



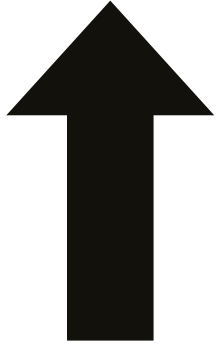
***HOSTING T LEVEL INDUSTRY PLACEMENTS
IN THE UK THEATRE SECTOR
HOW CAN THEY WORK IN YOUR ORGANISATION?***

7 DECEMBER 2023

TL



HM Government



WELCOME

Delivered in partnership with

SOCIETY OF
**LONDON
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TODAY'S TEAM



Kelly Goudge
Webinar Host

Head of Events
SDN



Chris Cherry
Webinar Presenter

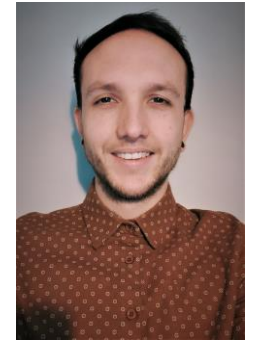
Industry Placement Specialist
SDN

PANELLISTS



Rose Rees
Speaker and Panellist

Head of Engagement & Skills
Midland Metro Alliance



Andrew Bentley
Speaker and Panellist

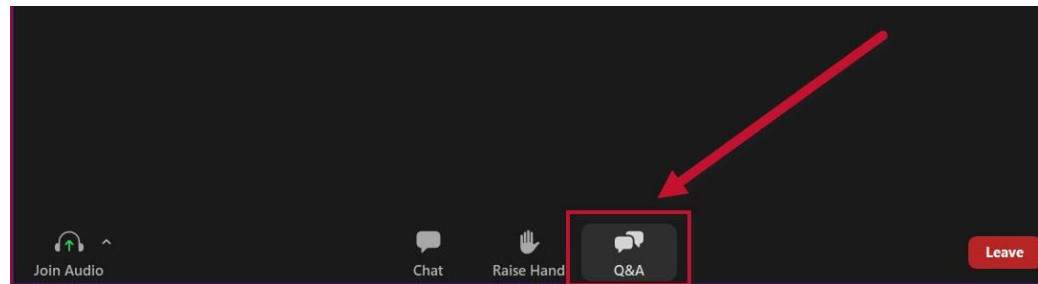
People Development Advisor
Organisational Development,
Calderdale Council

FORMAT

Broadcast

Your microphone will be muted

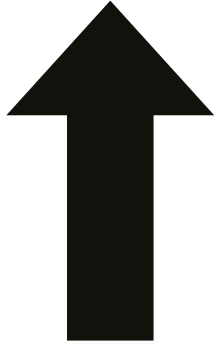
Use the Q&A function for questions



Please use the chat box for comments only

AGENDA

- 1. Why** are industry placements and T Levels important?
- 2. Why** you need to be involved?
- 3. What** are industry placements?
- 4. What** you need to do
- 5. Employers' experiences**
- 6. Panel Q&A**
- 7. Support and next steps**



WHAT ARE T LEVELS?



TL



THREE EDUCATION AND TRAINING OPTIONS, POST-GCSE



A LEVELS

Subject-based qualifications

two years at local college or school

T LEVELS

2-year technical programmes at Local colleges, schools, training providers
80% classroom based
20% in a placement

Includes **industry placements** to build attitudes and behaviours and to develop practical skills

APPRENTICESHIP Level 2/3

at least 12 months work-based training

80% on the job
20% off the job

Followed by possible progression to :

Higher Education

Skilled Employment

Higher level apprenticeship / technical training

THE T LEVEL PROGRAMME



2 years

80%

Up to 1400 hours

TECHNICAL QUALIFICATION

Core

English and maths

Occupational specialism

Other requirements

20%

At least 315 hours
350 hours average

Technical skills and knowledge

Practical skills for employment

Meaningful contribution in the workplace

INDUSTRY PLACEMENT

WHAT FOLLOWS T LEVELS?

