



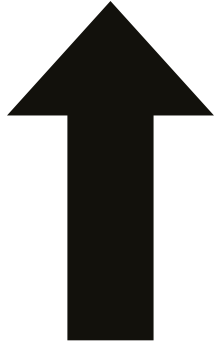
***INDUSTRY PLACEMENTS FOR SMALL
AND MEDIUM SIZED BUSINESSES***

5 FEB 2024

TL



HM Government



WELCOME



TL

TODAY'S TEAM



Tim Chewter
Webinar Chair

Director of Business
Development
SDN



Louise Doyle
Webinar Facilitator

Industry Placement Team
SDN



Tara McLaughlin
Employer Speaker

Sales & Marketing
Manager
AJAR Technology

AGENDA

1. **Why** ...are industry placements and T Levels important?
...you need to be involved?
2. **What** ...are industry placements?
...you need to do
3. **How** ...do they work for SMEs?
4. **Employers' experiences**
5. **Panel Q&A**
6. **Support and next steps**

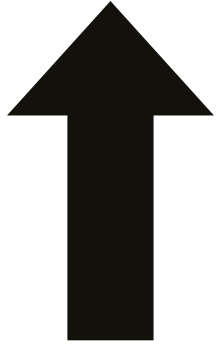
WEBINAR FORMAT

Broadcast

Your microphone will be muted

Use the Q&A function for questions

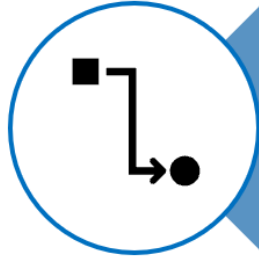
Feel free to use the chat box



***WHY
ARE INDUSTRY
PLACEMENTS AND
T LEVELS
IMPORTANT?***



WHY HAVE T LEVELS BEEN INTRODUCED?



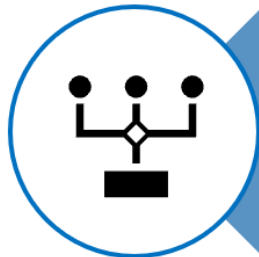
Simplicity

Part of a wider Technical Education Reform to streamline the ~12,000 courses available post GCSE



Productivity

High quality course content designed by over 250 employers in order to meet the needs of industry and close skills gaps



Progression

Allows student the opportunity to be more socially mobile by progressing into skilled employment, higher apprenticeship or higher education.

More Info?

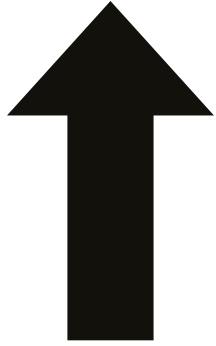
[T Level Development Panel Memberships](#)

[T Level UCAS Points](#)

WHERE ARE WE NOW?

- Over **250 colleges and other FE providers** across all regions of the country now offer T Levels.
- **18 T Levels** are now available.
- Further rollout and development of the **T Level Foundation Year**
- Over **16,000 students** started a T Level between 2020-2022
- **T Level Results Day 2023** saw the second cohort of students complete their courses with a fantastic pass rate of 90.5% (69.2% merit of above)





WHY
YOU NEED TO BE
INVOLVED



WHY OFFER AN INDUSTRY PLACEMENT?



**Talent pipeline for
the future**



**Good for your
reputation**



**Fresh ideas from
the next generation**

**A way to fill skills
gaps now and in
the future**



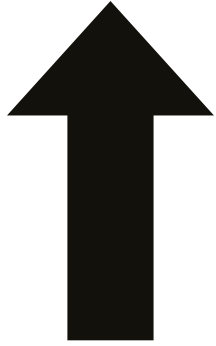
**A chance for staff
to develop
supervisory and
mentoring skill**



**Build a more
diverse workforce**



**Improve the profile
of your business**



***WHAT
ARE T LEVELS AND
INDUSTRY
PLACEMENTS?***



WHAT ARE INDUSTRY PLACEMENTS?

