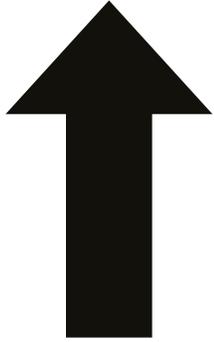


***INTERMEDIARY BUSINESS
ADVISERS***
23 February 2023

TL



WELCOME



TL



TODAY'S TEAM



Sam Dillaway-Davies

Webinar Host

Director of Programmes

SDN



Karen Kelly

Webinar Facilitator

Industry Placement Team

SDN

WEBINAR FORMAT

Broadcast

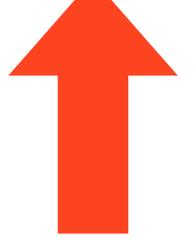
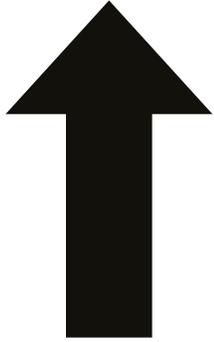
Your microphone will be muted

Use the Q&A function for questions

Feel free to use the chat box

AGENDA

- 1. T Levels and industry placements**
- 2. Employer insights**
- 3. Interview with an employer**
- 4. Next steps / support available**



WHAT ARE T LEVELS?



TL

THREE EDUCATION AND TRAINING OPTIONS, POST-GCSE

A LEVELS

Subject-based qualifications

two years
at local college or school

T LEVELS

2-year technical programmes at
Local colleges, schools, training providers
80% classroom based
20% in a placement

Includes **Industry Placements**
to build attitudes and behaviours
and to develop practical skills

APPRENTICESHIP Level 2/3

at least 12 months
work-based training

80% on the job
20% off the job

Followed by possible progression to :

**Higher
Education**

**Skilled
Employment**

**Higher level
Apprenticeship /
technical training**

WHICH T LEVELS WILL THERE BE, AND WHEN?

AUTUMN 2020

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

AUTUMN 2021

- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

AUTUMN 2022

- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing

- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Management and administration

AUTUMN 2023

- Agriculture, land management and production
- Craft and design
- Legal
- Media, broadcast and production
- Hair, beauty and aesthetics
- Catering