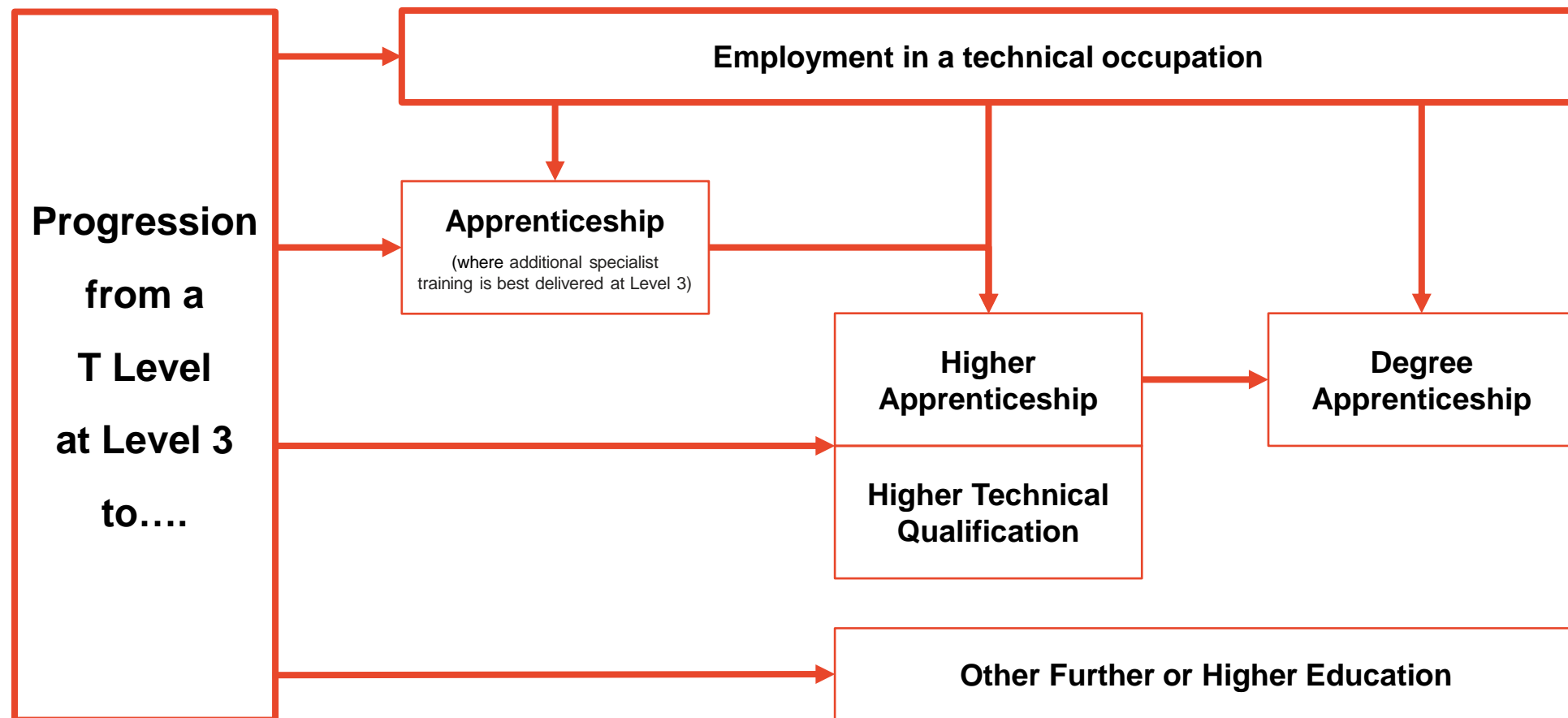
Building your pipeline of technical professionals



Level 3
Technical
Occupations

Level 4 / 5
Higher
Technical
Occupations

Level 6+
Professional
Occupations



WHICH T LEVELS WILL THERE BE, AND WHEN?

AUTUMN 2020

- *Digital production, design and development*
- Design, surveying and planning for construction
- Education and childcare

AUTUMN 2021

- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

AUTUMN 2022

- **Finance**
- **Accounting**
- Maintenance, installation and repair for engineering and manufacturing

- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- **Management and administration**

AUTUMN 2023

- Agriculture, land management and production
- **Legal services**

AUTUMN 2024

- Animal care and management
- **Craft and design**
- *Media, broadcast and production*
- Hair, beauty and aesthetics