- Time spent by a 16-19 year old T Level student learning and working in an organisation
- **In a real environment** – with an employer, making a meaningful contribution to the organisation
- Minimum of **315 hours and averaging 350 hours** (approx. 45 working days)
- **Occupationally-specific** – developing students' practical and technical skills

THREE EDUCATION AND TRAINING OPTIONS, POST-GCSE



A LEVELS

Subject-based qualifications

two years at college or school

No placement/training element

T LEVELS

2-year technical programmes at local colleges, schools, training providers

80% knowledge and skills
20% on a placement

Includes **Industry Placements** to build attitudes and behaviours and to develop practical skills

APPRENTICESHIP Level 2/3

at least 12 months work-based training

80% on the job
20% off the job

Followed by possible progression to :

Higher Education

Skilled Employment

Higher level Apprenticeship / technical training

THE T LEVEL PROGRAMME

2 years

80%

Up to 1400
hours

TECHNICAL QUALIFICATION

Core

English and
maths

Occupational
Specialism(s)

Other
requirements

20%

At least
315 hours
350 hours
average

Technical skills and
knowledge

Practical skills for
employment

Meaningful
contribution in the
workplace

INDUSTRY PLACEMENT

WHAT FOLLOWS T LEVELS?

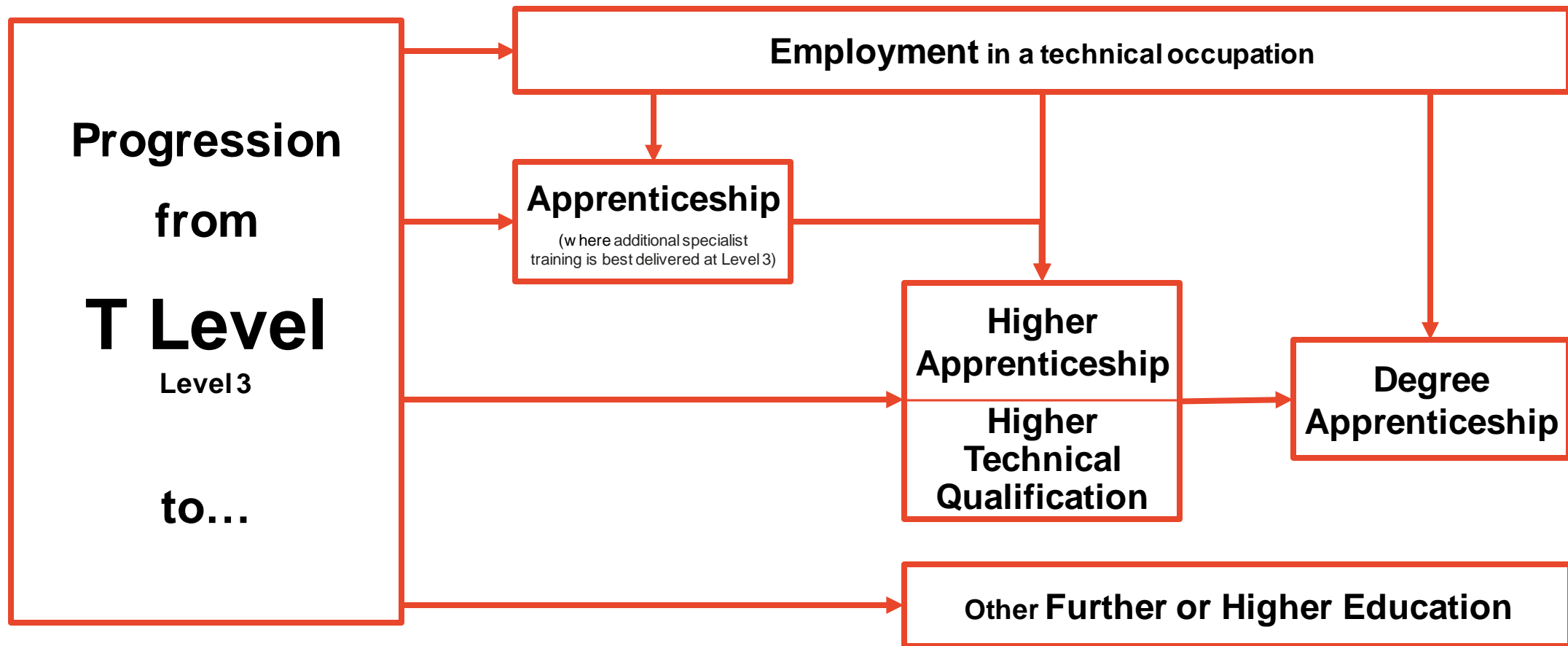


Building your pipeline of technical professionals

Level 3
Technical
Occupations

Level 4 / 5
Higher
Technical
Occupations

Level 6+
Professional
Occupations



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WHICH T LEVELS WILL THERE BE, AND WHEN?