AUTUMN 2024

- Animal care and management

AUTUMN 2025

- Marketing

THE T LEVEL PROGRAMME

2 years

80%

Up to 1400
hours

TECHNICAL QUALIFICATION

Core

English and
maths

Occupational
specialism

Other
requirements

20%

At least
315 hours
350 hours
average

Technical skills and
knowledge

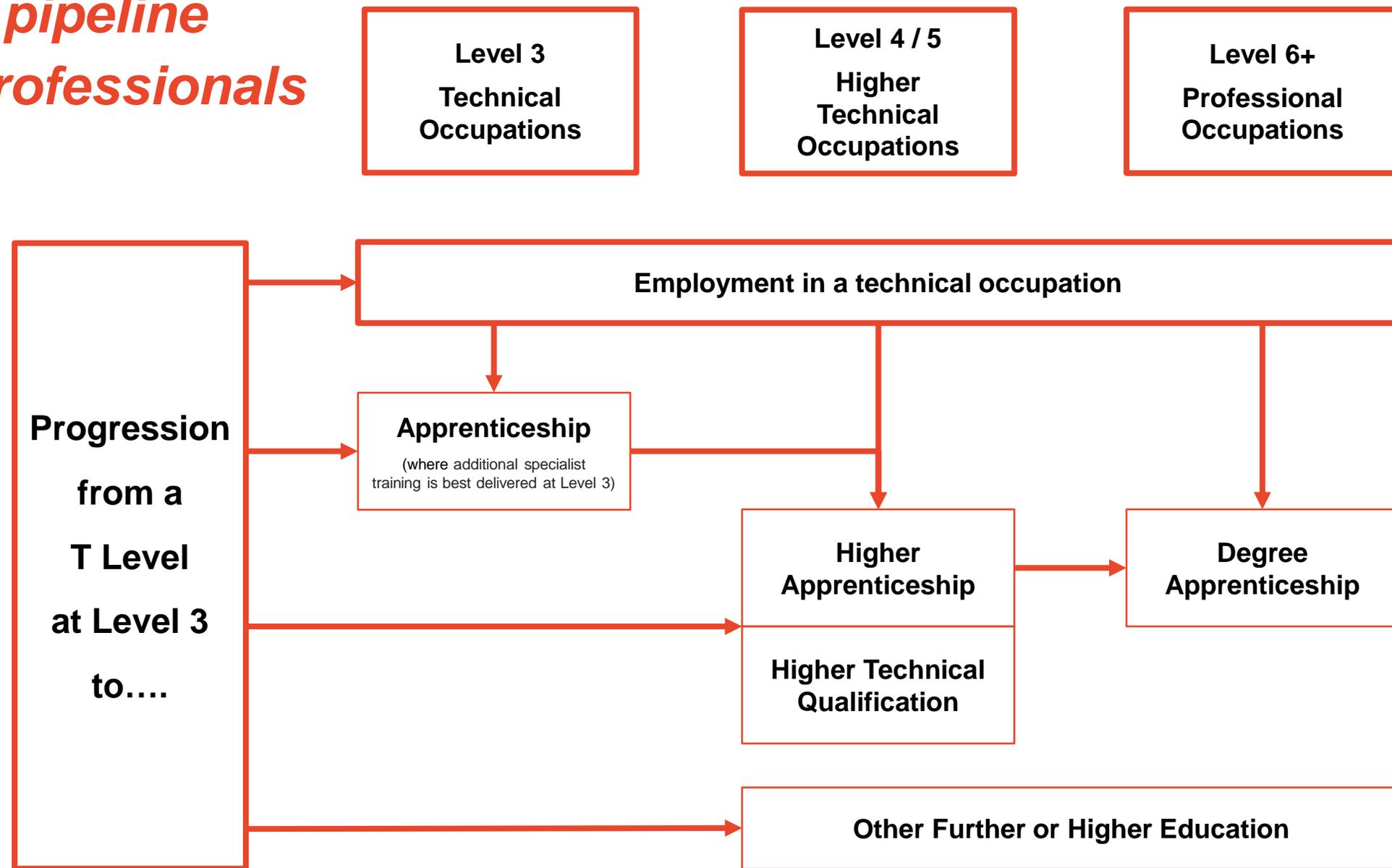
Practical skills for
employment

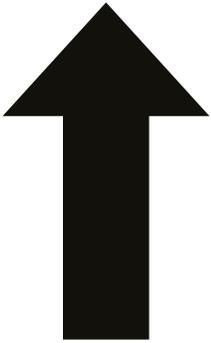
Meaningful
contribution in the
workplace

INDUSTRY PLACEMENT

WHAT FOLLOWS T LEVELS?