AUTUMN 2025

- **Marketing**

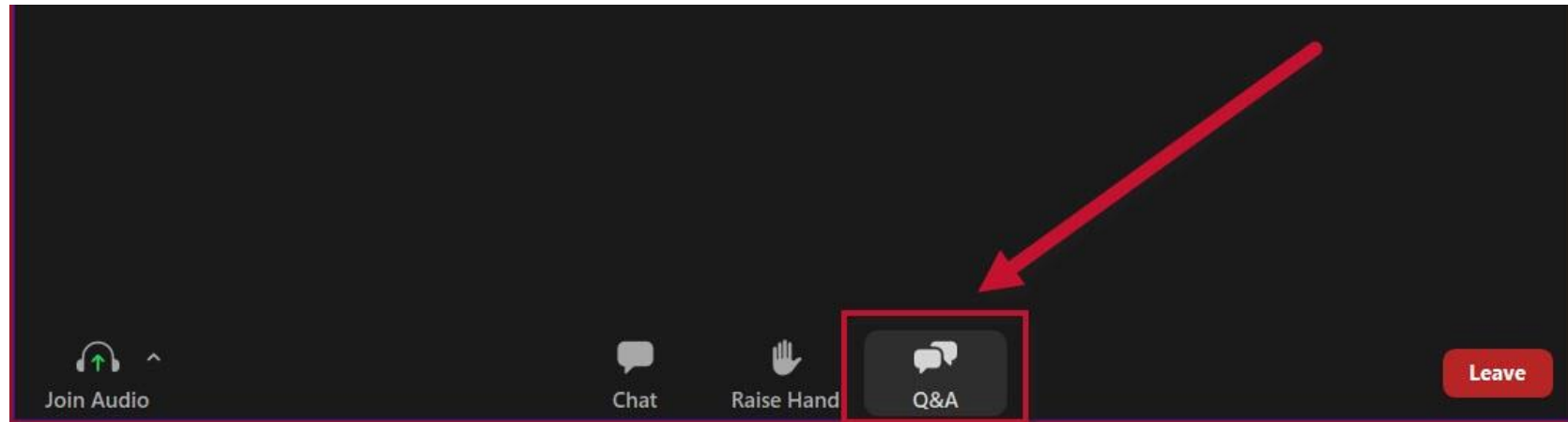
Future




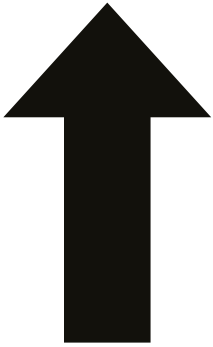

- **Catering**

- ❖ In July 2023, IfATE and Awarding Organisation NCFE jointly agreed for NCFE to transfer its T Levels in Craft and Design and Media, Broadcast and Production to Pearson Education Limited (Pearson).
- ❖ The technical qualification products already developed by NCFE and stakeholder contact details have formed a key part of the transition to Pearson.
- ❖ Pearson are currently developing the technical qualification materials ahead of a final submission for IfATE and Ofqual review in January 2024.
- ❖ Approval/Accreditation and publication is expected to take place in Spring 2024.
- ❖ The Creative and Design T Level will be first delivered by providers in September 2024.
- ❖ Colleagues can register to receive updates from Pearson on the Creative Design and other T Level developments - [Get updates on T Levels developments from Pearson | Pearson qualifications](#)
- ❖ Employers wishing to know more about high quality industry placements and how they can be involved in offering these to a T Level student please see the guidance here [T Level industry placements employer guide - GOV.UK \(www.gov.uk\)](#)

FORMAT

Use the Q&A function for questions





***WHAT ARE
INDUSTRY
PLACEMENTS?***

WHAT ARE INDUSTRY PLACEMENTS?

- Time spent by a 16-19 year old student, learning and working in an organisation
- **In a real environment** – with an employer making a meaningful contribution to the organisation
- Minimum of **315 hours** (approx. 45 working days)
- **Occupationally-specific** – developing students' practical and technical skills

WHY OFFER AN INDUSTRY PLACEMENT?

SKILLS
FOR LIFE

Smarter recruitment

- A solution for entry-level jobs
- Cost-effective recruitment
- Bring young people into the industry