AUTUMN 2020

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

AUTUMN 2021

- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

AUTUMN 2022

- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing

- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

AUTUMN 2023

- Agriculture, land management and production
- Legal services

AUTUMN 2024

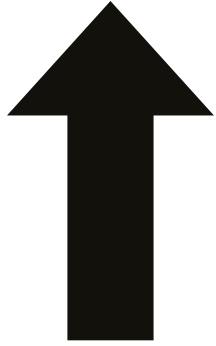
- Animal care and management
- Craft and design
- Media, broadcast and production

AUTUMN 2025

- Marketing

Future

- Catering

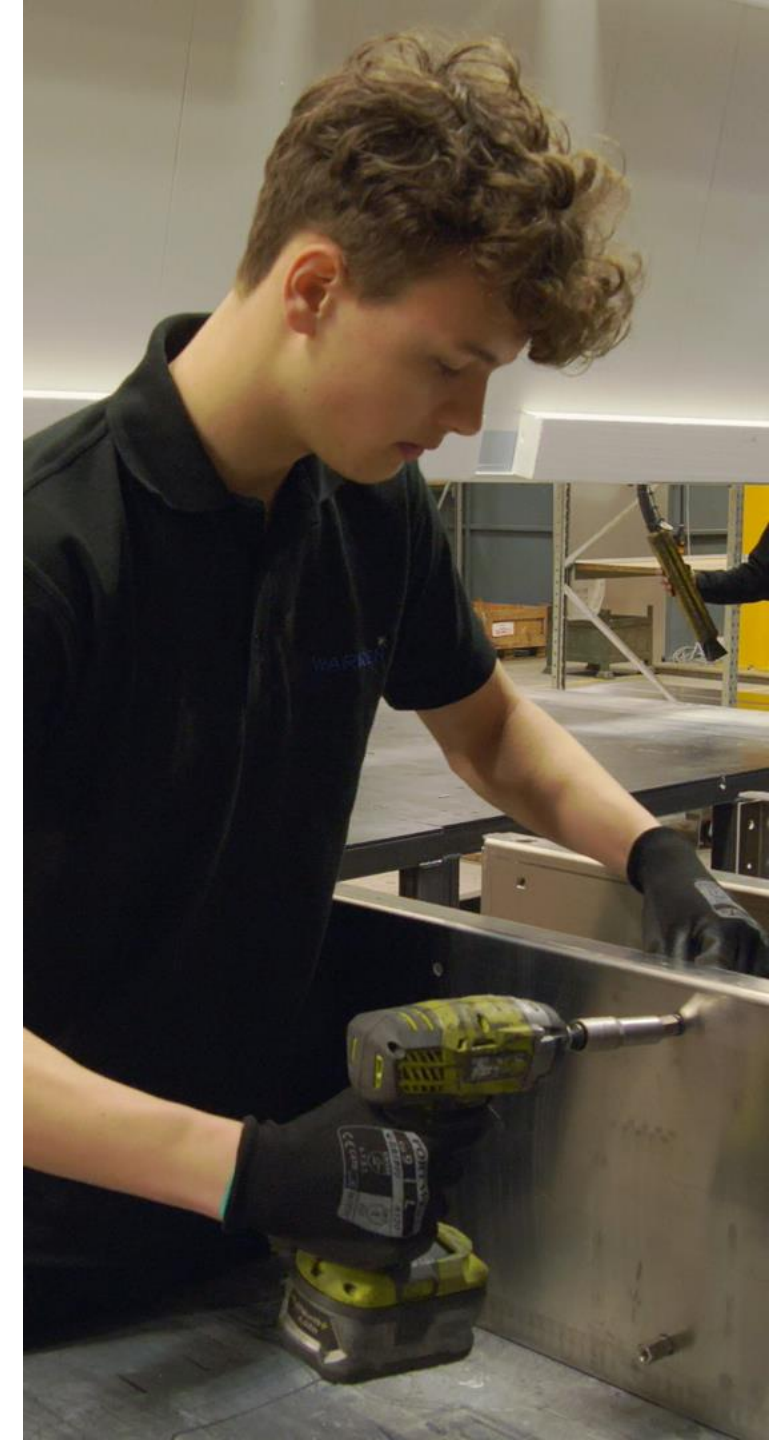


***WHAT
YOU NEED
TO DO***



WHAT DO INDUSTRY PLACEMENTS EMPLOYERS NEED TO OFFER?

- Projects and tasks for students that will help them to learn practical and technical skills
- A safe work environment
- Equipment and resources for the work
- Induction
- Someone to supervise and someone to mentor
- Feedback and review



WHICH PLACEMENT MODELS MIGHT WORK FOR YOU?