Building your pipeline of technical professionals





***WHAT ARE
INDUSTRY
PLACEMENTS?***

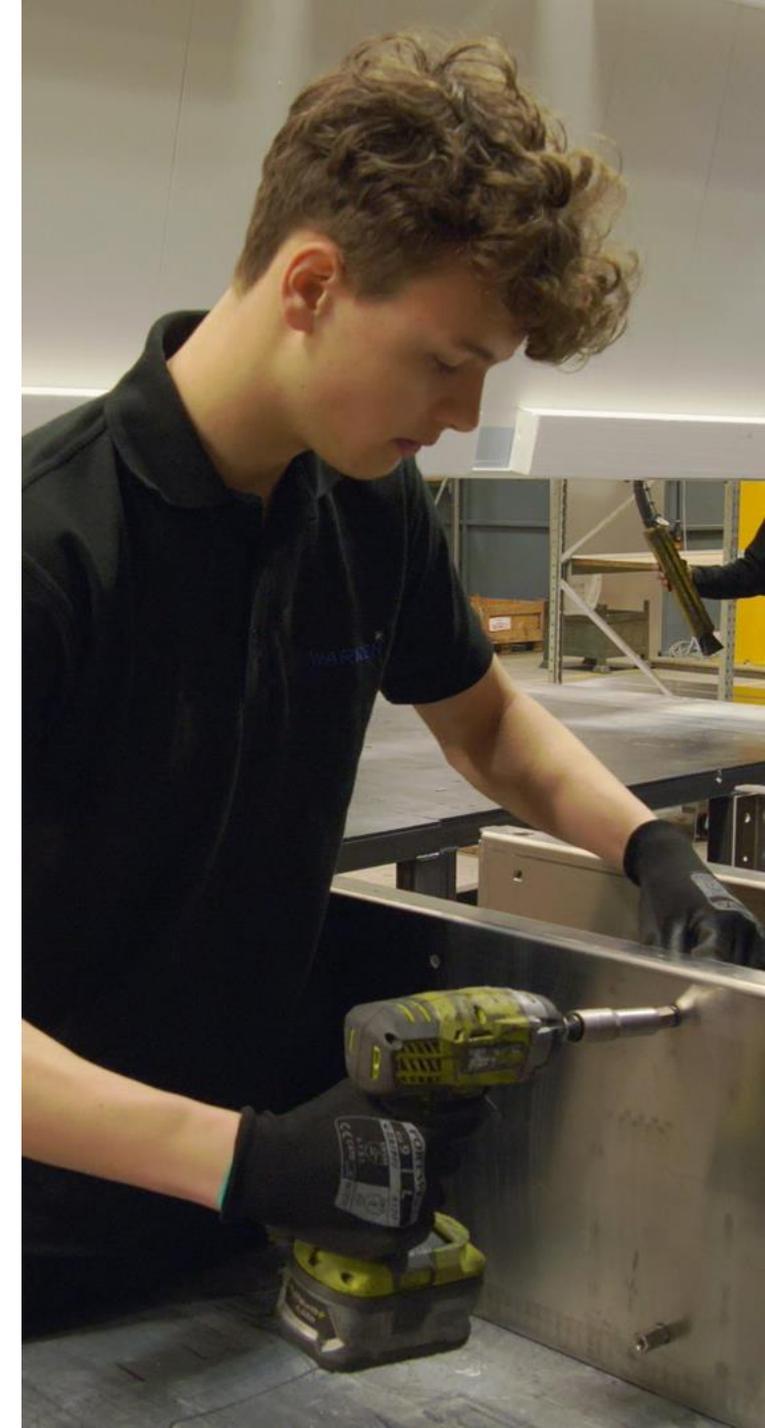


WHAT ARE INDUSTRY PLACEMENTS?

- Time spent by a 16-19 year old student, learning and working in an organisation
- **In a real environment** – with an employer making a meaningful contribution to the organisation
- Minimum of **315 hours and average 350 hours** (approx. 45 working days)
- **Occupationally-specific** – developing students' practical and technical skills

WHAT DO INDUSTRY PLACEMENTS EMPLOYERS NEED TO OFFER?

- Projects and tasks for students that will help them to learn practical and technical skills
- A safe work environment
- Equipment and resources for the work
- Induction
- Someone to supervise and someone to mentor
- Feedback and review



Delivery approaches: all T Levels

**WORK TASTER
ACTIVITIES**

**SMALL TEAM
PROJECTS (UP
TO 1/3RD)**

**PATHWAY
PLACEMENTS**



**PART TIME WORK
RELATED TO
PATHWAY**

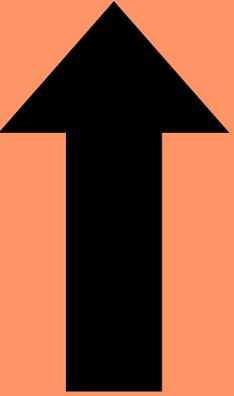
**UP TO 2
EMPLOYERS**

**SUPPLY CHAIN +
EMPLOYER
NETWORKS (+2
EMPLOYERS)**



**SPECIAL
EDUCATIONAL
NEEDS AND
DISABILITY**

**YOUTH
OFFENDERS
INSTITUTION**



Delivery approaches: specific T Levels

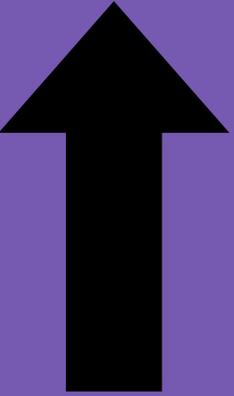
***ROUTE LEVEL
PLACEMENTS***



***SKILLS HUB/
EMPLOYER
TRAINING
CENTRES***



***HYBRID
PLACEMENTS***



WHY OFFER AN INDUSTRY PLACEMENT?