Support your staff

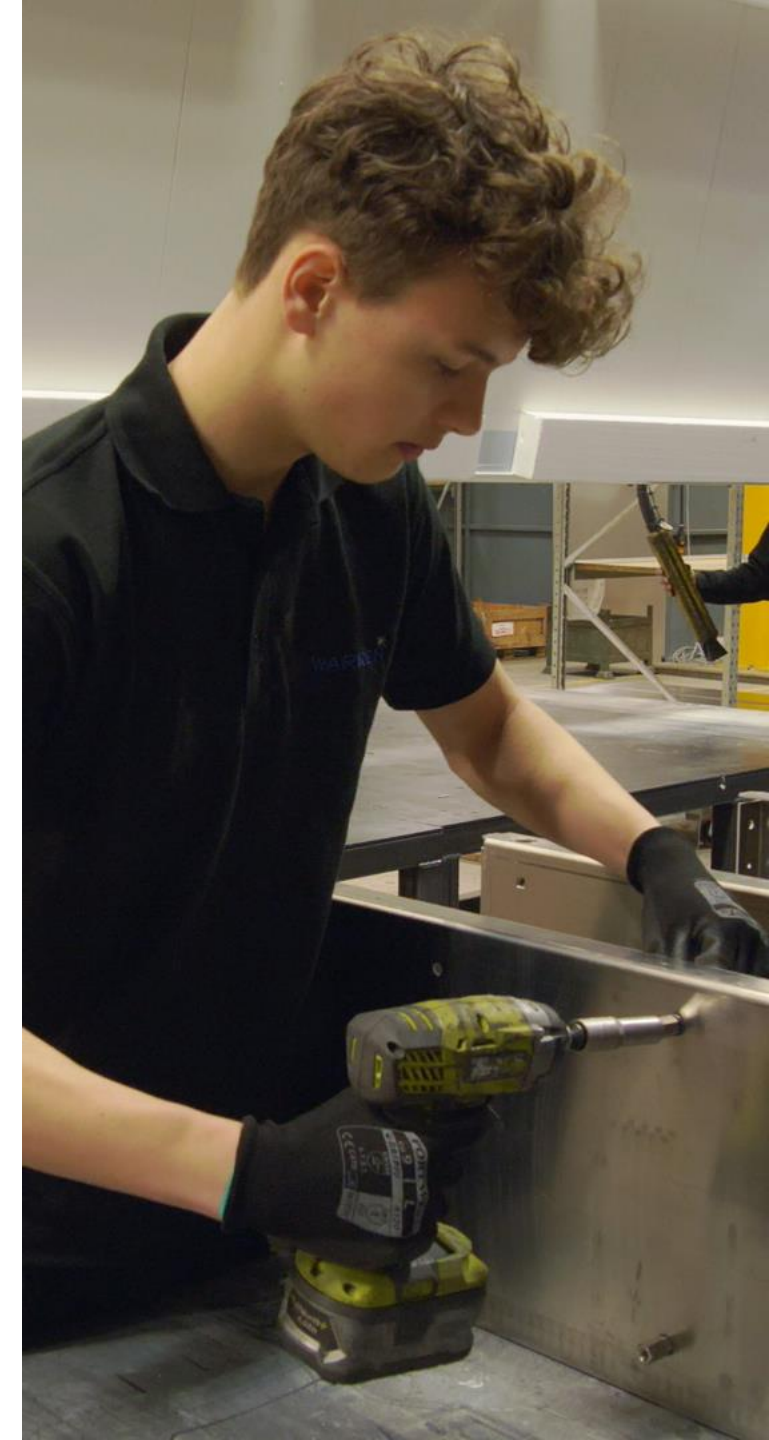
- Management and mentoring skills
- Fresh perspective
- Extra help with projects

Support your community

- Improve diversity
- Create shared value in your community
- Enhance image and profile

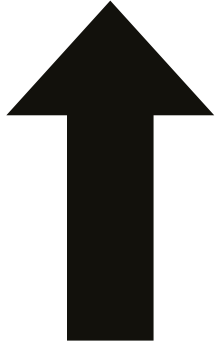
WHAT DO INDUSTRY PLACEMENTS EMPLOYERS NEED TO OFFER?

- Projects and tasks for students that will help them to learn practical and technical skills
- A safe work environment
- Equipment and resources for the work
- Induction
- Someone to supervise and someone to mentor
- Feedback and review



WHICH PLACEMENT MODELS MIGHT WORK FOR YOU?

