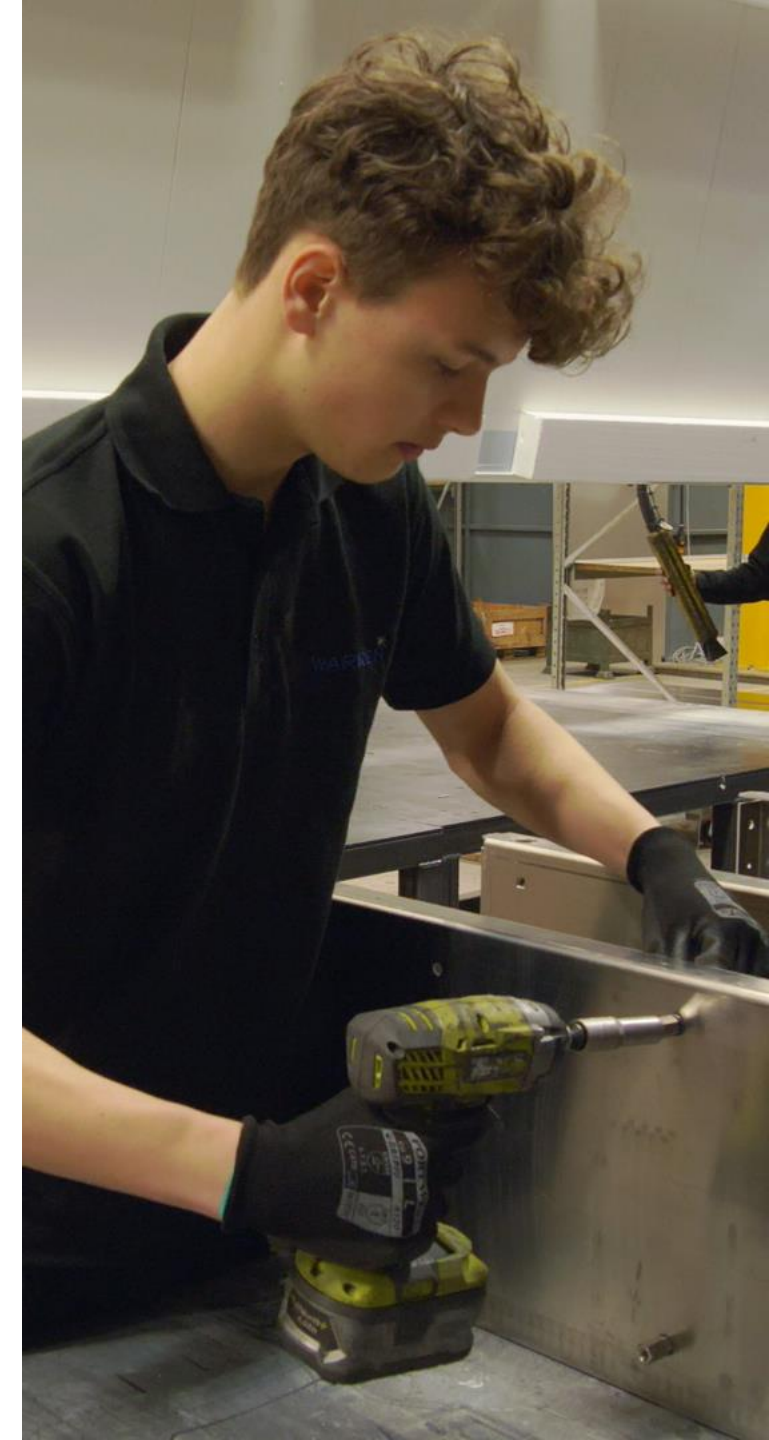


***WHAT
YOU NEED
TO DO***



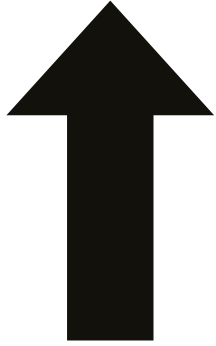
WHAT DO INDUSTRY PLACEMENTS EMPLOYERS NEED TO OFFER?

- Projects and tasks for students that will help them to learn practical and technical skills
- A safe work environment
- Equipment and resources for the work
- Induction
- Someone to supervise and someone to mentor
- Feedback and review



WHICH PLACEMENT MODELS MIGHT WORK FOR YOU?

MODEL	When this model might work	Example role
DAY RELEASE	<ul style="list-style-type: none">• Where a regular, steady pattern may suit the business• Where repeated tasks may need doing e.g. weekly• Where supervision time may need spreading	IT Support Team member
BLOCK	<ul style="list-style-type: none">• Works well for seasonal occupations• Where there may be high levels of demand at times• For project-based assignments / working patterns	Business Analyst
MIXED	<ul style="list-style-type: none">• Works well for those with unpredictable workflows• Where work may be part-seasonal• Where it makes sense to cover induction as a block, then moving to day release afterwards	Social Care