Smarter recruitment

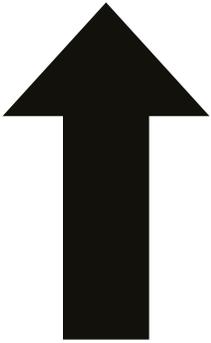
- A solution for entry-level jobs
- Cost-effective recruitment
- Bring young people into the industry

Support your staff

- Management and mentoring skills
- Fresh perspective
- Extra help with projects

Support your community

- Improve diversity
- Create shared value in your community
- Enhance image and profile



***INDUSTRY
PLACEMENTS
MODELS AND
OPTIONS***

WHICH PLACEMENT MODELS MIGHT WORK FOR YOU?

MODEL	When this model might work	Example roles
DAY RELEASE	<ul style="list-style-type: none">• Where regular support would be useful as your pattern of work is steady and regular• Where you have a variety of tasks that need doing regularly,• Where the mentor or line manager would prefer to limit their supervision time during a given week	IT Help Desk IT Support Team
BLOCK	<ul style="list-style-type: none">• Where concentrated work over an extended period is needed to achieve project deadlines• Where students can be aligned to projects, events or annual business processes• To allow managers to schedule and plan for groups of students	Software development
MIXED	<ul style="list-style-type: none">• Where a student's course becomes more specialized• Where regular and project activities can make up a placement• Where there are several workplaces within a single employer allowing the student to experience more than one	Social media production

**WON'T WE BE EXPOSING
BUSINESS-CRITICAL
SYSTEMS?**

**DOES THE PLACEMENT HAVE
TO BE COMPLETELY IN
PERSON?**

***WHAT ARE EMPLOYERS
ASKING ABOUT INDUSTRY PLACEMENTS?***

**WHAT IF I HAVE TO PAY FOR
EXTRA SPACE AND
EQUIPMENT FOR A
PLACEMENT STUDENT?**

**WHAT IF WE OPERATE
OUTSIDE OF NORMAL
WORKING HOURS?**

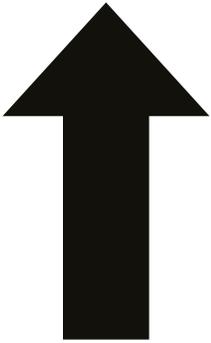
Would you value the potential for development of other staff in your teams when working with a placement learner?

Can you see the range of opportunities for real work in your organisation?

Would a placement introduce new ways of working in your workplace?

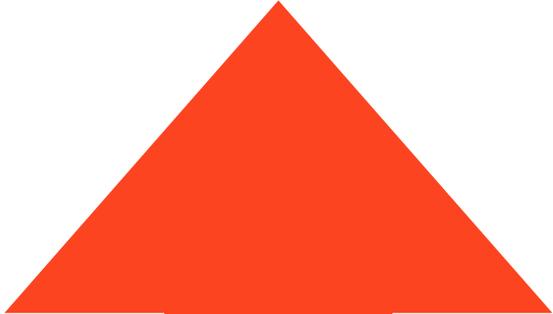
QUESTIONS FOR EMPLOYERS?

Would your organisation be able to provide the environment to support skills and experience development?