MODEL	When this model might work	Example role
DAY RELEASE	<ul style="list-style-type: none">• Where a regular, steady pattern may suit the business• Where repeated tasks may need doing e.g. weekly• Where supervision time may need spreading	IT Support Team member
BLOCK	<ul style="list-style-type: none">• Works well for seasonal occupations• Where there may be high levels of demand at times• For project-based assignments / working patterns	Production manager
MIXED	<ul style="list-style-type: none">• Works well for those with unpredictable workflows• Where work may be part-seasonal• Where it makes sense to cover induction as a block, then moving to day release afterwards	Theatre manager



***EMPLOYER
SUPPORT
FUND***



EMPLOYER SUPPORT FUND

- DfE have announced a one-year Employer Support Fund to support with **legitimate costs** that employers incur when offering industry placements
- Funding should be used to **develop long lasting relationships** between employer and providers to create a **pipeline of placements** for this year and future years
- Up to **£12 million** will be made available through this fund
- The fund will run from 1 April 2023 to 31 March 2024

EMPLOYER ELIGIBILITY CRITERIA

- Industry placement must begin **after 1 April 2023** and **before 31 March 2024**
- A **start date** must be **agreed**
- Placements must **adhere to quality standards** set out in the industry placement delivery guidance
- **Any employer is eligible to claim for legitimate costs**, apart from Government Departments and ALBs
- **Compatible with all delivery approaches** – so all employers delivering hours as part of one placement can claim for costs
- **£25,000 maximum claim value** for any single employer, across all providers
- **CDF placements are not eligible** for funding

LEGITIMATE COSTS

“Administrative Costs”

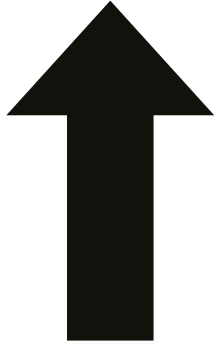
Such as **setting up processes and procedures, organisational systems** and a **physical workspace** to support delivery of the Industry Placement.

“Training Costs”

Such as **training existing staff** to develop their knowledge and build their confidence in offering and delivering high quality placements. For example **short workshops, internal guides or online courses** **mentoring training for line managers**

“Tangible Costs”

Such as **PPE** or other equipment, **insurance, security passes, mandatory vaccinations, mandatory training, software licensing, materials** and supplies directly related to the Industry Placement. They must be used exclusively for the Industry Placement. Tangible costs may also include **supervisory and transportation costs** where applicable.

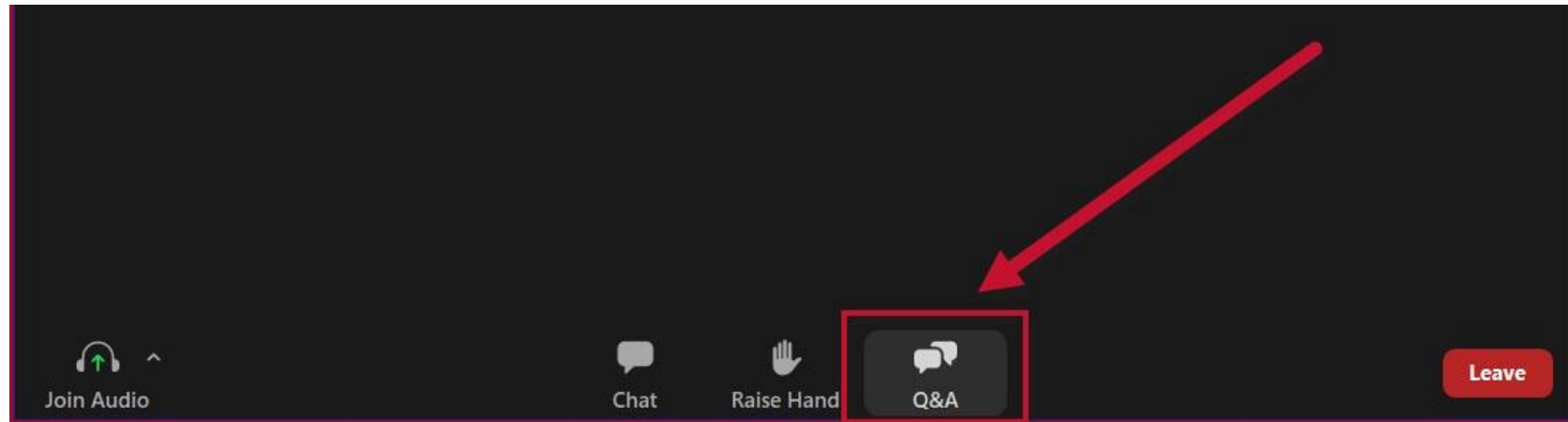


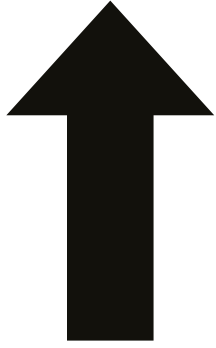
INTERVIEW WITH



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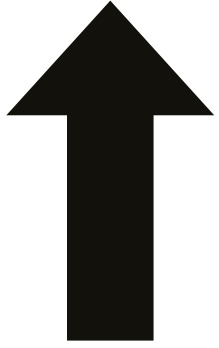
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INTERVIEW WITH