MODEL	When this model might work	Example role
DAY RELEASE	<ul style="list-style-type: none">• Where a regular, steady pattern may suit the business• Where repeated tasks may need doing e.g. weekly• Where supervision time may need spreading	IT Support Team member
BLOCK	<ul style="list-style-type: none">• Works well for seasonal occupations• Where there may be high levels of demand at times• For project-based assignments / working patterns	Business Analyst
MIXED	<ul style="list-style-type: none">• Works well for those with unpredictable workflows• Where work may be part-seasonal• Where it makes sense to cover induction as a block, then moving to day release afterwards	Dental care Assistant

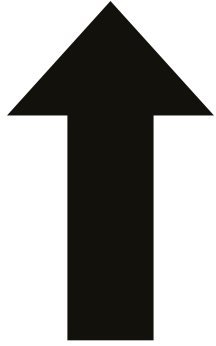


***HOW
DO INDUSTRY
PLACEMENTS
WORK FOR AN
SME***



Interview with AJAR Technology





PANEL Q&A

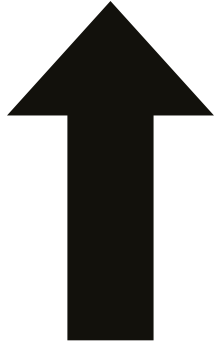


POLL ***Based on what you have heard about industry placements:***

- 1 Are you more likely to implement industry placements?*
- 2 Are you more confident to implement industry placements?*
- 3 Has this webinar been useful and practical for your industry placements planning?*

POLL *Based on your current circumstances and your understanding of T Levels, is your organisation likely to offer Industry Placements?*

- 1 *Yes - we are already hosting T Level Industry Placements*
- 2 *Yes – in the next six months*
- 3 *Yes – in seven to twelve months*
- 4 *Yes – more than a year from now*
- 5 *Not in the foreseeable future*
- 6 *No*
- 7 *Don't know*



NEXT STEPS AND SUPPORT



employers.tlevels.gov.uk

- Bespoke one-to-one support
- Tools, resources and case studies
- Book workshops and webinars

T Levels and industry placement support for employers



[About industry placements](#)

Find out more about what industry placements and T Levels are, and how they could work in your business.



[Business benefits and case studies](#)

Discover the benefits of hosting an industry placement at your company, including the £1,000 employer incentive.



[Plan industry placements](#)

Guidance to help you plan, including information about legal compliance, working with providers and paying students.



[During industry placements](#)

How to work with students while they are on a placement, and end-of-placement reviews.



[Skill areas and courses](#)

Discover the skill areas that industry placements cover and find out what placement students can offer.



[Workshops and webinars](#)

Online events to help you understand, plan and prepare to offer industry placements.

FUNDED BESPOKE HANDS-ON SUPPORT

A call with an industry placement specialist

1-2-1 call or Online group session

talk through what's involved in hosting placements
in your organisation

discuss options, practicalities or challenges



SME BROKERAGE – T LEVEL GROWTH PARTNERS



The offer: To support SMEs in harder to reach sectors in offering T Level industry placements, we have contracted external ‘growth partners’ who can support an SME through the journey of hosting a placement. They can offer free and impartial advice about T Levels, help SMEs overcome any barriers or challenges to hosting a placement, help SMEs think about the right T Level for their business, and link them to a suitable school or college in their area that has a student looking for a placement.

Each of the growth partners provides support to a different sector as outlined below.



Digital

- Digital Business Services
- Digital Production, Design and Development
- Digital Support Services

Contact MyPocketSkill

(tlevels@mypocketskill.com) or visit their [website](#)



Construction and the Built Environment

- Building Services Engineering for Construction
- Design, Surveying and Planning for Construction
- Onsite Construction

Contact eVolve Your Future

(enquiries@evolveyourfuture.co.uk) or visit their [website](#)



Business Operations

- Accounting
- Finance
- Management and Administration
- Legal Services

Contact Supplytrain

(hello@tlevelgateway.co.uk) or visit their [website](#)

THANK YOU

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Disclaimer

This advice is general guidance and is not legal advice. It should not be acted on without a full understanding of your current situation. You can access the latest government guidance on industry placements at www.tlevels.gov.uk. SDN Enterprises Ltd (trading as SDN) has tried to ensure that the information and advice we give is accurate. However, SDN will not accept liability for any loss, damage or inconvenience arising as a consequence of any use of or the inability to use any information or advice given.

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