***SUPPORT
AVAILABLE FOR
EMPLOYERS***

- FOR SIGNPOSTING



NEW announcement – 9th Feb 2023

- One year T Level employer support fund announced, £12m
- Will provide financial assistance to employers offering high-quality industry placements in the financial year 2023 to 2024
- From April 2023, employers can claim legitimate costs including:
 - set up costs
 - equipment
 - staff training
- Full guidance available in March

Announcement: <https://www.gov.uk/government/publications/employer-support-fund-for-t-level-industry-placements/employer-support-fund>

Useful links:

- T Levels – employer site:

employers.tlevels.gov.uk/

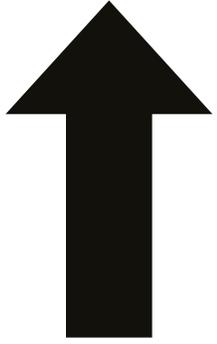
- Find training and employment schemes for your business:

<https://find-employer-schemes.education.gov.uk>

- Education Landscape – Guide for Employers

<https://www.educationlandscape.org.uk/wp-content/uploads/2022/06/Education-Landscape-Guide-June-2022.pdf>





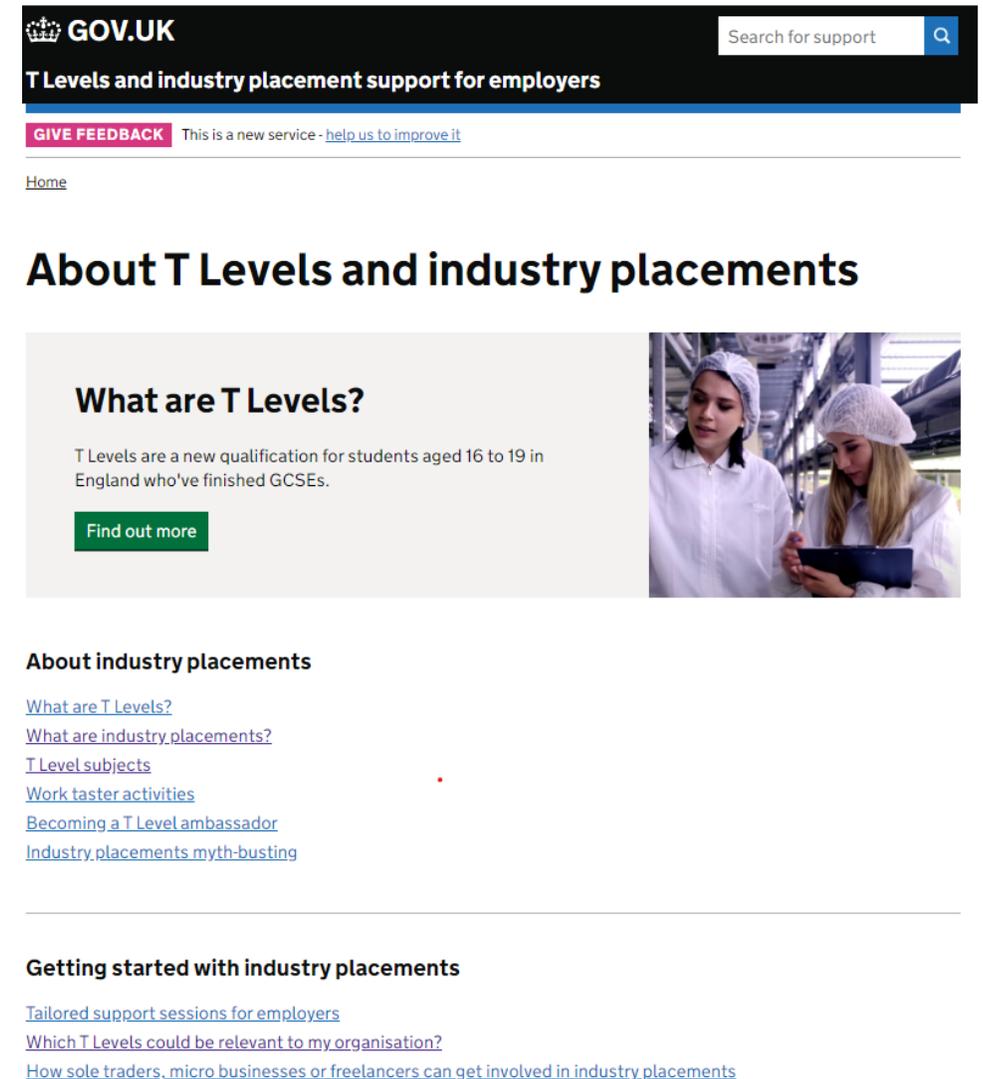
*ANY
QUESTIONS?*



GETTING STARTED

- What are T Levels?
- What are Industry Placements?
- How can they work for you?