PANEL Q&A



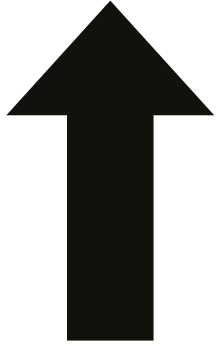
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POLL ***Based on what you have heard about industry placements:***

- 1 Are you more likely to implement industry placements?*
- 2 Are you more confident to implement industry placements?*
- 3 Has this webinar been useful and practical for your industry placements planning?*

POLL *Based on your current circumstances and your understanding of T Levels, is your organisation likely to offer Industry Placements?*

- 1 *Yes - we are already hosting T Level Industry Placements*
- 2 *Yes – in the next six months*
- 3 *Yes – in seven to twelve months*
- 4 *Yes – more than a year from now*
- 5 *Not in the foreseeable future*
- 6 *No*
- 7 *Don't know*



***NEXT STEPS
AND SUPPORT***



SME BROKERAGE – T LEVEL GROWTH PARTNERS



The offer: To support SMEs in harder to reach sectors in offering T Level industry placements, we have contracted external ‘growth partners’ who can support an SME through the journey of hosting a placement. They can offer free and impartial advice about T Levels, help SMEs overcome any barriers or challenges to hosting a placement, help SMEs think about the right T Level for their business, and link them to a suitable school or college in their area that has a student looking for a placement.

Each of the growth partners provides support to a different sector as outlined below.



Digital

- Digital Business Services
- Digital Production, Design and Development
- Digital Support Services

Contact MyPocketSkill
(tlevels@mypocketskill.com) or visit their [website](#)



Construction and the Built Environment

- Building Services Engineering for Construction
- Design, Surveying and Planning for Construction
- Onsite Construction

Contact eVolve Your Future
(enquiries@evolveyourfuture.co.uk) or visit their [website](#)



Business Operations

- Accounting
- Finance
- Management and Administration
- Legal Services

Contact Supplytrain
(hello@tlevelgateway.co.uk) or visit their [website](#)

<https://employers.tlevels.gov.uk/>

- Bespoke one-to-one support
- Tools, resources and case studies
- Book workshops and webinars

T Levels and industry placement support for employers



[About industry placements](#)

Find out more about what industry placements and T Levels are, and how they could work in your business.



[Business benefits and case studies](#)

Discover the benefits of hosting an industry placement at your company, including the £1,000 employer incentive.



[Plan industry placements](#)

Guidance to help you plan, including information about legal compliance, working with providers and paying students.



[During industry placements](#)

How to work with students while they are on a placement, and end-of-placement reviews.



[Skill areas and courses](#)

Discover the skill areas that industry placements cover and find out what placement students can offer.



[Workshops and webinars](#)

Online events to help you understand, plan and prepare to offer industry placements.

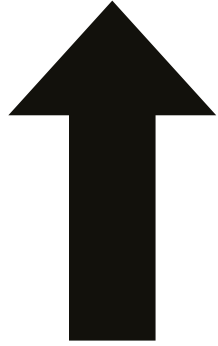
FUNDED BESPOKE HANDS-ON SUPPORT

If you would value a call with an industry placement specialist to help you decide, plan or prepare to host placements, do get in touch.

We can arrange:

- A **1-2-1 call** - to chat through any issues, barriers or questions you may have.
- An **online Group Session** - allowing you to bring together relevant members of the team to chat through what's involved, how to host placements in your organisation, and help you overcome any challenges.





SOLT & UK THEATRE



THANK YOU

<https://employers.tlevels.gov.uk/>



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Disclaimer

This advice is general guidance and is not legal advice. It should not be acted on without a full understanding of your current situation. You can access the latest government guidance on industry placements at www.tlevels.gov.uk. SDN Enterprises Ltd (trading as SDN) has tried to ensure that the information and advice we give is accurate. However, SDN will not accept liability for any loss, damage or inconvenience arising as a consequence of any use of or the inability to use any information or advice given.

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