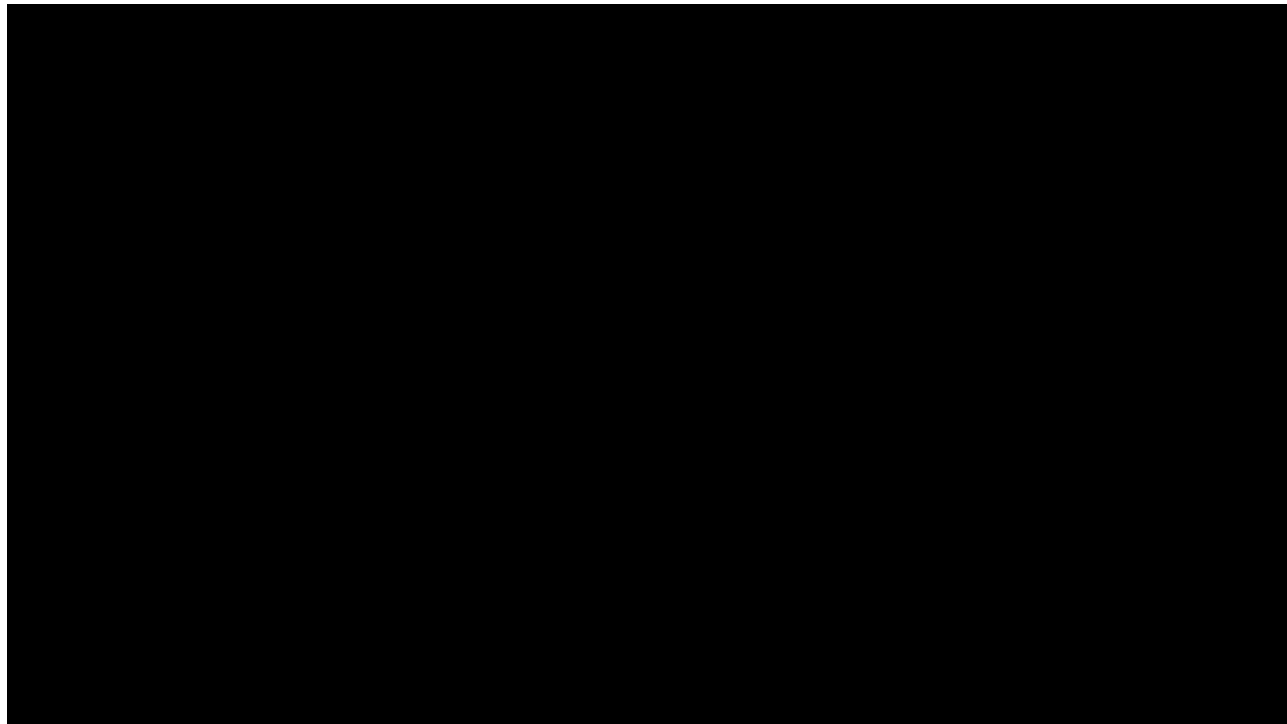
***THE VALUE OF
INDUSTRY
PLACEMENTS***



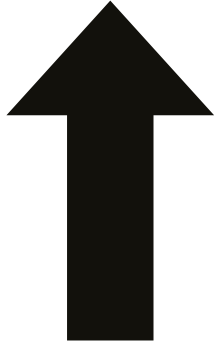
Interview with Stoke-on-Trent City Council



City of
Stoke-on-Trent



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Q&A



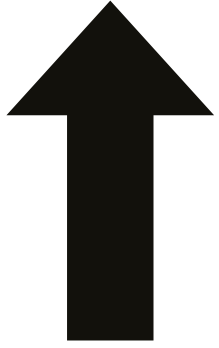
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POLL ***Based on what you have heard about industry placements:***

- 1 Are you more likely to implement industry placements?*
- 2 Are you more confident to implement industry placements?*
- 3 Has this webinar been useful and practical for your industry placements planning?*

POLL *Based on your current circumstances and your understanding of T Levels, is your organisation likely to offer Industry Placements?*

- 1 *Yes - we are already hosting T Level Industry Placements*
- 2 *Yes – in the next six months*
- 3 *Yes – in seven to twelve months*
- 4 *Yes – more than a year from now*
- 5 *Not in the foreseeable future*
- 6 *No*
- 7 *Don't know*



NEXT STEPS AND SUPPORT



<https://employers.tlevels.gov.uk/>

- Bespoke one-to-one support
- Tools, resources and case studies
- Book workshops and webinars

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Discover your future workforce

T Levels: a new qualification developed in collaboration with employers.

[Find out more about T Levels](#)

T-LEVELS
THE NEXT LEVEL QUALIFICATION

An industry placement is at the heart of each T Level course:

Early access
to the brightest talent

Shape the future
of your industry

5 simple steps
[Find out how industry placements work](#)

Partner with a school or college

Search for providers

See schools and colleges near you.

[Search](#)

Invite providers to contact you

Leave your details for them to get in touch.

[Register your interest](#)

[Looking for providers in more than one location?](#)



[About T Levels and industry placements](#)

What industry placements and T Levels are, and how they could work in your business.



[Plan industry placements](#)

Guidance to help you plan, including working with schools, legal compliance and paying students.



[During industry placements](#)

How to work with students while they are on a placement, and end-of-placement reviews.



[Business benefits and case studies](#)

Discover the benefits of hosting an industry placement at your organisation.

FUNDED BESPOKE HANDS-ON SUPPORT

A call with an industry placement specialist

1-2-1 call or Online group session

talk through what's involved in hosting placements
in your organisation

discuss options, practicalities or challenges



THANK YOU

<https://employers.tlevels.gov.uk/>



Disclaimer

This advice is general guidance and is not legal advice. It should not be acted on without a full understanding of your current situation. You can access the latest government guidance on industry placements at www.tlevels.gov.uk. SDN Enterprises Ltd (trading as SDN) has tried to ensure that the information and advice we give is accurate. However, SDN will not accept liability for any loss, damage or inconvenience arising as a consequence of any use of or the inability to use any information or advice given.

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