- Hear from others:
 - Employers
 - Students
 - Providers



The screenshot shows the GOV.UK website page for 'T Levels and industry placement support for employers'. At the top, there is a search bar with the text 'Search for support' and a magnifying glass icon. Below the search bar, the page title is 'T Levels and industry placement support for employers'. A pink button labeled 'GIVE FEEDBACK' is followed by the text 'This is a new service - [help us to improve it](#)'. A 'Home' link is visible. The main heading is 'About T Levels and industry placements'. Below this, there is a section titled 'What are T Levels?' with a sub-heading 'What are T Levels?'. The text reads: 'T Levels are a new qualification for students aged 16 to 19 in England who've finished GCSEs.' A green button labeled 'Find out more' is positioned below the text. To the right of the text is an image of two young women in white lab coats and hairnets, looking at a tablet. Below the 'What are T Levels?' section is a section titled 'About industry placements' with several links: 'What are T Levels?', 'What are industry placements?', 'T Level subjects', 'Work taster activities', 'Becoming a T Level ambassador', and 'Industry placements myth-busting'. At the bottom, there is a section titled 'Getting started with industry placements' with links: 'Tailored support sessions for employers', 'Which T Levels could be relevant to my organisation?', and 'How sole traders, micro businesses or freelancers can get involved in industry placements'.

PLAN YOUR PLACEMENT

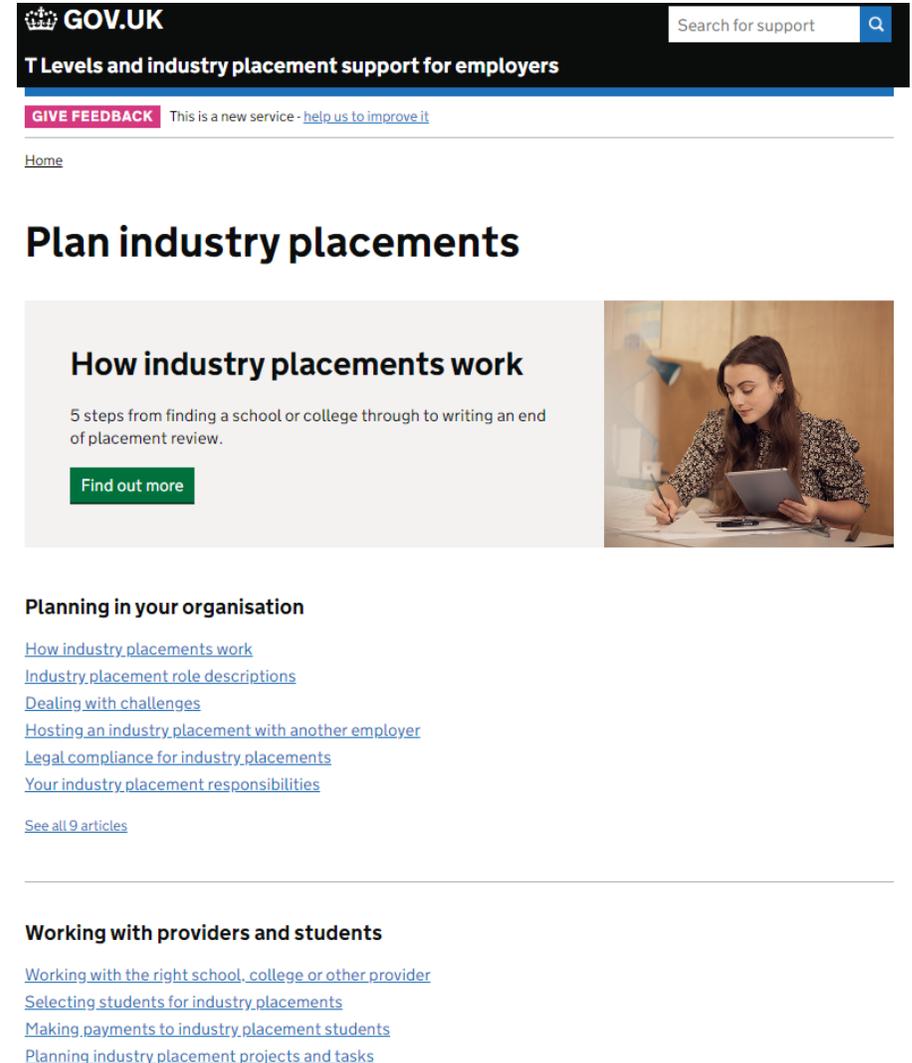
Downloadable resources

The case for industry placements

Planning the content of an industry placement

Are we ready to offer industry placements? Checklist and action plan

Final preparations checklist



The screenshot shows the GOV.UK website page for 'T Levels and industry placement support for employers'. The page features a search bar at the top right with the text 'Search for support'. Below the search bar is a navigation bar with the text 'T Levels and industry placement support for employers'. A 'GIVE FEEDBACK' button is visible, along with a link to 'help us to improve it'. The main content area is titled 'Plan industry placements' and includes a section for 'How industry placements work' with a 'Find out more' button. Below this is a list of links for 'Planning in your organisation' and 'Working with providers and students'.

GOV.UK Search for support

T Levels and industry placement support for employers

GIVE FEEDBACK This is a new service - [help us to improve it](#)

[Home](#)

Plan industry placements

How industry placements work

5 steps from finding a school or college through to writing an end of placement review.

[Find out more](#)



Planning in your organisation

- [How industry placements work](#)
- [Industry placement role descriptions](#)
- [Dealing with challenges](#)
- [Hosting an industry placement with another employer](#)
- [Legal compliance for industry placements](#)
- [Your industry placement responsibilities](#)

[See all 9 articles](#)

Working with providers and students

- [Working with the right school, college or other provider](#)
- [Selecting students for industry placements](#)
- [Making payments to industry placement students](#)
- [Planning industry placement projects and tasks](#)

DELIVERING YOUR PLACEMENT

Downloadable resources

Day 1 induction checklist

End-of-placement review with the student

End-of-placement review with the provider

The screenshot shows the GOV.UK website interface. At the top, there is a search bar with the text 'Search for support' and a magnifying glass icon. Below the search bar, the page title is 'T Levels and industry placement support for employers'. A pink button labeled 'GIVE FEEDBACK' is visible, followed by the text 'This is a new service - help us to improve it'. A 'Home' link is present. The main heading is 'During industry placements'. Below this, there is a section titled 'Effective mentoring for students' with a sub-heading 'A good mentor can make a huge difference to a student's experience. Discover our tips for industry placement mentors.' and a green button labeled 'Find out more'. To the right of this text is an image of three people (two men and one woman) sitting at a desk, looking at a computer screen. Below the main heading, there is a section titled 'Supporting and managing students' with several blue links: 'Effective mentoring for industry placement students', 'Supporting students' health and wellbeing on placement', 'Managing young people who are new to the workplace', 'Helping students learn', 'Mental health and industry placements', and 'Supporting industry placement students with special educational needs and disabilities'.

FIND AN EDUCATION PARTNER

Early access
to the brightest talent

Shape the future
of your industry

5 simple steps
[Find out how industry placements work](#)

Partner with a school or college

Search for providers

See schools and colleges near you.

[Search](#)

Invite providers to contact you

Leave your details for them to get in touch.

[Register your interest](#)

▶ [Looking for providers in more than one location?](#)



[About T Levels and industry placements](#)

What industry placements



[Plan industry placements](#)

Guidance to help you plan,



[During industry placements](#)

How to work with

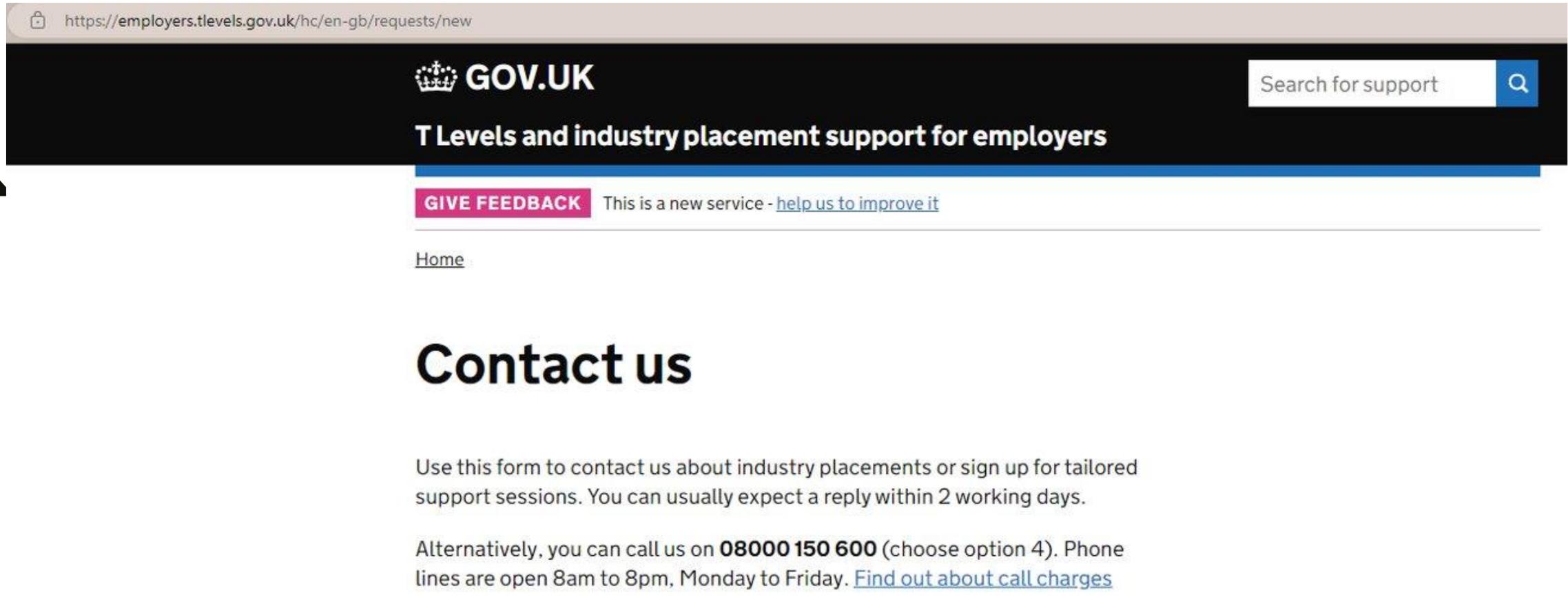


[Business benefits and case studies](#)

Discover the benefits of

[? Help](#)

INDIVIDUALLY TAILORED ASSISTANCE



The screenshot shows a web browser window with the URL <https://employers.tlevels.gov.uk/hc/en-gb/requests/new>. The page header features the GOV.UK logo and a search bar with the text "Search for support". The main heading is "T Levels and industry placement support for employers". Below this, there is a pink button labeled "GIVE FEEDBACK" and a link to "help us to improve it". A "Home" link is also visible. The main content area is titled "Contact us" and contains the following text: "Use this form to contact us about industry placements or sign up for tailored support sessions. You can usually expect a reply within 2 working days." and "Alternatively, you can call us on **08000 150 600** (choose option 4). Phone lines are open 8am to 8pm, Monday to Friday. [Find out about call charges](#)".

THANK YOU

<https://employers.tlevels.gov.uk/>



HM Government

Disclaimer

This advice is general guidance and is not legal advice. It should not be acted on without a full understanding of your current situation. You can access the latest government guidance on industry placements at www.tlevels.gov.uk. SDN Enterprises Ltd (trading as SDN) has tried to ensure that the information and advice we give is accurate. However, SDN will not accept liability for any loss, damage or inconvenience arising as a consequence of any use of or the inability to use any information or advice given.

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